



DKLM Employment Law Services

Employment related litigation

We offer commercially focused advice on a full range of employment related litigation in the Employment Tribunal, Employment Appeal Tribunal (EAT) and High Court, including:

- Unfair dismissal
- Wrongful dismissal
- Sex Discrimination
- Religion or Belief Discrimination
- Age Discrimination
- Pregnancy and Maternity Related Discrimination
- Redundancy Pay
- Disability Discrimination
- Race Discrimination
- Whistleblowing
- TUPE
- Unauthorised Deductions from Wages
- Equal Pay

Employment Law Training

We offer bespoke employment law/ HR training seminars for your HR department, senior management team or your Board members.

FREE Initial “HR Health Check” meeting for DKLM clients and professional contacts

Free initial HR Health Check meeting to review your existing contracts of employment and HR policies to establish if they comply with the current legislation and best HR practice.

Day – to – day HR Advice

We provide a Partner led day to day HR advice service, including:

- Redundancy advice
- Advising on grievance and disciplinary procedures
- Dealing with performance and capability issues
- Advising and drafting Settlement Agreements (formerly known as compromise agreements)

Settlement Agreements for Senior Executives and Managers

We offer a settlement agreement (formerly known as compromise agreement) negotiation service for Senior Executives and Managers.

Contracts and HR Policies

We provide bespoke contractual and HR policies, including:

- Contracts of employment
- Staff Handbooks
- HR policies
- HR precedents
- Consultancy agreements
- Service agreements

In-House Service

Our accredited mediators can provide an in house mediation service to resolve your HR related disputes quickly.

Mediation

Restraint of Trade

We provide expert advice on:

- Injunctions
- Restrictive covenants and confidentiality
- Team moves
- Garden leave

For more information please contact:

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