

THAT TIME OF YEAR AGAIN!

14. September 2010 By Steve Palazzolo

Yes, it is that time of year again. No, I'm not talking about back to school time or even the start of the football season. I'm talking about something much more exciting. It's time to file your EEO-1. That's right, September 30, 2010 is the filing deadline for your EEO-1 report.

As I am sure you all know by now, you have to file an EEO-1 if you are a private employer subject to Title VII of the Civil Rights Act of 1964 and you have 100 or more employees, or if you are a private employer who has a "government contract, subcontract or purchase order amounting to \$50,000 or more" and you have 50 or more employees. The EEOC says that you should have received your filing material sometime in mid-August. The preferred method for filing the EEO-1 is the EEOC's web-based filing system.

If you want more information about filing your EEO-1, you can find it on the EEOC's web site at <http://www.eeoc.gov/employers/eo1survey/index.cfm> or give us a call.