In early 2019, nineteen states will see an increase to their minimum wage. In all but one state, Michigan, this change took effect on January 1, 2019.

State	2019 Minimum Wage
Alaska	\$9.89
<u>Arizona</u>	\$11.00
Arkansas	\$9.25
California	\$12.00, for employers of 26 or more
	employees.
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	\$11.00, for employers of 25 or fewer
	employee
Colorado	\$11.10
Delaware	\$8.75
Florida	\$8.46
Maine	\$11.00
Massachusetts	\$12.00
<u>Michigan</u>	\$9.45, effective approximately March 29,
	2019
<u>Minnesota</u>	\$9.86, for large employers (annual gross sales
	of \$500,000 or more).
	\$8.04, for small employers (annual gross sales
	of less than \$500,000).
Missouri	\$8.60
Montana	\$8.50
New Jersey	\$8.85*
Ohio	\$8.55, for employers generally.
	\$7.25 (the current federal minimum wage),
	for businesses grossing \$314,000 or less
	annually
Rhode Island	\$10.50
South Dakota	\$9.10
Vermont	\$10.78
Washington	\$12.00

<sup>\*</sup>On February 4, 2019, New Jersey Governor Murphy signed the \$15 minimum wage bill into law. This means the minimum wage is set to increase again very shortly: On July 1, 2019, the minimum wage will jump to \$10 an hour. Thereafter, it is scheduled to increase by \$1 every January 1 until reaching \$15 an hour on January 1, 2024.