

Law of the Workplace

PREPARED BY SIEGEL, O'CONNOR, O'DONNELL & BECK, P.C.

CLIENT ALERT

STATE POISED TO INTENSIFY INVESTIGATION OF EMPLOYEE MISCLASSIFICATION

An inactive state board charged with investigating employee misclassification and workers' compensation fraud is set to reconvene next month. The Hartford Business Journal reports that Attorney General Richard Blumenthal moved quickly to reactivate the dormant state board following an investigation that exposed the board's failure to meet over a 10 month period.

The Journal's investigation also revealed Connecticut significantly trails employee misclassification efforts mounted by neighboring states in the region. Apparently, the revitalized state board will take an active role in investigating and identifying employers that repeatedly misclassify employees and engage in workers' compensation fraud.

With the State set to ramp up employee misclassification and workers' compensation fraud investigations, employers must make sure they are in full compliance with applicable employment laws. Understanding how to identify an employee as opposed to an independent contractor is key to avoid time consuming and costly investigations. For additional information or assistance concerning complying with employee classification or workers' compensation laws, please feel free to contact any of the Firm's counsel.

Employers with questions regarding employment law issues may call the attorneys of Siegel, O'Connor, O'Donnell & Beck, P.C. at 860-727-8900 or by visiting us online at www.siegeloconnor.com.

This material is intended to provide you with information regarding a noteworthy legal development. It should not be regarded as a substitute for legal advice concerning specific situations in your operation. If you have any questions or would like additional information on this topic, please contact our Firm at (860) 727-8900 or www.siegeloconnor.com.

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Hartford • New London

(860) 727-8900 www.siegeloconnor.com