

# 2016 WIN Women's Initiative Network

## 2015 WOMEN'S LEADERSHIP ACADEMY "Strategies for Success" Panel

As part of Wilson Sonsini Goodrich & Rosati's 2015 Women's Leadership Academy, which was held on October 26-27, 2015, the firm's women attorneys had the opportunity to attend a panel discussion that featured career advice from WSGR partners Katharine (Katie) Martin, Eileen Marshall, and Jessica Margolis. Moderated by Lee-Anne Mulholland, a former WSGR associate who is now litigation counsel at Google, the panel covered topics ranging from career



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decisions and role models to networking and leadership skills, and women attorneys from many of the firm's offices participated in the lively discussion. A selection of highlights is summarized below.

**Q: What skills do you feel are most important to set yourself up for success?**

**Katie:** There are a lot of different skills that can contribute to success, but what was important for me early in my career was developing an expertise. Something where people felt like they needed to talk to me, to reach out and say, "What do you think about this?" That broadened the number of people I knew and the number of clients I worked with. From there, you can nurture relationships that can lead to other things.

**Jessica:** Assess yourself. What are your skills? Where do you excel? What are your strengths? What are your interests? Create

a path for yourself that takes those things into consideration. If you build off your own strengths and passions, you're much more likely to be successful. Luckily, the WSGR model permits numerous paths to success.

**Eileen:** Think about what you are good at and what makes you happy. You should build on your strengths, but also do the things that make you happy, because your career is very long. Sometimes your strengths are not entirely consistent with what makes you happy, but usually there's a lot of overlap.

**Q: What's the best decision you've made in your career?**

**Katie:** When I lateraled from Pillsbury to WSGR in 1999. I don't think I'd be where I am today if I hadn't done that—this is an extraordinary platform. It's important for me to be able to do the things in life I enjoy doing and not be a lawyer 100 percent of

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the time. I also try not to take myself too seriously. Clients really relate to you when you let your natural self come through. Letting them know I'm human has made a big difference in terms of my ability to develop good client relationships.

**Jessica:** For me, coming to WSGR as well. I made the move from Debevoise in New York when Wilson was building the NY litigation group. There really was no NY litigation team



when the opportunity was presented—it was two people, a conference room, and a bunch of empty offices. It was that moment that caused me to take stock and ask, "What do I want to be doing day to day? What about the job interests me? What do I see as my ideal path forward?" It was daunting, moving from a very established and large NY-based firm to something that was just beginning in New York. But I truly never looked back. It was by far the best decision I ever made for my career.

**Q: What are the top things you think women should do to develop their careers?**

**Eileen:** First, figure out what your strengths are. I started out as a corporate lawyer, but did not feel that was the best use of my skills. I actually considered leaving the law. But I'd gone to law school and had student loan debt, so the thought of chucking it because I didn't like what I was doing seemed terrible. I thought, you can either quit the law or find something else. I found something else and that was tax. I made a pitch to the firm that I wanted to switch to tax, and they let me. So, have the courage to try to get what you want. Second, try to make sound decisions. And third, don't be defined by your mistakes.

**Jessica:** Don't take feedback personally. For example, you will have clients tell you that what you did isn't what they wanted. You just need to fix it and move on. Everyone has the same objective, which is to make the work product as good as it can possibly be.

It may be the same for both men and women, but in general my advice is:

- Be extremely well prepared.
- Be thoughtful in what you say.
- Push through uncomfortable situations. (This can take practice.)
- Understand you have value to add.
- Believe in yourself wholeheartedly.

Another thing I've found helpful in my career is to find people I really respect and admire in my practice area, observe them in action, and draw from them certain things—whether it's writing style or advocacy style—that I can incorporate to be the kind of lawyer I want to be. That's how I created my style. I never want to imitate or copy someone. That's never going to work—it has to be truly you. At WSGR, you have the chance to observe incredible practitioners on a daily basis and you should take advantage of that. But always be sure to transform it and mold it so it works for you.

