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Wage Theft Protection Act Requires Employers To Provide New Hires With Detailed Information

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As highlighted in our client alert of [October 2011](#), California Labor Code section 2810.5(a), the “Wage Theft Protection Act,” took effect January 1, 2012, and requires employers to provide detailed information to new employees hired after the effective date. This information includes the employee’s rate of pay, designated paydays and allowances, as well as information specifying the employer’s workers’ compensation carrier. In order to ensure compliance with this new law, the California Labor Commissioner has issued a template for the required notice, which is available [here](#). The template also outlines the various exceptions to the requirement of providing notice and confirms that employers need not provide the notice to employees who are exempt from the payment of overtime wages by statute or wage order.

The form is also available in other languages [here](#).

If you have any questions on the California Wage Theft Protection Act or would like assistance complying with the notice requirements, please contact [Michelle La Mar](#) or [Jon Daryanani](#) of Loeb & Loeb’s Los Angeles office.

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