

## Diversity Quarterly

3rd Quarter 2010



### SPOTLIGHT ON NEW YORK

The New York Office had a very busy summer in its continuing proactive focus on supporting events which foster diversity and teamwork.



On the evening of July 13, 2010, our New York Office hosted the Annual Summer Reception co-sponsored by the Asian American Law Fund of New York ("AALFNY") and Asian American Bar Association of New York. The event was a smashing success and drew well over 250 law students, summer associates and Asian-American attorneys from various firms, as well as Asian-American in-house counsel and judges. At this event, a number of scholarships were awarded to law students working for community-based Asian-American organizations in New York. Don H. Liu, Xerox's General Counsel, awarded the scholarships in memory of Andy Chen, a former board member of AALFNY.

In addition, EAPD sponsored the 2010 Annual Gala Dinner organized by the Korean American Lawyers Association of Greater New York ("KALAGNY") at the Harvard Club. The Keynote Speaker for the dinner, the Honorable Denny Chin of the United States Court of Appeals for the Second Circuit, moved the audience with his touching personal history. KALAGNY also honored the Honorable Barry Kamins, Su Sun Bai, and Kevin Kim for their outstanding work with Asian American Communities in New York.

EAPD also sponsored the Metropolitan Black Bar Association's Twenty-Sixth Anniversary Awards Dinner, which drew an impressive crowd of attorneys and jurists. The guest speaker at the event was the Honorable Eric Holder, Attorney

General of the United States, who was honored with the Trailblazer of the Year award. The other honorees included the Honorable Yvonne Lewis, Supreme Court, Kings County, who received the Jurist of the Year award; Lisa E. Davis, Partner, Frankfurt Kurnit Klien & Selz, PC., who received the Lawyer of the Year award; and Atiba D. Adams, Vice President and Assistant General Counsel, Pfizer Inc., who received the Corporate Counsel of the Year award.

The New York office continued its participation in the SuperSTARS (Sports Training and Roles Models for Success) Summer Leadership Academy sponsored by PowerPlay NYC Inc., and welcomed Danielle Bouyer and Alisha Scott for the 2010 summer intern program. This internship provides high school students with the opportunity to get an introduction to the real world of work in a corporate setting. The SuperSTARS Leadership Academy is designed to provide an educational, interactive setting for high school girls to learn career skills and apply them, and connect girls with strong, successful women as role models and mentors.

The New York office also participated in a backpack drive with the Center for Family Representation. EAPD, along with other contributors and sponsors, provided nearly 200 kids with new backpacks filled with school supplies through the Back-to-School Backpack Drive.

#### In This Issue:

Spotlight on New York	1
NY "Sweet Treat" Thursdays	2
2010 Summer Associate Program	2
Farewell to Our Summer Interns	2
Where We've Been	2
IntroUniversity	3
City Law	3
Women's Business Collaborative - Boston Fall Connections Reception	3
Corporate Equality Index Ranking	3
2nd Annual Back 2 School Block Party - NJ	4

#### Diversity Mission Statement

Edwards Angell Palmer & Dodge desires to increase the productivity and enhance the viability of the Firm by creating and retaining a workforce with diverse perspectives, thereby promoting teamwork and the highest level of legal service and counsel to our clients. To that end, we are committed to developing an inclusive culture, offering to all a fair opportunity for advancement.

## NY “Sweet Treat” Thursdays

As part of its diversity office initiative the New York office began holding informal gatherings earlier this year to encourage attorneys and staff to take a few minutes out of their busy schedules to enjoy a Sweet Treat. These sweet escapes are proving to be quite the boost to office morale and waistlines. Sweet Treat Thursdays continue to provide a welcome pick-me-up to the 4 o'clock blues and an opportunity for everyone to mingle and exchange information about the week's events in the New York office.

## 2010 Summer Associate Program



*Pictured from left to right: Shalini Srinivasan, Boston University School of Law; Joseph Ruthowski, Boston University School of Law; Aurelia Hepburn, Howard University Law School; Matthew Reardon, University of Virginia School of Law; Katherine Guarino, Boston College Law School; Ryan Reed, Boston College Law School*

The EAPD Summer Associate Program provides law students with a realistic view of the Firm through challenging work, practical training and the opportunity to work and socialize with our lawyers. Highlights of the 2010 program included going to Suffolk Superior Court with a senior associate to witness the argument for a motion to dismiss hearing and being part of a major acquisition deal, working with several corporate partners and seeing the deal through its conclusion. The summer associates also completed pro bono work for the Department of Unemployment Assistance, representing their own clients in court (with supervision from senior associates). At the end of the summer they each received an offer to return to EAPD. Congratulations to the 2010 Class.