**Q: Do you feel like men and women approach things differently at the firm?**

**Eileen:** I think people's intellectual thought processes can be very different. But here, and in general, people are receptive to good ideas. Even if they might not have arrived at



the ideas in the same way you did, if you can explain yourself, you'll get people to listen. If it's a good idea, it'll go somewhere. I do think men and women think differently, but women also think differently than other women, so there's a lot of variance in the ways people approach intellectual problems. There's a great deal of respect in the firm and among our clients for good ideas.



**Q: Are there particular networking organizations or professional associations you belong to that have been central to your success?**

**Katie:** When I was young, I looked for every speaking opportunity I could. I was petrified of public speaking, so it wasn't an easy thing. But it really did make a difference. I've been asked to speak over the years in many different contexts and in a lot of places. Slowly but surely, the more opportunities you participate in and the more diverse they are (small groups, big groups, in-house, law firm events, PLI), the more you get out of it. Over time, it will do a lot to get your name out there and build your brand.

**Eileen:** I'm very involved in the DC Bar and the ABA. Tax is a different practice—it's very technical. It's hard to know everything about tax, so knowing a lot of people who know different things is very important. I have connections in the government and at other firms that I can ask questions of without embarrassment and without saying who the client is. I also speak a lot before bar audiences, which is a good way to meet people who can help you. I've met a lot of friends and mentors that way. In terms of organizations, to me it's about forming relationships.





**Jessica:** I agree. It's important to be involved in the community to make connections. Even my clerkship has been helpful. My judge was a career prosecutor, incredibly involved in the U.S. Attorney's Office in the Southern District of New York (SDNY) and the DA's office. Many of her former clerks went on to become Assistant U.S. Attorneys in SDNY. It's a significant network for me. That's just one example.

**Q: When did you know you wanted to be a partner at the firm?**

**Eileen:** I never thought I'd be a partner at a law firm. What I thought was that I was going to be as good as I could be every day. Some days I failed to do that, but many days, I would do it. And actually, I found out that I was under consideration to make partner when I was contemplating leaving the firm.

I was myopic in how I was approaching my career, which was here in Silicon Valley, and it didn't occur to me that it could work out if I moved back East. But people told me to wait and see what happened in a couple of years, and that made sense to me. I'd been working very hard and it wasn't as though my focus needed to change, but I needed to take a broader view. I may not be a good example, because my intensity was totally consistent with making partner. It happened to be that my day-to-day work was pointing me in the right direction, but maybe that wouldn't be true for everyone.

**Jessica:** It started for me when I was a fifth-year associate and decided to come to WSGR. When that opportunity arose, to be a part of the NY litigation practice at its inception, it forced me to take stock of my career. Once it was clear that I liked my day-to-day job and the culture of the firm, I knew that becoming partner was something I wanted. If my career seems like it's not in line with what I want to be doing, I'm going to make a change. Once it was clear that those two things—the job and what I wanted to do—were aligned, I became committed to the process.

## WSGR Holds Inaugural Women's Leadership Academy

Wilson Sonsini Goodrich & Rosati held its inaugural Women's Leadership Academy on October 26-27, 2015, at the Four Seasons Hotel Silicon Valley in East Palo Alto. Nearly 90 Of Counsel, counsel, and associates from across the firm's locations and practice areas attended the event, with 30 women partners also participating in an evening reception and dinner.

One of many training and development programs offered by the firm, the Women's Leadership Academy is designed to help mid-level women associates build their leadership, mentoring, and relationship skills with clients and colleagues, and to help them think about the best strategies to help grow and support their practices. The academy included a management report and Q&A session led by co-managing partner Doug Clark, a group "speed-dating" activity to build connections among attendees, a "Strategies for Success" panel featuring three accomplished WSGR partners, and a presentation on projecting credibility and confidence led by Cara Alter of SpeechSkills.

This new academy complements the WSGR's First-Year, Third-Year, Fifth-Year, and Seventh-Year Academies, as well as the Junior Partner Academy, and constitutes another key component of the firm's commitment to talent management.



