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Sample Social Media Policy from the NLRB

With the NLRB's recent decisions this year on Social Media policies and whether they violate the National Labor Relations Act, a lot of employers are questioning whether their policies are compliant. On May 30, 2012, the General Counsel for the NLRB issued a third memorandum providing additional guidance on Social Media policies and outlining the recent decisions of the NLRB. In fact, General Counsel attached a sample policy that meets the current NLRB findings regarding Social Media policies. The memorandum and sample policy can be found at:

<http://www.nlr.gov/news/acting-general-counsel-releases-report-employer-social-media-policies>

As with any employer's policy, it's always good to have them reviewed by legal counsel to ensure compliance with not only federal law but also state and local laws.

For additional information on Employment or Labor Law issues, please contact TAMMY MEADE ENSSLIN at 859-963-9049.

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