Sponsor: U.S. Treasury

Summary: Capital investment by Treasury in Public Institutions

- Purchase of Senior Preferred by Treasury
- Issuance of Warrant to Treasury
- Authorized by EESA; $\$ 250$ billion allocated to CaPP
- Submit application to primary federal banking regulator
- Treasury determines eligibility and allocations


## Subscription Amounts:

- Min: $1 \%$ of risk-weighted assets
- Max: lesser of $3 \%$ of risk-weighted assets or $\$ 25$ billion


## Senior Preferred - Key Terms

- Tier 1 capital; senior to common stock; pari passu with existing preferred shares (other than junior preferred)
- Transferable by Treasury
- Dividend: $5 \%$ for 5 years; $9 \%$ after; quarterly pay (2/15/09)
- Public cos: cumulative; private cos: non-cumulative
- Fail to pay dividends 6 quarters - Treasury elects two directors (right terminates upon payment for 4 consecutive quarters)
- Non-voting other than market terms for similar securities (class voting rights on matters that could adversely affect the series)
- Callable at par after 3 years
- Liquidation preference of $\$ 1,000$ per share (or higher, depending on authorized preferred stock)


## Corporate Limitations/Consents

- Consent required for equity repurchases (except benefit plan in the ordinary course and other limited exceptions) until 3rd anniversary
- Consent required to increase dividend (expires after 3 years, on redemption, on transfer)
- Redeemable with replacement capital transaction (Tier 1 or common stock) before December 31, 2009
- Must file registration statement, grant piggyback registration rights for Senior Preferred, warrants and underlying common stock and apply to list the underlying common stock
- No dividends unless Senior Preferred receives dividends
- No equity repurchases unless Senior Preferred receives dividends

Key Dates<br>Application Due: 5:00 p.m. November 14 ${ }^{\text {th }}$ (only for Public Cos)<br>Compliance with Terms: 30 days after signing<br>Announcement Date: 48 hours after authorization of funds<br>Investment Date:<br>by December 31, 2008

## Warrants - Key Terms

- Number of shares underlying equals $15 \%$ of aggregate Senior Preferred issued/share price
- Exercise price is, and number shares based on, 20-day average market price
- 10-year term; immediately exercisable
- Transferable by Treasury on the earlier of offering of replacement Tier 1 capital or December 31, 2009
- The number of shares of common stock underlying the warrants is subject to reduction by half upon qualified equity offering with proceeds equal to $100 \%$ of CaPP investment
- If insufficient common stock authorized, exercise price reduced by $15 \%$ each 6 -mo anniversary until stock is authorized or $45 \%$ price reduction
- If shares not authorized or company no longer public, warrant will be exchangeable for senior term debt or another instrument.


## Eligibility

- Determined by Treasury
- Qualified Financial Institution: U.S. bank, U.S. savings institution, U.S. BHCs and U.S. S\&L holding companies engaging predominately in Section 4(k) activities under Bank Holding Company Act, or whose depository institution subsidiaries are the subject of an application under Section 4(c)(8) of the BHCA
- Not eligible: foreign institutions or U.S. branches or agencies of foreign institutions
- Applications filed with primary federal banking regulator


## Executive Compensation Requirements

- Applies to senior executive officers (CEO, CFO, top three highest compensated officers)
- Compensation committee to review and certify in CD\&A that no incentive structure for excessive risk taking
- No golden parachute payments for involuntary termination, receivership or bankruptcy
- Claw-back for bonus/incentive payments made based on statements made in investment period later found materially inaccurate
- No tax deduction for compensation in excess of $\$ 500,000$


## Take-Out

- Of Senior Preferred within first 3 years:
o "Qualified Equity Offering" of common stock or Tier 1 securities for cash
o Must be $25 \%$ or more of Senior Preferred investment amount o Consent of primary federal banking regulator
- After 3years: any time, any amount
- After senior preferred redeemed in full-can buy all other equity securities from Treasury at fair value
- Of warrants: Issuer receives gross proceeds equal to at least $100 \%$ of the issue price of Senior Preferred from one or more Qualified Equity Offerings before December 31, 2009, the number of shares of common underlying warrants reduced by half


## Some Things to Think About

- Sufficient authorized shares?
- Contractual limits on issuance? Poison pills triggered? Covenants triggered?
- Stock exchange requirements?
- Conflicts with existing preferred or other securities? Future issuance conflicts?
- Triggers in outstanding securities with a conversion or exchange feature?
- Changes to executive compensation plans?
- Private eligible institutions: Stay tuned for a term sheet and application coming soon from Treasury