**Q: How would you encourage others to approach that process?**

**Jessica:** You have to focus on how to get from point A to point B, whether it's exposure to partners in many practice areas, the

business case for you to make partner, the client service case for you to make partner, or what you bring to the table as a practitioner. You have to focus on all those things. Nobody knows more about what you're doing, your existing skills, and what skills you still need

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The process of becoming a partner is a difficult one to navigate by yourself. You need people to sponsor you and advocate for you. Start cultivating those relationships now.

- Jessica Margolis

to develop than you. So, I think it's important to be proactive about it. Start having conversations with your mentors to learn what you need to do to best position yourself.

Because we're on a panel at the Women's Leadership Academy, I will add that I made partner while on maternity leave, which I think speaks volumes about the firm.

**Q: What role have mentors played in your careers?**

**Lee-Anne:** I think many women are just like me—they like to please others, they like to work hard, and they hope some benefit will be bestowed upon them when they've done that. Very often when I've done that, I forget to step back and ask what I'm doing and whether this is what I want to be doing with my life. The only reason it worked out for me many times is because I had great mentors. Between [WSGR partner] Leo Cunningham and others, I had people who cared about my career and me as a person, and they told me to think about what's best for me. Grab on to those people when you find them and hold on tight.

I never thought I'd go in-house. But I valued the people at WSGR who genuinely cared about my future and they told me that it was a great opportunity. It's very rare you get the chance to go someplace like Google and be a government investigations person, doing

what you did in private practice. Keep your ears and eyes open. Everyone you deal with, whether your client or others at the firm, can help you make the right decisions.

**Jessica:** The process of becoming a partner is a difficult one to navigate by yourself. You also need a group of people to support you in order to be promoted. You need people to sponsor you and advocate for you. Start cultivating those relationships now. You should take advantage of their knowledge of the firm, the process, and you and your career.

**Katie:** I definitely benefited from mentors, especially earlier in my career. It's also really important for you to know yourself. If I'd taken all the advice I'd been given over the years, I would have gone in 10 different directions. It's important to figure out what's right for you. Self-awareness is important in what makes you happy. I'd also focus on role models and look at how they became successful, then borrow certain aspects from them. I'm a bit of a hodge podge of all those I observed.

**Q: What are your thoughts about achieving work-life balance?**

**Eileen:** What you have to do is approach every day motivated to do as well as you can in everything that you do. Sometimes I'm not going to spend as much time at the office because I have to go to my kids' school. I put my emphasis on the things that are important to me. I can't imagine being a mother without this job—it's very much a part of who I am. My kids know that and they admire it. It's a matter of going all in in everything I do.

**Jessica:** Work-life balance is a complicated issue. There's no one answer or solution, because everyone's situation is different. This job does permit solutions and you have to find the one that works for you. I think there's a misconception that firm life is not compatible with family life, while, for example, an in-house job is completely compatible with family life. There are pros and cons to each. In-house jobs can be very regimented when it comes to schedule, where you're expected to come in at 9 and leave at 6 and

there are back-to-back meetings where your presence is required. As a parent, one thing I love about my job is the flexibility it affords me. I've made it to every parent-teacher conference, and I've been able to come into the office later or leave early as necessary (with exceptions, of course). Often I can make up the work some other time.

In trying to achieve a work-life balance, the thing I've found most effective is to look at it over the course of six months or a year, rather than on a daily basis. It's not that every day I will be home for dinner or there to read my daughter a bedtime story, but over the course of a year, I will largely be there for these things. There are times when I'm preparing for trial, so for weeks in succession I'm not as present physically. But over time, in her mind, she knows I'm there for her. Having that broader perspective makes it work for me.

**Katie:** I think you have to decide what works best for you. For me, driving my kids to school was very important. I felt like I needed to know what was going on and meet their teachers. But what's really important is that we not judge each other. I would say that if this job didn't let me be the mother that I wanted to be, I wouldn't be here.

