



Legal Alert: New York Employers Must Provide Written Notice of Pay Rate to New Hires

8/28/2009

Employers in New York State will be required to advise new employees hired on and after October 26, 2009, in writing, of the employee's rate of pay and overtime rate (if eligible for overtime), and the employer's regular pay day. In return, the employer must obtain the employee's written acknowledgment that s/he has received this notice. See 2009 N.Y. ALS 270, amending New York Labor Law §195.1. New York employers currently are required to provide newly hired employees with information regarding their rate of pay and the employer's regular pay days, but not in writing.

If you have any questions regarding this amendment or other labor or employment-related issues, please contact the Ford & Harrison attorney with whom you usually work or any attorney in our New York City office.