## Farewell to Our Summer Interns

This past Summer, EAPD was pleased to host high school student interns in the Boston and Hartford offices. In Boston, students were part of the Summer Jobs Program, a partnership among the Boston Bar Association, the Boston Private Industry Counsel and the Boston Public Schools. Jasmine Boyd-Perry, class of 2011 at Boston Latin School, and Pascal Richa, a 2010 graduate of John D. O'Bryant Mathematics and Science,

worked on a rotating basis through various departments, including library, records, information technology, records/docketing and marketing/business development. In our Hartford office, Mindy Ayala-Rodriguez joined us from the Academy of Engineering and Green Technology at Hartford Public High School as part of a program with Connecticut Business and Industry Association. All three were wonderful.



## Where We've Been and Where We'll Be

Pricewaterhouse Coopers	Diversity Day Conference	July 27-28, 2010	New York, NY
American Bar Association	20th Annual Margaret Brent Awards Luncheon	August 8, 2010	San Francisco, CA
National Bar Association	85th Annual Meeting & Convention	August 9-13, 2010	New Orleans, LA
AXA Equitable	Diversity Summit	September 20, 2010	New York, NY
Corporate Counsel Women of Color	6th Annual Career Strategies Conference	October 6-8, 2010	New York, NY
Leadership Council on Legal Diversity	Annual Meeting	October 7-8, 2010	Washington, DC
Pride In Our Workplace 8	GLBTA Business Networking Event	October 13, 2010	Boston, MA
Massachusetts Black Lawyers Association	MBLA 2010 Annual Gala	October 14, 2010	Boston, MA
Caribbean Bar Association of New Jersey	2010 Annual Gala	October 16, 2010	Burlington City, NJ
Asian Task Force	Silk Road Gala	October 23, 2010	Boston, MA
Women's Bar Association	WBA Gala	October 27, 2010	Boston, MA
Horizons for Homeless Children	12th Annual Women's Breakfast	October 27, 2010	Boston, MA
GLAD	Spirit of Justice Gala	October 29, 2010	Boston, MA
Association of Law Firm Diversity Professionals	Fall Conference	November 9, 2010	New York, NY
Equity Action	The Julie Pell Awards	November 10, 2010	Providence, RI
MCCA	Northeast Region Diversity Dinner	November 10, 2010	New York, NY
Association of Black Law Students	20th Annual Jazz for Justice	November 12, 2010	Newark, NJ
NAPABA	Annual Convention	November 17-21, 2010	Los Angeles, CA

## IntroUniversity

During the third quarter of this year, the London office has been extremely busy in advancing its diversity efforts. For example, In June this year, the London office was asked to participate in a program geared towards a group of 10 to 14 year old students as part of a Scheme designed to encourage young people to pursue higher education. The Scheme, IntroUniversity, invites outside speakers from a number of different professions to give 15 minute

presentations on their profession and area of work within their profession.

This year, Mark Stroud volunteered on behalf of the London office to give the presentation. The well received presentation focused on the law of defamation and libel and was attended by thirteen pupils from schools in North London. The students in attendance at this program come from a variety of diverse backgrounds.



## City Law

On June 10 and 11, the London office was an active participant in an event titled "City Law." City Law provides a unique opportunity for Ethnic Minorities interested in pursuing a career in law. More than 200 students from diverse backgrounds took part in a series of skills workshops, panel discussions and networking sessions aimed at giving those from a diverse range of backgrounds greater access to the legal profession. EAPD, along with several other London firms, was a proud sponsor of this innovative multi-day program.

There was tremendous EAPD participation in the City Law Program. Most notably was Sarah Warnes who coordinated most of the events involving the students and other EAPD attorneys. Included in Sarah's involvement was having the London office's direct participation. Sarah organized and ran a skills session and coached the students on skills necessary to do well on application forms and interviews. In addition Charlotte Bunn and Theo Godfrey participated in a 'who's who' series of interviews. Following that series, Charlotte, Theo, Sarah and Paulette Brown attended a networking reception where they had

an opportunity to speak directly, one-on-one with attending students about the law as a career and their experiences.

On the second day of the program, EAPD's London office hosted 26 students for a networking breakfast and presentation skills session. Laurence Harris (Partner in Charge), Paolo Ceroni, Frances Wachter, Antonio Suarez-Martinez, Emma Richardson, Ashwani Kochhar, Paulette Brown and Sarah Warnes attended the breakfast, where students had an opportunity to ask specific questions about EAPD. This was followed by a presentation skills workshop at which, Mark Everiss, Rhys Davies, Mitain Patel, Paulette Brown and Sarah Warnes assisted groups of the students. The Firm's involvement was rounded off when Helen Clark participated in a panel discussion on the final day of the program.

The event was a great success with the Firm receiving extremely positive feedback from the students who attended. Several personal messages were received by Paulette, Laurence and Sarah, indicating the value those students who attended, placed on the contact they'd had with EAPD.

## Women's Business Collaborative - Boston Fall Connections

In its continuing effort to bring together women business owners and women decision makers, on September 15, 2010, the EAPD Women's Business Collaborative hosted more than 70 guests at their Boston Fall Connections reception held at the Artists for Humanities EpiCenter. The event provided a wonderful venue for women decision makers and business owners to promote business opportunities among one another. Guests networked for a cause by donating gently worn professional clothing to Style Up, Inc.



