# Capital Purchase Program (TARP) Document hosted at JUOUTRA

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## Sponsor: U.S. Treasury

#### Summary: Capital investment by Treasury in Public Institutions

- · Purchase of Senior Preferred by Treasury
- Issuance of Warrant to Treasury
- Authorized by EESA; \$250 billion allocated to CaPP
- Submit application to primary federal banking regulator
- Treasury determines eligibility and allocations

#### Subscription Amounts:

- Min: 1% of risk-weighted assets
- Max: lesser of 3% of risk-weighted assets or \$25 billion

#### Senior Preferred - Key Terms

- Tier 1 capital; senior to common stock; pari passu with existing • preferred shares (other than junior preferred)
- Transferable by Treasury
- Dividend: 5% for 5 years; 9% after; quarterly pay (2/15/09)
- Public cos: cumulative; private cos: non-cumulative
- Fail to pay dividends 6 quarters Treasury elects two directors (right terminates upon payment for 4 consecutive quarters)
- Non-voting other than market terms for similar securities (class voting rights on matters that could adversely affect the series)
- Callable at par after 3 years
- Liquidation preference of \$1,000 per share (or higher, depending on authorized preferred stock)

#### **Corporate Limitations/Consents**

- Consent required for equity repurchases (except benefit plan in the ordinary course and other limited exceptions) until 3rd anniversary
- Consent required to increase dividend (expires after 3 years, on redemption, on transfer)
- Redeemable with replacement capital transaction (Tier 1 or • common stock) before December 31, 2009
- Must file registration statement, grant piggyback registration rights for Senior Preferred, warrants and underlying common stock and apply to list the underlying common stock
- No dividends unless Senior Preferred receives dividends
- No equity repurchases unless Senior Preferred receives dividends

## Qualified Financial Institution: U.S. bank, U.S. savings

- institution, U.S. BHCs and U.S. S&L holding companies engaging predominately in Section 4(k) activities under Bank Holding Company Act, or whose depository institution subsidiaries are the subject of an application under Section 4(c)(8) of the BHCA
- Not eligible: foreign institutions or U.S. branches or agencies • of foreign institutions
- Applications filed with primary federal banking regulator

#### **Executive Compensation Requirements**

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- Applies to senior executive officers (CEO, CFO, top three highest compensated officers)
- Compensation committee to review and certify in CD&A that no incentive structure for excessive risk taking
- No golden parachute payments for involuntary termination, receivership or bankruptcy
- Claw-back for bonus/incentive payments made based on statements made in investment period later found materially inaccurate
- No tax deduction for compensation in excess of \$500,000

## **Take-Out**

- Of Senior Preferred within first 3 years:
- o "Qualified Equity Offering" of common stock or Tier 1 securities for cash
  - o Must be 25% or more of Senior Preferred investment amount • Consent of primary federal banking regulator
- After 3 years: any time, any amount
- After senior preferred redeemed in full-can buy all other equity securities from Treasury at fair value
- Of warrants: Issuer receives gross proceeds equal to at least 100% of the issue price of Senior Preferred from one or more Qualified Equity Offerings before December 31, 2009, the number of shares of common underlying warrants reduced by half

### Some Things to Think About

Sufficient authorized shares?

Determined by Treasury

- Contractual limits on issuance? Poison pills triggered? Covenants triggered?
- Stock exchange requirements?
- Conflicts with existing preferred or other securities? Future issuance conflicts?
- Triggers in outstanding securities with a conversion or exchange feature?
- Changes to executive compensation plans?
- Private eligible institutions: Stay tuned for a term sheet • and application coming soon from Treasury

# **Key Dates**

**Application Due:** 5:00 p.m. November 14th (only for Public Cos)

> **Compliance with Terms:** 30 days after signing

Announcement Date: 48 hours after authorization of funds

> **Investment Date:** by December 31, 2008

## Warrants - Key Terms

- Number of shares underlying equals 15% of aggregate Senior Preferred issued/share price
- Exercise price is, and number shares based on, 20-day average market price
- 10-year term; immediately exercisable
- Transferable by Treasury on the earlier of offering of replacement Tier 1 capital or December 31, 2009
- The number of shares of common stock underlying the warrants is subject to reduction by half upon qualified equity offering with proceeds equal to 100% of CaPP investment
- If insufficient common stock authorized, exercise price reduced by 15% each 6-mo anniversary until stock is authorized or 45% price reduction
- If shares not authorized or company no longer public, warrant will be exchangeable for senior term debt or another instrument.

#### Eligibility