

# Law of the Workplace

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## CLIENT ALERT

### Employees: Walk at Your Own Risk!!!

In *Brown v. United Technologies Corp.*, --- A.2d ----, No. 18332, 2010 WL 2331113 (Conn. June 22, 2010), the Connecticut Supreme Court dismissed the plaintiff's appeal of the Appellate Court's decision finding that an employee's injury incurred while "power walking" on her unpaid lunch break was not a compensable injury under the Workers Compensation Act ("Act"), Conn. Gen. Stat. § 31-275 *et seq.* In so doing, the Supreme Court agreed with the Appellate Court's explanation that even though the injury arose both out of the plaintiff's employment and in the course of her employment, the major purpose of the employee's walking was recreational and, therefore, the social-recreational exception of Conn. Gen. Stat. § 31-275(16)(B)(i) excluded it from coverage under the Act.

Employers should reinforce to their employees that while walking on company property during their unpaid lunch breaks may be permissible, they do so at their own risk.

For more information, please contact Attorneys Glenn A. Duhl or Paul A. Testa at (860) 727-8900 or by visiting us online at [www.siegelconnor.com](http://www.siegelconnor.com).

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