**Eileen:** None of us would. What makes you happy? What makes me happy is having a big family and having this job. If they become incompatible, I'm obviously not going to get rid of the family.

**Lee-Anne:** We do a hard job, whether it's in-house or in a firm, so we have to be realistic.

What's really important is that we not judge each other. If this job didn't let me be the mother that I wanted to be, I wouldn't be here.

- Katie Martin



There isn't any woman at the firm who doesn't love her family. I used to worry when I wasn't working. I would sit all week and wonder whether I had to work this weekend.

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Larry said, 'We take a long-term perspective on your career,' and it made me think—for the first time—that I should do the same.

- Eileen Marshall

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And I spent my free time stressing out about what I was going to do. And then I realized, why am I thinking about it? I'm ruining my down time. My advice: when you have down time, do something that you love. Laugh and giggle, have that time with your family, and then turn back on when you have to.

**Jessica:** There's an assumption that your kids aren't going to understand where you are. But even my six-year-old completely gets what I do and asks me about it nonstop. Earlier this year, there was a string of arguments, and every day my daughter would ask, "Well, did you win? Did the judge agree with you?" Finally I said to my husband, "Tell her to lay off, because she's stressing me out!" She's interested in what I do—it's expanded her world view; she's asking about cases and judges.

**Eileen:** I have two boys and two girls. My sons, who are 16 and 12, think I'm awesome. They're impressed with me. And my two little girls believe they can be whatever they want to be. So, I've totally succeeded as a mother.

**Q: Do you have any final words of wisdom?**

**Katie:** If you want to become a partner at WSGR, set it as a goal and seek us out for

help. It's a great goal. I hope that's what you decide to do.

Also, one of the things I regret is that I wasn't smarter about the toll the job can take physically long term. Take the time now when you're younger in your career to really invest in getting exercise, getting rest, getting out, not being in the office 24/7. In the long run, you won't regret it and you'll get just as far in your career.

**Jessica:** Have confidence in yourself. Believe in yourself. And then put in the work, so you can back it up.

**Eileen:** The best two pieces of advice I've received: First, Larry Sonsini told me to take a long-term perspective on my career. Actually, what he said was, "We take a long-term perspective on your career," and it made me think—for the first time—that I should do the same. Second, my sister told me to think of the job as something you do for yourself, because it's going to take up a ton of your time.

**Lee-Anne:** Be a decent person. It will lead to great success. I know all three of these women; I've worked with them in the past. They're good people. I remember the fact that Katie Martin talked with me when I was a second-year associate as though I was Larry Sonsini, and I will never forget that. You're all going to be colleagues, maybe clients, maybe someone will even be your boss. Be decent to each other and those more junior than you, and it'll pay off in the end.

## About the Panelists



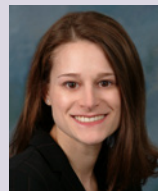
**Katharine (Katie) Martin**

Katie is a partner in the firm's Palo Alto office, where she practices corporate and securities law. She currently serves as a member of the firm's board of directors and previously served as a member of the Policy Committee and as the leader of the business law department. Katie's practice includes all aspects of company representation, including corporate governance, SEC compliance, 1934 Act issues, public offerings, private placements, and mergers and acquisitions. She also has represented underwriters in public offerings and issuers and investors in private equity financings. Katie received her J.D. from the University of the Pacific, McGeorge School of Law in 1987 and a B.A. from the University of California, Berkeley, in 1984.



**Eileen Marshall**

Based in Washington, D.C., Eileen is a partner in the tax practice. Her practice includes all aspects of domestic and cross-border mergers, acquisitions, divestitures, tax-free reorganizations, taxable and tax-free spin-offs, incorporations, and partnership formations. She also advises clients on tax issues in connection with public and private equity and debt financings and restructurings. Eileen earned her J.D. from Yale Law School in 1996 and a B.A. from the University of Pennsylvania in 1989.



