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Fla. Minimum Wage Increases for 2012

Great news has been released for working Floridians. The minimum wage in Florida will increase from \$7.31 per hour to \$7.67 per hour effective January 1, 2012. The minimum wage for tipped employees will also increase on January 1, 2012 to \$4.65 per hour.

A voter-approved constitutional amendment established a Florida minimum wage and provided for an annual adjustment to reflect increases in consumer prices (inflation). The annual calculation is based on the percentage increase in the federal Consumer Price Index for Urban Wage Earners and Clerical Workers in the South Region for the 12-month period prior to September 1, 2011.

This the second announcement of an increase for Florida's minimum wage in 2011.

Employers especially need to take notice of the increase since there has been a rise in unpaid wages cases in Florida courts. Failure to pay minimum wage could result in an employer paying the unpaid wages, interest, liquidated damages (if applicable) attorney's fees and cost if an employee has to take court action for the violation.

If you have any questions, please feel free to contact me. The Riggins Law Firm, PA handles employment law, family law, landlord-tenant and bankruptcy cases. If you or someone you know needs any assistance in these areas, please contact Riggins Law Firm today.

Danialle Riggins, Esq. October 27, 2011