

# Law of the Workplace

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## CLIENT ALERT

### **USCIS DELAYS RULE CHANGING LIST OF ACCEPTABLE DOCUMENTS FOR I-9 EMPLOYMENT ELIGIBILITY VERIFICATION**

The United States Citizenship and Immigration Services (“USCIS”) has announced that it has delayed the implementation of the interim rule entitled “Documents Acceptable for Employment Eligibility Verification,” from February 2, 2009 until April 3, 2009. Upon its implementation, employers will be required to utilize the revised I-9 Form for all new hires. The new form reflects a number of changes, the most significant of which is that expired documents may no longer be used to verify eligibility to work. The purpose of the delay is to allow for additional time for public comment (now until March 4, 2009) and to provide the Department of Homeland Security further time to consider the rule.

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*This material is intended to provide you with information regarding a noteworthy legal development. It should not be regarded as a substitute for legal advice concerning specific situations in your operation. If you have any questions or would like additional information on this topic, please contact our Firm at (860) 727-8900 or [www.siegeloconnor.com](http://www.siegeloconnor.com).*

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