



Law of the Workplace

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CLIENT ALERT

USCIS ANNOUNCES FORM I-9 CHANGES FOR EMPLOYMENT ELIGIBILITY VERIFICATION

United States Citizenship and Immigration Services (“USCIS”) is reminding employers that the revised Form I-9 is now in effect. As of April 3, 2009, employers are required to use the revised Form I-9, dated February 2, 2009, for all new hires. The revision date appears in the lower right hand corner of the form. Among the most significant changes on the new Form I-9 is that expired documents may no longer be used to verify work eligibility, a measure designed to improve security and assist employers in identifying current and accurate information presented by employees. Prior versions of the Form I-9 may no longer be used. The new Form I-9 can be downloaded at the USCIS website at www.uscis.gov.

Employers with questions regarding immigration issues in the workplace may call the attorneys of Siegel, O’Connor, O’Donnell & Beck, P.C. at 860-727-8900 or by visiting us online at www.siegeloconnor.com.

This material is intended to provide you with information regarding a noteworthy legal development. It should not be regarded as a substitute for legal advice concerning specific situations in your operation. If you have any questions or would like additional information on this topic, please contact our Firm at (860) 727-8900 or www.siegeloconnor.com.

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