**Jessica Margolis**

Jessica is a partner in the New York office, where she specializes in general commercial litigation and white collar criminal defense and related investigations. Jessica has advised individual and corporate clients in connection with a wide range of criminal and civil matters encompassing many areas of the law, including fraud, contract, and intellectual property. She has significant experience litigating in federal and state courts. Jessica received her J.D. from Yale Law School in 2000 and a B.A. in politics from Princeton University in 1997.



## WSGR Partners with ChoosePossibility to Increase Representation of Women in Technology

Wilson Sonsini Goodrich & Rosati is a founding partner of ChoosePossibility, a new organization founded by technology executive and entrepreneur Sukhinder Singh Cassidy that is dedicated to increasing the representation of women in the technology industry.

Singh Cassidy announced the project in a May 2015 open letter in which she set forth compelling statistics and key factors that underscore the importance of accelerating diversity within private technology companies. Nearly 60 influential

### #choosepossibility

women in technology—including many clients and friends of WSGR—co-signed the letter. Singh Cassidy's message received an overwhelmingly positive response from all parts of the technology sector, signaling a shared interest in tangible action that drives gender diversity.

In July 2015, ChoosePossibility launched the BoardList, which is focused primarily on accelerating private technology company

diversity by matching board-ready women executives with high-quality start-ups at increasing scale. As part of WSGR's involvement with ChoosePossibility, the firm has helped to identify women to include in the BoardList and will offer training to women executives on how to be an effective board member.

For more information, visit <https://theboardlist.com>.

## Four Women Elected Partner

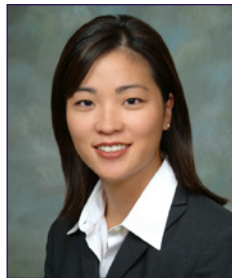
In December 2015, Nicole Gambino, Jeana Kim, Jennifer Schmidt, and Amy Simmerman were among the 13 attorneys elected to the firm's partnership. Among other considerations, they were elected for their exceptional legal skills, records of achievement, leadership abilities, and commitment to client service. The promotions will become effective on February 1, 2016.



Based in the firm's San Francisco office, Nicole specializes in renewable energy and project finance and, in particular, related tax matters. She represents both equity

investors and developers in the financing of wind, solar, geothermal, and biomass facilities, utilizing a variety of structures. She also represents investors in new market tax credit transactions. Nicole earned her J.D. from UCLA School of Law in 2006.

Jeana is based in Seattle, where her practice focuses on corporate and securities



law matters for emerging growth companies, venture capital firms, and public companies. She represents clients in connection with venture capital financings, initial public offerings and other securities offerings, mergers and acquisitions, and corporate law and governance matters. Jeana earned her J.D. from the University of Washington School of Law in 2004.



Based in San Francisco, Jennifer specializes in patent litigation, with a particular emphasis on defending technology companies against claims of patent infringement. She has extensive experience in all aspects of patent litigation, including fact and expert discovery, claim construction,

summary judgment, and trial. Her practice encompasses a wide range of technological fields, including computer hardware and software, video compression, smartphone apps, network security, search algorithms, and consumer products. Jennifer received her J.D. from Yale Law School in 2006.



Based in the firm's Wilmington office, Amy provides clients with advice on all aspects of Delaware corporate law, including with regard to fiduciary duties, mergers

and acquisitions, corporate governance, defensive measures, advancement and indemnification, dissolution and liquidation, and statutory requirements and issues. In addition, she has been involved in many special committee assignments and internal investigations, and provides corporate advice in the context of litigation. Amy received her J.D. from Georgetown University Law Center in 2007.

## Tamika Montgomery-Reeves Becomes Vice Chancellor of Delaware Court of Chancery

On October 28, 2015, WSGR partner Tamika Montgomery-Reeves was unanimously confirmed by the Delaware Senate as a vice chancellor of the Delaware Court of Chancery, the most important and prestigious court for business law in the United States.

