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## USCIS Issues Rule Adopting the Current Interim Form I-9 Rule as Final

The U.S. Citizenship and Immigration Services (USCIS) has announced a final rule adopting the interim rule currently governing the Employment Eligibility Verification (Form I-9) process. This new final rule adopts the current interim rule without change and will become effective on May 16, 2011.

Employers must complete a Form I-9 for all newly hired employees to verify the employee's identity and authorization to work in the United States. For a full review of the changes and additions to the Form I-9 process created by the interim rule, which became effective in early 2009, including information on the list of documents that are acceptable for employment verification purposes, please see [Miller & Martin's previous alert](#), *USCIS to Issue a New Form I-9, Including Revisions to the List of Acceptable Documents*.

Employers may continue to use the version of the Form I-9 (Rev. 08/07/2009) found [here](#). Also, *The Handbook for Employers, Instructions for Completing the Form I-9 (M-274)*, was updated as of January 5, 2011, and is available [here](#).

If you have any questions about the final Form I-9, please contact [Kelly Weston](#) at [kweston@millermartin.com](mailto:kweston@millermartin.com), [Sara Anne Thomas](#) at [stthomas@millermartin.com](mailto:stthomas@millermartin.com), or any other attorney in Miller & Martin's [Immigration Practice Group](#).

*The opinions expressed in this bulletin are intended for general guidance only. They are not intended as recommendations for specific situations. As always, readers should consult a qualified attorney for specific legal guidance. Should you need assistance from a Miller & Martin attorney, please call 1-800-275-7303.*

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