

Contract of Employment

This contract of employment is made on the _____ day of _____

20____ at

between _____
(EMPLOYEE NAME)

(hereinafter referred to as “Employee”)

and _____
(EMPLOYER/COMPANY NAME)

(hereinafter referred to as “Employer”)

of _____
(EMPLOYER/COMPANY ADDRESS)

The regulations and conditions of employment as set out herein will be deemed to constitute a “Contract of Employment”, in fulfillment of current employment legislation

in the _____ of _____.
(Choose: State/Province if applicable)

Employee is willing to be employed by the employer and employer is willing to Employ the Employee, on the terms and conditions hereinafter set forth.

The applicable parties, employer and employee, will be required to sign at the space provided at the end of these conditions, agreeing to adhere to the Employer’s Conditions of Employment and maintain a mutually equitable business relationship between all parties of this contract.

I.) AGREEMENT TO EMPLOY AND BE EMPLOYED

Employer hereby employs employee

as _____
at the aforementioned premises, and employee hereby accepts and agrees to
such employment commencing on _____ 20_____.

- II.) DESCRIPTION OF EMPLOYEES DUTIES Subject to the supervision and pursuant to the orders, advice, and direction of employer, employee shall perform such duties as are customarily performed by one holding such position in other businesses or enterprises of the same or similar nature as that engaged in by employer. Employee shall do and perform all services, acts, or things necessary or advisable to manage and conduct the business of employer. Additionally, employee shall render such other and unrelated services and duties as may be assigned to him from time to time by employer at no specifically prescribed time, magnitude, or frequency, in accordance with local employment law(s).
Where no such duties (as are customarily performed by one holding such position in other businesses or enterprises of the same or similar nature as that engaged in by employer) exist in any unique employment position maintained by employer and employee, employee shall maintain a reasonably adequate amount of work output as determined by employer and as prescribed by local employment law.
- III.) EMPLOYEE WORK PRODUCT All Files that the employee is working on or has worked on shall be maintained by the employee and under the control of the employee unless the employer and the employee mutually agree otherwise. Once the employee has been paid for said file, the employer shall fully own and control said file.
- IV.) EMPLOYEE WAGES/COMMISSIONS The Employee shall be paid a reasonable amount for his/her work. Upon receiving and gaining funds from a client/clientele for the employees work, the employer shall pay _____
per _____
- V.) DURATION OF EMPLOYMENT Employer and Employee recognize that this is an "at-will" relationship. Either party may terminate the relationship and the employment with or without notice to the other for any reason whatsoever.
- VI.) COMMUNICATION BETWEEN EMPLOYER AND EMPLOYEE
The Employer and the Employee both shall maintain a level of communication that transparently shares the progress and outcome of the work product which lies under the work of the employee and the employer until the final resolution of the work product. The work product is deemed fully resolved once the work product has been paid for by the client to the company, after which time the commission has been paid to the employee by the company. Once the employer begins working on a file for a client, the employee is due to be paid a fee of _____ for their work on the file.

This contract is deemed binding upon the signature of the employer and the employee.

I am signing this contract without coercion or deceit while under my full mental resources. I am not under the influence of any prescribed or non-prescribed mind altering substances.

I agree to all of the terms in this contract and all of the terms thereof.

Signed,

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