



## Legal Alert: NLRB Postpones Effective Date of Notice Posting Rule

12/23/2011

The National Labor Relations Board (NLRB) has announced that it is postponing the effective date of its employee rights notice-posting rule until April 30, 2012 at the request of the federal court in Washington, DC hearing a legal challenge regarding the rule. The NLRB's announcement is available at:

<http://www.nlr.gov/news/nlrb-postpones-effective-date-rights-posting-rule-april-30>.

As discussed in our August 30, 2011 Legal Alert, *NLRB to Require Posting of Notice of Employee Rights*, available at <http://www.fordharrison.com/shownews.aspx?Show=7546>, the Board's rule requires employers covered by the NLRA to post this notice "in conspicuous places where [it] is readily seen by employees, including all places where notices to employees concerning personnel rules or policies are customarily posted." The notice requirement does not apply to employers who are not covered by the NLRA, including, among others, any person subject to the Railway Labor Act, as well as entities over whom the Board has been found not to have jurisdiction or over which the Board has chosen not to assert jurisdiction.

If you have any questions regarding the posting requirement or other labor or employment related issues, please contact the Ford & Harrison attorney with whom you usually work.