



Legal Alert: Revised I-9 Form Takes Effect Today

4/3/2009

This is a reminder that effective today (April 3, 2009) employers must use the revised I-9 form. As discussed in prior Legal Alerts, U.S. Citizenship and Immigration Services (USCIS) has published an interim final rule that narrows the list of documents employers may accept to verify employment authorization on the Form I-9. Implementation of the new form was delayed, but it is now effective. Employers are now required to use only the new form to verify the employment eligibility of new hires and reverify existing employees where necessary. USCIS has published a final version of the Form I-9, a copy of which is available here. Additionally, you may download the new form from the agency's web site:

<http://www.uscis.gov/files/form/i-9.pdf>. USCIS has also updated the *Handbook for Employers – Instructions for Completing Form I-9* to reflect the requirements of the revised Form I-9. It is also available from the USCIS web site: <http://www.uscis.gov/files/natedocuments/m-274.pdf>.

If you have any questions about this or other business immigration issues, please contact Geetha Nadiminti, gnadiminti@fordharrison.com, 404-888-3940 or any member of Ford & Harrison's Business Immigration practice group.