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CLIENT ALERT
(OCTOBER 7, 2011)

**NATIONAL LABOR RELATIONS BOARD DELAYS DEADLINE FOR NEW MANDATORY
WORKPLACE POSTING REQUIREMENT TO JANUARY 31, 2012**

As explained in the Manchel & Brennan Client Alert dated August, 2011, the National Labor Relations Board (“NLRB”) recently implemented a new requirement that all employers post a new workplace notice which advises employees of their rights under the National Labor Relations Act. The original deadline for the posting of this new workplace notice was November 14, 2011. On Wednesday of this week, the NLRB announced that it has postponed the deadline to January 31, 2012. Thus, employers now have until January 31, 2012 to post this new notice.

This new notice is now available on the NLRB’s website: <http://www.nlr.gov/poster>.

In its press release, the NLRB does not provide a detailed explanation regarding its decision to delay the deadline. The press release indicates that the NLRB delayed the deadline “in order to allow for enhanced education and outreach to employers.” The press release also states that the NLRB does not intend to change the rule requiring the posting of the notice, and does not intend to change the form or content of the notice. Several businesses and trade organizations have filed court actions challenging the new posting requirement. As of this time, none of the challenges have been successful.

We will keep you informed of any updates regarding this issue.

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