



Legal Alert: Federal Contractors May Now File VETS 100/VETS 100A Reports—Deadline Extended to December 30, 2011

11/7/2011

Executive Summary: The Department of Labor's Veterans' Employment and Training Services (VETS) recently issued a special announcement on its website indicating that the VETS 100/100A online reporting application is now live.

In our previous Legal Alert entitled, "DOL Extends Deadline for Second Time to Submit VETS 100/VETS 100A Reports," we reported that VETS extended the deadline for applicable federal contractors to file a VETS 100/VETS 100A Report due to technical difficulties with the online reporting application. The deadline is now December 30, 2011. VETS recently issued a special announcement on its website indicating that the VETS 100/100A online reporting application is now live. Federal contractors required to file a VETS 100/100A may now electronically submit their reports using the VETS 100 reporting application for the 2011 filing cycle. The special announcement also states that federal contractors who submitted a VETS 100/100A report on a 2010 form or filed a 2011 Report to the VETS Service Desk prior to November 1, 2011, must re-submit the 2011 Report using the VETS 100 reporting application. Eligible federal contractors who do not wish to use the online reporting application for the 2011 filing cycle may submit their reports via U.S. Mail or electronic mail. Federal contractors are eligible to submit their reports via U.S. Mail or electronic mail if their total reporting output is fewer than 10 locations. Contractors must use the 2011 form provided on the VETS website, which can be found at www.dol.gov/vets/programs/fcp/2011VETS-100A.pdf. Federal contractors are not permitted to submit their reports for the 2011 filing cycle in person. Federal contractors who plan to file a VETS 100/100A using the electronic submission process should also be aware that they must register for the 2011 cycle even if they have previously registered. All federal contractors will be given new company numbers during the registration process.

If you have any questions regarding the VETS 100/VETS 100A reports or other affirmative action or reporting obligations of federal contractors, please contact the author of this Alert, Jade Cobb, at jcobb@fordharrison.com, or the Ford & Harrison attorney with whom you usually work.