

New Attorneys: Set your Legal Career in Motion

Written on May 24, 2010 by Donna Seyle

Time was, there would be no purpose to creating resources where new attorneys could find help figuring out "Where do I go from here?" when the cap & gown came off. They knew where they were headed, and they knew if they didn't like it, there was plenty of career opportunity elsewhere. We all had offices with windows and a closet full of impressive suits. It was all good, like the Clinton era. We were in our heyday.

But no one's partying like it was 1999 anymore, and new attorneys, young associates and 2nd and 3rd years are looking askance at the employment landscape. I could get really melodramatic and compare it to an Iraqi desert, but of course, I won't.

Well, here's some good news. The legal industry is rallying in support of the newly-anointed, and one resource that stands among many is the <u>Lexis Hub for New Attorneys</u>. It is a special division of LexisNexis Communities entirely devoted to providing career information, strategies, guidance and tools to navigate through the current state of the legal industry intact.

The Hub has developed a career and practice resource with strong editorial direction that The Hub has developed a career and practice resource with strong editorial direction that is becoming the go-to-destination for new lawyers, associates and law students preparing to launch their careers. At the Hub, you can:

- Build practical career skills, gain practice area knowledge, research writing and professionalism through free downloads, live webinars, on-demand training, howto guides and other easy-to-use tools.
- Explore and evaluate the broad career options you have with a J.D.
- Advice on how to get hired, finding the right fit, moving up the ladder, creating business development skills.
- Be a part of an interacting community of new attorneys, associates years 1-6, and
 2nd and 3rd year law studients

For those seeking employment, the site provides assistance on interviewing and resume writing. But the content also focuses on assisting its audience in looking at career development and success from a long-term perspective, asking questions such as: what do you want your law career to look like, and what would you like to be doing in 10 years? In the rush to find some way to create income to pay off those big school debts, these are important aspects of career development frequently overlooked by the new graduate.

The content also includes blogs and articles on emerging issues, legal technology, social media and practice-area specific developments. Because now, it is no longer sufficient to simply lawyer well. Law is both a profession and a business, rainmaking is an expectation not extra-credit, and none of this is being addressed in formal law school training. Professional development skills, cost-effective research strategies, efficiency

improvement, preparation for those first on-the-job assignments and managing heavy workloads are all addressed here, providing tactics and strategies for success in this rapid-pace, fluctuating world we call practicing law.

In conjunction with <u>Martindale-Hubbell Connected</u>, Lexis Hub will host a twitter event, <u>Recruiting & Transitioning into New Roles</u> on June 1 at 11 am PDT, 2 pm EDT. The hashtag is #MHJOB. I will be moderating the event along with Lori Sieron, Director of Lexis Hub for New Attorneys. I invite not just law students, new attorneys and associates to come with questions and perspectives, but also seasoned attorneys who can contribute their experiences, insights and useful information to help those facing a profession in flux at the most pivotal time of their careers. I look forward to seeing you there, and interacting with you at the Hub.

Please share with your friends!