



OFFICE LOCATION

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PRACTICE AREAS

Workers Compensation

Personal Injury

Motor Vehicle Accidents

Wrongful Death

Illinois Employment Class Action Attorneys

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Employment [class action lawsuits](#) are among the most commonly filed class actions. These cases involve groups of employees who sue their common employer. Employment class actions typically involve large companies or corporations. Employees band together to give their claim more legitimacy and to secure better representation. While one employee suing a large conglomerate for something like wrongful termination might be very difficult, a group would have more leverage and resources to prove their case.

Employment Discrimination Class Actions

Among the most common types of employment class actions are those based in discrimination. The law prohibits discrimination in the workplace based on race, religion, gender, age, national origin or disability. There are numerous actions an employer can take that violate job discrimination laws including:

- *Wrongful termination
- *Reduction in pay or benefits
- *Failure to hire or interview
- *Wrongful demotion or transfer
- *Unfairly denying job promotion

In order to prove that employment discrimination was the motivating factor for the employer's action, the employee must produce evidence of bias. This can be very difficult to do. It's important to [hire a class action attorney](#) who is skilled in handling these types of cases.

Other Types of Employment Class Actions

Discriminatory cases are not the only types of employment class actions. Employees also commonly bring claims for:

- *Unpaid unemployment benefits
- *Unfair [wage and overtime](#) practices



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If you are thinking of [filing a class action lawsuit](#) against your employer or former employer, you should be looking for the best attorney to represent you and your class. Your employer will likely have the best legal counsel money can buy and so should you. The attorneys at [Ankin Law Office](#) are highly skilled litigators experienced in handling class action suits and fighting for the rights of workers. [Contact us](#) today to schedule a free consultation and start the process towards justice for your claim.