

# The Shapiro Law Group

Illinois Business Immigration Lawyer

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## Practice Areas

### BUSINESS

L-1 Visas

H-1B

H-1B Transfers

Visas

TN Visas (NAFTA)

Special Visas for Other Countries:

- Australia
- Chile / SingaporeE-1

E-1 Visas

E-2 Visas

PERM Labor Certification

### HOSPITALS /HEALTHCARE

H-1C Visas

H-1B Visas for Doctors

### FAMILY

Spouse / Fiancée Visas

Permanent Residence for Family within U.S.

Naturalization /Citizenship

### AMNESTY

## ICE Holds to Promise of More I-9 Audits

By admin

October 10th, 2011

The U.S. Immigration and Customs Enforcement agency (“ICE”) has issued audit notices to more than 1,000 companies per quarter this year, and has advised that audits will increase when more resources become available.

So far, the Krispy Kreme Doughnut Corporation, Chipotle Company and Abercrombie & Fitch are just a few of the nationally recognized companies that have reportedly been audited for I-9 compliance and found deficient.

As a result of the 2011 wave of I-9 audits, several million dollars in fines have been issued to non-complying companies, including many that did not employ undocumented workers but just failed to document their workforce properly.

Of course, there is nothing you can do to prevent an audit if you are an employer, but there are many inexpensive things you can do to make sure that you survive one without a material fine or penalty.

If you are an employer or a human resources professional in charge of immigration compliance, we are happy to counsel you regarding:

- The most common errors in completing I-9 forms, and what you can do to correct them;
- The internal policies and procedures that should be in place to maximize success in completing and maintaining I-9 forms properly;
- How you can limit your liability in completing I-9 forms and verifying pertinent documents;
- The kinds of violations that government agencies are looking to find during an audit and what to expect in an audit process; and
- The risks and liabilities of failing to complete an I-9 form or of failing to complete one correctly.

Please feel free to call us to schedule a consultation at (847)564-0712 and/or check out the pertinent portion of [our Website](#) for more information.