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Labor & Employment Law BLOG
Up-to-date Information on Labor and Employment

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The Fair Employment and Housing Commission Updates Its FMLA/CFRA Comparison Chart

On November 17, 2008, the United States Department of Labor issued revised regulations interpreting the federal Family Medical Leave Act (FMLA). Because these regulations differ from comparable regulations that the California Fair Employment and Housing Commission (FEHC) has issued interpreting the California Family Rights Act (CFRA), the FEHC plans to revise its CFRA regulations.

In the meantime, the FEHC has created a table comparing differences between the revised FMLA regulations and the FEHC's regulations. This table was recently updated and can be found at <http://www.fehc.ca.gov/pdf/FMLA-CFRARegsTable-2.pdf>.