



Legal Alert: DOL Extends Time to Submit VETS-100/VETS-100A Reports

8/10/2011

Executive Summary: The Department of Labor's Veterans' Employment and Training Services (VETS) has announced that, due to technical problems implementing the electronic submission of VETS-100/VETS-100A forms, federal contractors required to file such forms have until November 1, 2011 to do so.

Background

The Vietnam Era Veterans' Readjustment and Assistance Act of 1974, as amended, requires that federal contractors covered by the Act's affirmative action provisions submit annual reports to the Secretary of Labor regarding the number of protected veteran employees and new hires in their workforce. The regulations implementing this law require these reports, known as the VETS-100 or VETS-100A, be submitted by September 30 each year.

According to a [Special Announcement](#) on the VETS web site, the Department had planned to begin accepting electronic submissions of these forms on August 1, 2011, but was unable to do so because of technical difficulties. The Department has stated that it anticipates resolving these problems and having the electronic filing system online October 1, 2011. In light of these technical problems, the Department will not initiate enforcement actions against contractors who submit the VETS-100/VETS-100A from October 1, 2011 through November 31, 2011. However, the Department has stated that, unless a further update is given or other recognized exceptions apply, it may initiate enforcement actions against contractors who do not submit VETS-100/VETS-100A forms by November 30, 2011.

If you have any questions regarding the VETS-100/VETS-100A reports or other affirmative action or reporting obligations of federal contractors, please contact Karen Tyner, kytyner@fordharrison.com, a partner in our Spartanburg office, or the Ford & Harrison attorney with whom you usually work.