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Labor & Employment Law BLOG
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New "EEO Is The Law" Poster Supplement To Be Required November 21, 2009

The U.S. Equal Employment Opportunity Commission ("EEOC") announced the release of a new mandatory supplement to the "EEO Is The Law" poster required to be displayed by private employers, state and local governments, educational institutions and labor organizations. The new supplement, which revises the September 2002 poster, is available to be downloaded or ordered by clicking [here](#).

The new version reflects current federal employment discrimination law, including the Americans with Disabilities Act Amendments of 2008. It also contains a new section about the Genetic Information Nondiscrimination Act of 2008 ("GINA") which is effective November 21, 2009, and an update to the EEOC contact information.

There are also revisions affecting employers holding federal contracts or subcontracts, supplementing the "EEO Is The Law" poster promulgated by the Office of Federal Contract Compliance Programs ("OFCCP") in August 2008. These revisions include a change to the Individuals with Disabilities section, a change to the Vietnam Era, Special Disabled Veterans section, a new section regarding Retaliation, and an update to the OFCCP contact information.

Employers may comply with the new requirement by downloading the supplement and posting it alongside the September 2002 EEOC poster or the August 2008 OFCCP poster as applicable, downloading the new November 2009 poster, or ordering new 2009 posters by mail from the EEOC at the address provided at the link above.