

# Law of the Workplace

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## CLIENT ALERT

### ***'Tis the Season...For Burdensome NLRB Regulations***

***Yesterday, the National Labor Relations Board left a lump of coal in the stockings of companies and small business owners across America: a new rule mandating that employers post a notice informing employees of their right to unionize. And as part of this new rule, employers may be required to distribute the new notice to employees by e-mail.***

***For union leaders, it might seem like the holidays have arrived a little early this year. Private sector union membership continues to decrease, and organized labor is hoping that yesterday's gift from the NLRB will help reverse this trend.***

***Many in America's business community, however, consider this proposed rule to be yet another example of the current Board's pro-union bias.***

***Indeed, Randel K. Johnson, senior vice president for labor policy at the United States Chamber of Commerce, questioned "whether the labor board ha[s] the statutory authority to impose such a posting requirement and whether the required notice would provide a balanced overview of employee rights, including the right not to join a union."***

***This proposed posting rule has now entered the required comment period, during which the Board will take comments from the public on the proposed rule for 60 days. America's business community needs to let the Board know this is one gift that needs to be returned.***

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This material is intended to provide you with information regarding a noteworthy legal development. It should not be regarded as a substitute for legal advice concerning specific situations in your operation. If you have any questions or would like additional information on this topic, please contact our Firm at (860) 727-8900 or [www.siegelconnor.com](http://www.siegelconnor.com).



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