Tamika joined Wilson Sonsini Goodrich & Rosati as an associate in 2011. Along with WSGR partner William Chandler III, himself a former chancellor of the highly esteemed Chancery Court, Tamika helped build and grow the firm's nationally recognized Delaware corporate and litigation practice. She became a partner at the firm in February 2015.



In a statement upon Tamika's nomination to the court, WSGR Chairman Larry Sonsini noted, "We are all tremendously proud of Tamika. Her nomination, in itself, is a great achievement and recognition of her excellence in the law and the quality of her character."

Nominated by Delaware Governor Jack Markell, Tamika is the first African-American in the 220-plus-year history of the court to serve as a vice chancellor. She is also only the court's second female vice chancellor. She was sworn in during a private ceremony on November 24, 2015.

Prior to joining Wilson Sonsini Goodrich & Rosati, Tamika practiced law at Weil, Gotshal & Manges in New York. She is a 2006 *cum laude* graduate of the University of Georgia School of Law.

## WSGR Continues Active Involvement in 2015 Women's Events

- In January 2015, the firm hosted a **Women in Biotech** reception at Williams-Sonoma in San Francisco. Coordinated by partners **Miranda Biven** and **Donna Petkanics**, the informal networking event attracted more than 50 next-generation leaders in the biotechnology, life sciences, and venture capital industries. The event—which was held in conjunction with the firm's 13<sup>th</sup> annual Biotech Board of Directors and Senior Executives Reception—featured a cooking class and demo, as well as the opportunity for participants to browse the store while networking with other women in attendance.
- In April 2015, the *Berkeley Business Law Journal* and the Berkeley Center for Law, Business and the Economy held the third annual **Women in Business Law Symposium** at **UC Berkeley School of Law**. The panel was comprised of six women attorneys from several leading Bay Area law firms, including WSGR partner **Rachel Proffitt**. The individuals

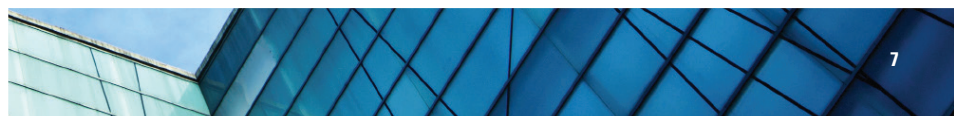
discussed their views on the obstacles that women in business law face today, and shared their advice and expertise on a variety of matters that affect women in the workplace.

- In May 2015, Wilson Sonsini Goodrich & Rosati sponsored a dinner with the **Women of Stanford Law**. An annual celebration of women in the legal sector, the dinner featured keynote speaker Judge Michelle T. Friedland of the U.S. Court of Appeals for the Ninth Circuit. Partner **Susan Reinstra** and associates **Liz Do, Tracy Rubin, and Rebecca Stuart** attended on behalf of the firm.
- In addition, the **Women's Task Force** was involved in organizing several events this past year:
  - ▶ In conjunction with the Associates Committee and the Women's Task Force, WSGR held a panel presentation in April in Palo Alto focused on "Strategies for Success." The program

was broadcast live to the firm's offices nationwide. Moderated by senior vice president Courtney Dorman, and featuring partners Colleen Bal (litigation, San Francisco), Susan Creighton (antitrust, Washington, D.C.), and Katie Martin (corporate, Palo Alto), the panel offered unique personal perspectives on diversity and crafting a fulfilling and rewarding career at the firm. Topics addressed included ways for women lawyers to build and maintain confidence and practice expertise; the role of mentorship and networking in career development; the unique challenges of working at a law firm; the benefits of strong client relationships; and the necessity of being "intentional" when building a life both inside and outside the firm.

- ▶ The Women's Task Force welcomed a panel of the firm's female partners in June in Palo Alto for a discussion entitled "What I Wish I Knew as a Summer Associate." Farah Gerdes

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## Events & Awards *(Continued from page 7)*

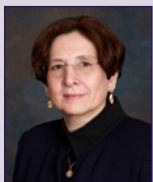
(intellectual property, Palo Alto), Catherine Moreno (litigation, Palo Alto), Elizabeth Peterson (litigation, Palo Alto), and Allison Spinner (corporate, Palo Alto) offered valuable insight to the firm's associates and summer associates on topics that included how to benefit from mentorship, adding value and serving clients, and establishing work-life balance.

