# **Conversion from One Entity to Another**

Formatted: Left

Prepared and Presented by:

Formatted: Right

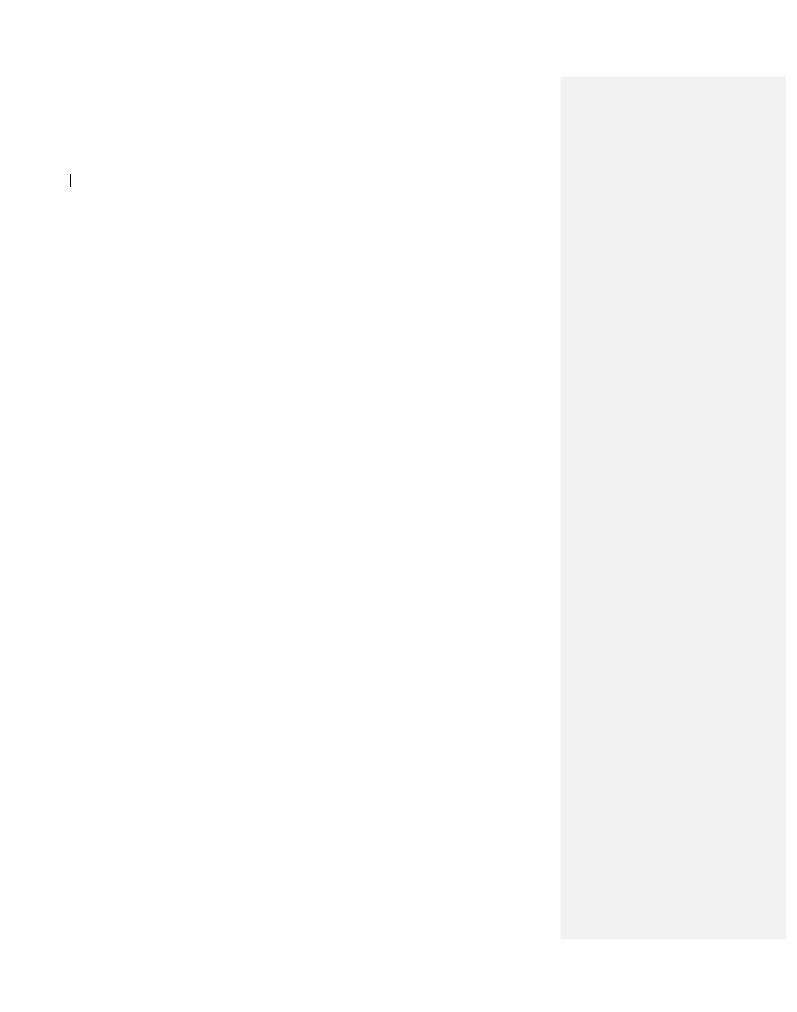
<u>Jeffrey C. O'Brien</u> <u>Mansfield, Tanick & Cohen, PA</u>

Formatted: Font: 20 pt

© Mansfield Tanick & Cohen 2005

Formatted: Font: 10 pt

2



Formatted: Font: 10 pt

Formatted: Centered

**Formatted:** Left: 1.25", Right: 1.25", Top: 1.25", Bottom: 1.25", Different first page header

# Advanced PPartnerships, LLCs and LLPs: **Organization and Operation in Minnesota**

Introduction

Why Does It Matter? Reasons for Conversion From One Entity to

Another

Shareholders of corporations, partners in partnerships and members of limited liability companies ("LLCs") often want to convert from one form of entity to another<sup>1</sup>. Traditionally such conversions were accomplished through a series of contributions and distributions of property out of the old organization and into the new organization<sup>2</sup>. With the advent of the LLC and revision to partnership laws, statutes have been amended to permit direct merger or conversion of one organization into another<sup>3</sup>. Several private letter rulings have considered the effect of a conversion of a partnership or other form of organization into an LLC.4

Perhaps the most significant development motivating conversions among entity types is the fairly recent and rapid development of the LLC entity form. Wyoming created the first LLC statute around 1977, but the LLC form did not become the "preferred" choice of entity until the IRS issued

Formatted: Font: 12 pt

Formatted: Line spacing: Double

Formatted: Line spacing: Double

<sup>&</sup>lt;sup>1</sup> Robert R. Keatinge, "Choice of Entity", Minnesota State Bar Association Advanced Business Planning, September 16, 2005, p. 6.

 $<sup>\</sup>frac{^{2}}{^{3}}\frac{Id}{Id}$ .  $\frac{^{3}}{^{4}}\frac{Id}{Id}$ , citing Priv Ltr Ruls 9010027 (conversion of a limited partnership into an LLC), 9010067 (conversion of corporation into an LLC), 9129019 (merger of four partnerships into an LLC), 9210019 (merger of a Texas limited partnership into a Texas LLC), and 9226035 (conversion of a state A general partnership to a

rulings in the late 1980's clarifying the partnership tax treatment afforded to an LLC and, finally, in 1995, when all fifty states had enacted some form of LLC governing statute. The IRS' "check the box" regulations in 1997 made the LLC the predominant and most desirable entity form and, as a consequence, many existing entities sought to convert to this structure for its tax advantages and flexibility.

Another changing area of the law motivating entity conversions are the --- Formatted: Line spacing: Double statutes governing partnerships, limited partnerships and limited liability partnerships. For example, Minnesota became one of the first states in January 2005 to adopt the Uniform Limited Partnership Act 2001.

