

Quick Quiz: Paid-Time-Off And The "Salary Basis"

July 11, 2011 02:08

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Alice performs work meeting the duties requirements for the federal Fair Labor Standards Act's administrative exemption. She usually works 50 hours in five days each workweek. She is paid a weekly salary of \$950. Alice is eligible for five paid days off each year, and she has three days left.

In one particular workweek, Alice has the flu and is sick for half-days on Monday, Tuesday, and Thursday. She works only 31½ hours in that workweek. How much of Alice's sick time may her employer apply against her paid-time-off allotment under the U.S. Labor Department's FLSA "salary basis" principles?

Please use the poll buttons to the right to register your answer. (Please go to link below to register your answers).

<http://wage-hour.net/post/2011/07/11/Quick-Quiz-PTO-And-The-Salary-Basis.aspx>