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**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF CALIFORNIA**

RAMON BARCIA; RANDALL LEWIS;  
on behalf of themselves, and on behalf of  
all persons similarly situated,

Plaintiffs,

v.

CONTAIN-A-WAY, INC., a California  
corporation, doing business as  
NEXCYCLE and 20/20 RECYCLE  
CENTERS,

Defendants.

Case No. 07-CV-0938 IEG (JNA)

**JUDGMENT AND ORDER OF FINAL  
APPROVAL OF THE SETTLEMENT  
AND DISMISSING ACTION**

Judge: Irma E. Gonzalez  
Courtroom: 1, 4<sup>th</sup> Flr

Date: March 2, 2009  
Time: 10:30 a.m.

1 The Court having considered whether to order final approval of the settlement of the  
2 above-captioned action pursuant to the Stipulation of Settlement (“Settlement Agreement”)  
3 filed on or about July 3, 2008 [Doc. No. 25-2], having read and considered all of the papers of  
4 the parties and their counsel, having granted preliminary approval on August 15, 2008, and  
5 directed that notice be given to all Class Members of preliminary approval of the Settlement  
6 Agreement and the final approval hearing and the right to be excluded from the settlement, and  
7 having received no objections to the settlement and good cause appearing,  
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10 **IT IS HEREBY ORDERED AS FOLLOWS:**

11 1. Terms used in this Order have the meaning assigned to them in the Settlement  
12 Agreement.

13 2. This Court has jurisdiction over the claims asserted in the Litigation by Plaintiffs  
14 Ramon Barcia and Randall Lewis (“Plaintiffs”), and over Class Members and Defendant  
15 Contain-A-Way (“Defendant”).

16 3. The Court hereby makes final the conditional class certification contained in the  
17 Order of Preliminary Approval of Settlement, Certification of Settlement Class and  
18 Appointment of Class Counsel, and thus makes final for purposes of the Settlement Agreement  
19 the certification of a class whose members consist of All individuals employed as Site  
20 Attendants and/or Floaters by Defendant in California, at any time from May 23, 2003 to  
21 August 15, 2008 [the date of preliminary approval of the settlement by the Court], except for  
22 those persons who timely requested to be excluded from the settlement in accordance with the  
23 terms thereof, as reported in the Declaration of the Claims Administrator on file herein.  
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1           4.       The Court hereby finds that the Notice of Preliminary Approval of Settlement  
2 and Final Approval Hearing, as mailed to all Class Members by September 14, 2008, fairly and  
3 adequately described the proposed Settlement Agreement, the manner in which Class Members  
4 could object to or participate in the settlement, and the manner in which Class Members could  
5 opt out of the Class; was the best notice practicable under the circumstances; was valid, due  
6 and sufficient notice to all Class Members; and complied fully with the Federal Rules of Civil  
7 Procedure, due process, and all other applicable laws. The Court further finds that a full and  
8 fair opportunity has been afforded to Class Members to participate in the proceedings  
9 convened to determine whether the proposed Settlement Agreement should be given final  
10 approval. Accordingly, the Court hereby determines that all Class Members who did not file a  
11 timely and proper request to be excluded from the settlement are bound by this final Order.  
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14           5.       The Court hereby finds that the Settlement Agreement is fair, reasonable, and  
15 adequate as to the Class, Plaintiffs and Defendant, and is the product of good faith, arms-length  
16 negotiations between the parties, and further, that the Settlement Agreement is consistent with  
17 public policy, and fully complies with all applicable provisions of law. Accordingly, the Court  
18 hereby finally and unconditionally approves the Settlement Agreement and authorizes  
19 Defendant to pay the individual settlement amounts from the Settlement Amount in accordance  
20 with the terms of the Settlement Agreement.  
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23           6.       Defendant agreed in the Settlement Agreement not to object to Plaintiffs' request  
24 for an enhancement award in the amount of \$12,000.00 each as payment to them for their  
25 services as Plaintiffs and Representatives for the Class. The Court has considered Plaintiffs'  
26 request for an enhancement award and, good cause appearing, hereby grants Plaintiffs' request  
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1 in the amount of \$12,000.00 each and authorizes Defendant to pay this amount from the  
2 Settlement Amount in accordance with the terms of the Settlement.


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4 7. Defendant further agreed in the Settlement Agreement not to oppose any motion  
5 by Plaintiff for reasonable attorneys' fees and costs requesting up to 25% of the Maximum  
6 Settlement Consideration (\$625,000.00), to be approved by the Court. The Court has  
7 considered Plaintiff's motion for the award of attorneys' fees and costs and, good cause  
8 appearing, hereby awards Plaintiff's counsel attorneys' fees and costs in the amount of  
9 \$625,000 and authorizes Defendant to pay such amounts from the Settlement Amount in  
10 accordance with the terms of the Settlement Agreement.  
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12 8. Defendant further agreed in the Settlement Agreement to pay from the  
13 Settlement Amount the reasonable costs of the Claims Administrator associated with notices to  
14 the Class and the administration of the Settlement Agreement and all costs associated with  
15 distribution of individual settlement amounts to Class Members. Good cause appearing, the  
16 Court hereby authorizes Defendant to pay all such amounts not to exceed the aggregate sum of  
17 \$24,510.44 from the Settlement Amount in accordance with the terms of the Settlement.  
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19 9. The Litigation is hereby dismissed with prejudice; *provided*, that without  
20 affecting the finality of this Order, the Court retains exclusive and continuing jurisdiction over  
21 the Litigation, Plaintiffs, all Class Members and Defendant, for purposes of supervising,  
22 implementing, interpreting and enforcing this Order and the Settlement Agreement.  
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25 IT IS SO ORDERED

26 **Dated: March 6, 2009**

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IRMA E. GONZALEZ, Chief Judge  
United States District Court