## **Cordell Parvin Blog**

DEVELOPING THE NEXT GENERATION OF LAW FIRM RAINMAKERS

### Career Success: Make These Lifestyle Changes in 2015

### By Cordell Parvin on January 8th, 2015

Do you have a game plan for changes you want to make in 2015? If not, I want to share ideas with you I shared with an associate years ago.



Years ago, a senior associate in our firm who I will call Linda told me that she was burning out. She described working all day, including eating at her desk, and then getting home, fixing dinner, putting her kids to sleep and then feeling totally exhausted.

I know that Linda is not the only lawyer who has felt that way. Most of us instinctively know things we should do; yet we don't do them because we can't find time. Sometimes we make New Years resolutions and quickly revert back to our old habits the first time we feel challenged.

As I told Linda, we will never find the time. We have to make time. I also told her that she should not make crash diet changes, but rather she should make permanent lifestyle changes. Here are lifestyle change suggestions I gave Linda:

- 1. Take responsibility for your career and life.
- 2. Determine the priorities in your life and plan each week around those priorities (e.g. family, health, spiritual, work).
- 3. Exercise for at least 30 minutes 5 days a week.
- 4. Eat dinner at home with your family at least \_\_\_\_\_nights a week.

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- 5. Get up from your computer once an hour and, if nothing else, just walk down the hall and back.
- 6. Take time during the lunch hour to get outside. Do not eat at your computer.
- 7. Focus on things you can control rather than worrying about things you cannot control.
- 8. Be a "glass half full" person rather than a "glass half empty" person.
- 9. Begin building your career based on your major definite purpose (the intersection of your talent, passion and client needs).
- 10. To better understand the lifestyle changes outlined above read these three books and after each chapter write down how you will apply what you read:
  - "The Power of Full Engagement" by Jim Loehr and Tony Schwartz this book will teach you to manage your energy.
  - "First Things First" by Stephen Covey, A. Roger Merrill, and Rebecca R. Merrill this book will teach you to manage time based on your priorities.
  - "Getting Things Done" by David Allen this book will help you reduce stress by getting better organized.

**Cordell M. Parvin** built a national construction practice during his 35 years practicing law. At Jenkens & Gilchrist, Mr. Parvin was the Construction Law Practice Group Leader and was also responsible for the firm's attorney development practice. While there he taught client development and created a coaching program for junior partners. In 2005, Mr. Parvin left the firm and started Cordell Parvin LLC. He now works with lawyers and law firms on career development and planning and client development. He is the co-author of **Say Ciao to Chow Mein: Conquering Career Burnout** and other books for lawyers. To learn more visit his Web site, www.cordellparvin.com or contact him at cparvin@cordellparvin.com.