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EpsteinBeckerGreen's Labor and Employment Practice Chair, Jay P. Krupin, Testifies on Union Election Rules in First NLRB Hearing

As you may know, the authors of this blog are attorneys at [Epstein Becker Green](#), a national law firm with approximately 300 lawyers practicing in ten offices throughout the U.S.

On July 19, 2011, Epstein Becker Green's [Jay P. Krupin](#) testified before the National Labor Relations Board (NLRB) concerning the Board's dramatic rulemaking proposals to modify the representation election process. The firm was one of only a handful of management-side firms invited to provide testimony on behalf of clients at this first-ever NLRB hearing.

Vigorously arguing against the proposed changes, Jay asserted, among other things, that the "blatantly pro-labor" proposals to shorten the pre-election period would significantly hinder employees' ability to make informed decisions. Jay further admonished the Board for improperly usurping Congress's power to change federal labor law, and reminded the Board that the legislature has specifically refused to act on the Employee Free Choice Act, which would have called for the changes that the Board now seeks to implement by fiat.

Read [more about Jay's testimony and watch a video of it on the Epstein Becker Green website](#).