

Client Advisory:

### **NLRB Postponed Deadline for Employee Rights Notice**

The National Labor Relations Board ("NLRB") has postponed the implementation date of its new posting rule by more than two months. As Archer & Greiner previously informed you in an advisory released on August 30, 2011, the new rule requires employers to place a poster at the workplace that notifies employees of the rights guaranteed to them under the National Labor Relations Act. The law was scheduled to go into effect on November 14, 2011, but will now become effective on January 31, 2012.

The NLRB has announced that the reason for the push back is to maximize voluntary compliance, particularly among small and medium sized businesses who have expressed confusion over whether the law applies to them. The NLRB clarified that no other changes in the rule, or in the form or content of the notice, will be made.

English and Spanish versions of the required notice are now available on the NLRB's website at [www.nlr.gov/poster](http://www.nlr.gov/poster). For more information on the specifics of the new rule, please see our client advisory: [Private Sector Employers Now Required to Post Employees' Union Rights at the Workplace](#).

If you have questions or concerns related to the new NLRB regulations or other labor & employment matters, please contact a member of Archer & Greiner's Labor and Employment Department in Haddonfield, N.J., at (856) 795-2121, in Philadelphia, Pa., at (215) 963-3300 or in Hackensack, N.J., at (201) 342-6000.

**Previous Alert (August 2011):** ["Private Sector Employers Now Required to Post Employees' Union Rights at the Workplace"](#)

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