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## NLRB Poster Requirement Delayed Until 1/31/12

### LEGAL UPDATE:

The National Labor Relations Board (NLRB) has postponed the implementation date for its new notice-posting rule by more than two months. The new effective date of the rule is **Jan. 31, 2012**. The agency postponed the implementation date after receiving queries from businesses. The additional two months is intended to provide time for enhanced education and outreach to employers, particularly those who operate small and medium sized businesses. No other changes in the rule, or in the form or content of the notice, will be made. Most private sector employers will be required to post the 11-by-17-inch notice, which is available at no cost from the NLRB through its website, either by downloading and printing or ordering a print by mail.

***For additional information on Employment or Labor Law issues,  
please contact TAMMY MEADE ENSSLIN at 859-963-9049.***

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