



OFFICE LOCATION

Ankin Law Office
162 W Grand Ave
Chicago, IL 60654

Tel: 312-346-8780 or 800-442-6546
Fax: 312-346-8781

PRACTICE AREAS

Workers Compensation

Personal Injury

Motor Vehicle Accidents

Wrongful Death

Illinois Wage and Hour Class Action Attorneys

7/8/2010

Wage and hour laws are governed by the federal [Fair Labor Standards Act \(FLSA\)](#). Under this act, non-exempt employees are entitled to an hourly salary of at least time and a half for hours worked that exceed 40 per week or eight (8) per day. (Certain white-collar employees are exempt from these laws). This law is often disregarded by companies in the pursuit of greater worker productivity without investing greater resources. Often companies make a habit of violating FLSA regulations either intentionally or inadvertently. In these cases, a wage and hour [class action lawsuit](#) is in order to protect the rights of employees.

Unpaid Overtime Lawsuit

Overtime wage and hour regulations for non-exempt employees are very clear. Employers are prohibited from the following:

*Requiring employees to exchange overtime wages for other benefits such as personal days

*Requiring employees to work "off the clock"

*Paying employees less than the minimum wage (state minimum wage laws override federal minimum wage laws)

Denying breaks or meal times

There are numerous additional regulations for wages and hours specified in both federal laws and Illinois state laws. If you believe you are not being paid the overtime you deserve, consult with a knowledgeable attorney about your rights. You may find that there are many more employees at your company who are experiencing the same overtime wage deficits. If so, [hiring a class action attorney](#) like the ones at [Ankin Law Office](#) can help you get justice.

Penalties for Wage and Hour Violations

If your employer is not paying you and other employees the wages you deserve, under federal law, your employer may have to pay a penalty in addition to the outstanding wages. That penalty can be up to twice your unpaid wages plus



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attorney's fees. [Our attorneys](#) can discuss what type of recovery you can expect from a lawsuit. If you believe you may have a case, [contact us](#) today to schedule a free consultation.

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