

## **NLRB Announces Final Rule to Expedite Elections**

By [Daniel Schwartz](#) on December 22nd, 2011

[Earlier this month, I posted](#) about new labor law posters that employers need to use, perhaps as early as late January 2012.

Now on Wednesday comes news that the NLRB has adopted a final rule amending its election case procedures. [Labor Relations Today](#) reports that this will “shorten the time between the filing of a petition and the conduct of an election”. The rule is due to take effect April 30, 2012.

### [According to the NLRB:](#)

“The rule is primarily focused on procedures followed by the NLRB in the minority of cases in which parties can’t agree on issues such as whether the employees covered by the election petition are an appropriate voting group. In such cases, the matter goes to a hearing in a regional office and the NLRB Regional Director decides the question and sets the election.

Going forward, the regional hearings will be expressly limited to issues relevant to the question of whether an election should be conducted. The hearing officer will have the authority to limit testimony to relevant issues, and to decide whether or not to accept post-hearing briefs.”

There are already legal challenges to these proposed rules so stay tuned for additional details in the months ahead.

This blog/web site is made available by the host/publisher for educational purposes only as well as to give you general information and a general understanding of the law. It is not intended to provide specific legal advice to your individual circumstances or legal questions. You acknowledge that neither your reading of, nor posting on, this blog site establishes an attorney-client relationship between you and the blog/web site host or the law firm, or any of the attorneys with whom, the host is affiliated. This blog/web site should not be used as a substitute for seeking competent legal advice from a licensed professional attorney in your state. Readers of this information should not act upon any information contained on this website without seeking professional counsel. The transmission of confidential information via Internet email is highly discouraged. Per a June 11, 2007 opinion of Connecticut's Statewide Grievance Committee, legal blogs/websites, such as this one, may be deemed an "advertisement" under applicable rules and regulations of Connecticut, and/or the rules and regulations of other jurisdictions.