



**MOZAMBIQUE: RECRUITMENT AGENCIES NO LONGER
ABLE TO SPONSOR FOREIGN NATIONALS FOR THIRD PARTY EMPLOYERS**

The Mozambique Immigration Labour Directorate has instructed Provincial Labor Directorates in Mozambique to no longer accept work authorization applications submitted by private recruitment agencies on behalf of foreign nationals. Although the applicable regulation has been in place since 2001, the Mozambique Immigration Labor Directorate has not strictly enforced the law until recently. In the past, applications by staffing companies have been accepted to facilitate the transfer of foreign nationals to third party employers in Mozambique.

FosterQuan will continue to monitor and report changes in global work permit application procedures at Embassies and Consulates, and will make updates available as appropriate on our firm's website at www.fosterquan.com.