► WSGR hosted a women's Paint Night in July during which the firm's female attorneys and summer associates gathered for wine, hors d'oeuvres, and to paint their very own versions of a nighttime cityscape. The popular event was part of an annual summer initiative to bring female attorneys and summer associates together to socialize in a causal atmosphere. Past events have included a chocolate tasting and wine tasting.

► The Women's Task Force hosted a luncheon in December to welcome junior and recent lateral Bay Area female associates to the firm. The event provided an opportunity for the new associates to network and to socialize with existing mid-level and senior female associates. Discussion topics included navigating the firm, technology tips, and maintaining work-life balance.

## Honors and Awards

### **Susan Creighton Honored Among *The National Law Journal's* "Outstanding Women Lawyers"**



In May 2015, *The National Law Journal* selected WSGR partner and antitrust practice co-chair Susan Creighton as an "Outstanding Women Lawyer." The publication reviewed hundreds of nominations to select 75 of the "most accomplished female attorneys working in the legal professional today."

In an accompanying profile, Susan was recognized both her work reviewing high-profile mergers while heading up the Federal Trade Commission's (FTC's) Bureau of Competition and the successful results she has obtained for clients at WSGR.

### **Charlotte Kim Named Among Sokol Media's "Top Women in Sustainability"**

Sokol Media recently honored New York partner Charlotte Kim among its "Top Women in Sustainability." A total of six women involved in the environment sustainability sector were recognized at the 2015 Equality and Sustainability Awards Gala on December 8 in New York City.



In her profile, Charlotte was characterized as a "widely recognized thought leader in energy efficiency transactions" whose "thoughtful problem-solving skills and dedication to her clients enable her to help [them] succeed and grow."

### **WSGR Partners Recognized as "Women Leaders in Tech Law" by *The Recorder***

In July 2015, Wilson Sonsini Goodrich & Rosati partners Katie Martin, Kira Kimhi, and Stefani Shanberg were featured on *The Recorder's* annual "Women Leaders in Tech Law" list. The publication's editors selected 60 California attorneys based on their recent achievements as litigators, dealmakers, advisors, and strategists in the tech industry, as well as for their firm leadership and legal community involvement. This year's honorees were recognized at a dinner reception in September at the City Club in San Francisco.



Katie was recognized for advising a multitude of public tech companies, including LinkedIn, Nuance Communications, Epicor Software, Plantronics, and

TIBCO Software, among others. She was also highlighted for serving as the lead attorney for LinkedIn's \$352.8 million IPO and for representing Altera in its \$16.7 billion sale to Intel.



Kira was honored for her involvement in more than 20 deals and IPOs in the past year, including transactions for GoPro, FlipBoard, and Marketo.

She was also noted for advising Altera in its \$16.7 billion sale to Intel and for representing NetScout in IP matters related to its \$2.6 billion acquisition of Danaher Corporation's communications business.



Stefani received recognition for representing Google, LinkedIn, Spotify, Square, and Symantec, among other clients ranging from venture-backed start-ups

to Fortune 100 public companies, in various intellectual property matters, including a patent dispute victory on behalf of Google at the ITC against Black Hills Media LLC.



## Keeping Up with Alumnae

**Cynthia Bright**

*VP and AGC, U.S. Litigation and Government Investigations*  
HP Inc.

**Amoris Brown**

*Corporate Counsel*  
Hologic, Inc.