## Corporate Equality Index Ranking

For the third consecutive year, EAPD has a rating of 100% in the Human Rights Campaign's annual Corporate Equality Index which ranks corporations based on their treatment of lesbian, gay, bisexual and transgender employees and consumers.



## 2nd Annual Back 2 School Block Party - NJ



On September 5, EAPD's Madison NJ office hosted a back to school block party, for elementary school kids in Newark, NJ. The block party, was organized by Madison office Records Management Specialist, Louis Maisonavé. "The block party is a fun event, to motivate the kids to do well in school, and prep them for the school year with supplies," says Maisonavé. The event is geared toward elementary age children from grades K- 8, where they can have fun in the bounce houses and participate in different activities such as jump rope competition and play basketball. Children received a backpack filled with notebooks, pens, pencils, glue sticks, and many other school supplies. EAPD donated backpacks and other school supplies such as crayons, notebooks, and folders for the event.

In its second year, the event was a great success and Maisonavé, with the help of EAPD, was able to give away more than 150 backpacks! The weather was great, and the kids were able to enjoy the water slide, the bounce house and dance along to their favorite tunes! As a special surprise, the event was attended by Newark Mayor Cory Booker.

## Diversity Chairs by Office

If you have any questions on the Firm's Diversity efforts, please don't hesitate to contact our Chief Diversity Officer, Paulette Brown, or any of the following EAPD Diversity Committee contacts:

Chief Diversity Officer and Co-Chair, Diversity Committee  
Managing Partner and Co-Chair, Diversity Committee  
Chair, Women's Business Collaborative  
Diversity Manager  
Boston, MA  
Fort Lauderdale and West Palm Beach, FL  
Hartford, CT  
Madison, NJ  
New York, NY  
Providence, RI  
Stamford, CT  
Washington, DC  
Wilmington, DE  
London, UK

Paulette Brown +1 973 520 2365  
Walter Reed +1 401 276 6647  
Susan Keller +1 401 276 6658  
Yolanda Cox +1 973 520 2371  
Matthew McTygue +1 617 239 0494  
Howard Gitten +1 561 820 0230  
Charles Welsh +1 860 541 7762  
Martin Aron +1 973 520 2315  
Huhnsik Chung +1 212 912 2730  
Florence Crisp +1 401 276 6413  
Marc Zaken +1 203 353 6819  
Jamie Armstrong +1 202 478 7375  
Denise Kraft +1 302 425 7106  
Helen Clark +44 (0)20 7556 4599

pbrown@eapdlaw.com  
wreed@eapdlaw.com  
sakeller@eapdlaw.com  
ycox@eapdlaw.com  
mmctygue@eapdlaw.com  
hgitten@eapdlaw.com  
cwelsh@eapdlaw.com  
maron@eapdlaw.com  
hchung@eapdlaw.com  
fcrisp@eapdlaw.com  
mzaken@eapdlaw.com  
jarmstrong@eapdlaw.com  
dkraft@eapdlaw.com  
hclark@eapdlaw.com

## EDWARDS ANGELL PALMER & DODGE

eapdlaw.com

Diversity News is published by Edwards Angell Palmer & Dodge for the benefit of clients, friends and fellow professionals on matters of interest. The information contained herein is not to be construed as legal advice or opinion. We provide such advice or opinion only after being engaged to do so with respect to particular facts and circumstances. The Firm is not authorized under the U.K. Financial Services and Markets Act 2000 to offer UK investment services to clients. In certain circumstances, as members of the Law Society of England and Wales, we are able to provide these investment services if they are an incidental part of the professional services we have been engaged to provide.

Please note that your contact details, which may have been used to provide this bulletin to you, will be used for communications with you only. If you would prefer to discontinue receiving information from the Firm, or wish that we not contact you for any purpose other than to receive future issues of this bulletin, please email [unsubscribe@eapdlaw.com](mailto:unsubscribe@eapdlaw.com).

© 2010 Edwards Angell Palmer & Dodge LLP a Delaware limited liability partnership including professional corporations and Edwards Angell Palmer & Dodge UK LLP a limited liability partnership registered in England (registered number OC333092) and regulated by the Solicitors Regulation Authority.

Disclosure required under US Circular 230: Edwards Angell Palmer & Dodge LLP informs you that any tax advice contained in this communication, including any attachments, was not intended or written to be used, and cannot be used, for the purpose of avoiding federal tax related penalties, or promoting, marketing or recommending to another party any transaction or matter addressed herein.

ATTORNEY ADVERTISING: This publication may be considered "advertising material" under the rules of professional conduct governing attorneys in some states. The hiring of an attorney is an important decision that should not be based solely on advertisements. Prior results do not guarantee similar outcomes.