**Marisa Brutoco**

*Director of Legal and Business Affairs, GoPro Entertainment*  
GoPro

**Ronit Buller**

*IP Counsel*  
Velo3D

**Aby Castro**

*Corporate Counsel*  
GREE International

**Lydia Chao**

*Staff Attorney*  
Homeless Action Center

**Juliana Chen**

*Associate General Counsel*  
Fitbit

**Kelsey Finch**

*Founder*  
VinKind

**Shauna Johnston**

*Legal Counsel*  
Collective Health

**Stefanie Kim**

*Product Marketing Manager*  
Zenefits

**Nessia Kushner**

*General Counsel and VP of Operations*  
YipitData

**Rachel Landy**

*Legal Counsel*  
Spotify

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*Senior Litigation Counsel*  
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**Sharon Lee**

*Senior Product and Privacy Counsel*  
LinkedIn

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NetSuite

**Christina Luu**

*Corporate Counsel*  
Accuray

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*Fellow*  
Stanford Law School's Center for Internet and Society

**Phuong Phillips**

*Vice President, Deputy General Counsel, and Head of Corporate Securities*  
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**Valentina Rucker**

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Intel

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*Product Counsel*  
LinkedIn

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SunRun

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*Legal Counsel*  
Workday

**Yang Yang**

*Associate Commercial Counsel*  
Google

**Sandy Yao**

*Product and Privacy Counsel*  
LinkedIn

**Victoria Yeager**

*Head of Contracts and Compliance*  
Genentech

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LeBeau**  
Export Controls &  
Economic Sanctions  
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Antitrust  
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Corporate Finance  
*New York*



**Colleen Bal**  
IP Litigation  
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Litigation  
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IP Litigation  
*Los Angeles*



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**Vera Elson**  
IP Litigation  
*Palo Alto/Los Angeles*



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Technology Transactions  
*Palo Alto*



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Technology Transactions  
*San Diego/Palo Alto*



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Securities Litigation  
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Employee Benefits &  
Compensation  
*San Francisco*



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Technology Transactions  
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Klausner**  
Litigation  
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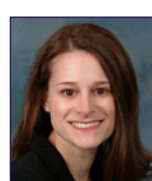
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*Palo Alto*



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Corporate  
*Palo Alto*



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Corporate  
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Litigation  
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Tax  
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IP Litigation  
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Corporate  
*Palo Alto*



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Corporate  
*Palo Alto*



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Corporate  
*Palo Alto*



**Nicole Stafford**  
IP Litigation  
*Austin*



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Securities Litigation  
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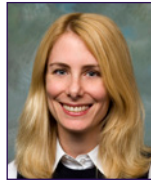
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Real Estate &  
Environmental  
*Palo Alto*



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Corporate  
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Corporate  
*Beijing/Hong Kong*



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Corporate  
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Employment Law  
*New York/Palo Alto*



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Privacy & Data Protection  
*Washington, D.C.*



**Manja Sachet**  
Technology Transactions  
*Seattle*



**Michelle Wallin**  
Employee Benefits &  
Compensation  
*Palo Alto*



**Elizabeth Peterson**  
Litigation  
*Palo Alto*



**Elizabeth Saunders**  
Litigation  
*San Francisco*



**Dr. Karen Wong**  
IP Counseling & Patents  
*Palo Alto*



**Donna Petkanics**  
Corporate  
*Palo Alto*



**Stefani Shanberg**  
IP Litigation  
*San Francisco*



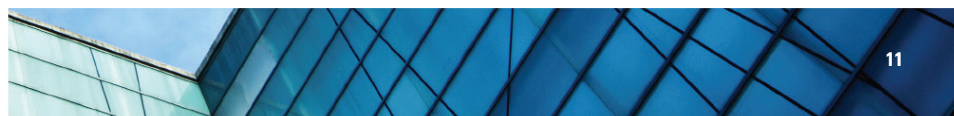
**Lucy Yen**  
Litigation  
*New York*



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Corporate  
*SOMA/Palo Alto*



**Maya Skubatch**  
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650 Page Mill Road, Palo Alto, CA 94304-1050 | Phone: 650-493-9300 | Fax: 650-493-6811 | [www.wsgr.com](http://www.wsgr.com)

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