## **Types of Conversions**

In general, entity conversions are accomplished through one of the following\*--- Formatted: Line spacing: Double methods:

1. Conversions upon formation (such as the conversion of a soleproprietorship or de facto partnership to an LLC);

**Formatted:** Line spacing: Double Formatted: Bullets and Numbering

- 2. Conversions between entity types;
- 3. Mergers of different entity types; or
- 4. A change of entity domicile.

Conversion from One Entity to Another Conversions and Mergers Involving

Formatted: Indent: Left: 1"

Formatted: Justified

**LLCs** 

become the preferred entity choice for a variety of businesses. An LLC has tax advantages as a pass-through entity. Furthermore, and most importantly, the LLC provides flexibility and contractual advantages not found in other entity forms<sup>5</sup>. An LLC is the only formal entity structure that can be tailored and customized to specifically meet the unique needs of the participants, and also remains flexible enough to accommodate

Advantages of an LLC. The LLC business form has --

B. Tax Paradigms: "Assets Over", "Assets Up" and "Interest\* Over" Forms. Most LLC statutes permit the merger of LLCs with other LLCs and many permit merger of LLCs with other business forms. While the tax consequences of such mergers will differ depending on whether the parties to the merger are all partnerships or some are corporations, there are three (3) basic paradigms for the tax treatment of mergers: the "assets over", "assets up" and "interest over" forms.

1. "Assets Over" Form.8

future changes in those needs<sup>6</sup>.——

<sup>5</sup> Joseph F. Schlueter\_\_\_\_\_\_\_\_\_, "An Analysis of the Changing Landscape Regarding the Tax Treatment of Options, Warrants, and Compensatory Interests for Partnerships and LLCs\_\_\_\_\_\_\_\_,", The Effective Use of LLCs, Minnesota State Bar Association, October 11, 2005, p. 5.

<sup>6</sup> Id., at p. 6. As an example, an LLC may have multiple classes of membership interests and retains its pass-through taxation. Id. On the other hand, a corporation with more than one class of stock will be taxed as a subchapter C corporation. Id.

Keatinge at p. 6.

Formatted: Justified, Line spacing: single

Formatted: Justified, Indent: Left: 1"

Formatted: Justified, Indent: Left: 1"

**Formatted:** Justified, Indent: Left: 0.5", Hanging: 0.5"

**Formatted:** Justified, Indent: Left: 0.5", Line spacing: single

Formatted: Font: Bold

Formatted: Justified, Line spacing: single, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1" + Tab after: 1.5" + Indent at: 1.5"

Formatted: Bullets and Numbering

Formatted: Font: Italic

4

<sup>&</sup>lt;sup>8</sup> Partnership mergers under state law or in any form other than assets up, will be treated by default as an assets over merger. Keatinge at p. 12.

Under the assets over form, the assets of a disappearing entity are contributed by the disappearing entity to the surviving entity (the first step) in exchange for interests in the surviving entity (the second step) followed by a liquidating distribution by the disappearing entity to its members of interests in the surviving organization (the third step).9 Under this form of merger a terminating partnership will not recognize gain or loss upon contribution of its property to the resulting partnership in exchange for interests in the resulting partnership. 10 "The basis of the partners in the terminating partnership in their interests in the surviving partnership will be equal to their basis in their interests in the terminating partnership. The distribution of ehthe interests in the surviving partnership to the partners of the terminating partnership will not trigger gain under IRC §§ 704(c)(1)(B) or <u>7</u>37."11

"Assets Up" Form.

₹4**D** 

Under the assets up form of merger, the assets of the disappearing entity are distributed in liquidation to the members of the disappearing entity (step one), followed by a contribution by those

<sup>9</sup> <u>Id.</u> at p. 7. <sup>10</sup> <u>Id.</u> at p. 8, citing IRC § 721.

Formatted: Justified, Indent: Left: 1.5", Line

spacing: single

Formatted: Justified, Indent: Left: 1.5"

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 1.5", Line

Formatted: Justified, Indent: Left: 1", Line spacing: single

Formatted: Justified, Line spacing: single, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1" + Tab after: 1.5" + Indent at: 1.5"

Formatted: Bullets and Numbering

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 1", Line

spacing: single

Formatted: Justified, Indent: Left: 1.5", Line

spacing: Double

<sup>11</sup> Id. at p. 8-9, citing IRC § 722 and Treas. Reg. §§ 1,704-4(c)(4), 1.737-2(b).

members to the surviving entity (step two) in exchange for interests in the surviving entity (step three). <sup>12</sup> "Under the assets up form, partners could recognize gain when the terminating partnership distributes the assets to the partners. In contrast, under the assets-over form, gain under IRC §§ 704(c)(1)(B) and 737 is not triggered. Under the "assets-up" form, because the adjusted basis of the assets contributed to the surviving partnership or LLC is determined first be reference to IRC § 732, and then IRC § 723, in certain circumstances, the adjusted basis of the assets contributed may not be the same as the adjusted basis of the assets in the terminating partnership. These circumstances occur if the partners' aggregate adjusted basis of their interests in the terminating partnership does not equal the terminating partnership's adjusted basis in its assets. Under the assets-over form, because the resulting partnership's adjusted basis in the assets it receives is determined solely under Section 723, the adjusted basis of the assets in the resulting partnership is the same as the adjusted basis of the assets in the terminating partnership.<sup>213</sup>

3. "Interest Over" Form.

Formatted: Justified, Indent: Left: 1.5"

Formatted: Font: Bold

Formatted: Justified, Line spacing: single, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1" + Tab after: 1.5" + Indent at: 1.5"

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 1", Line

spacing: single

<sup>12</sup> Keatinge at p. 10.
<sup>13</sup> *Id*. at p. 11.

6

Under the interest over form of merger a contribution of interests		Formatted: Justified, Indent: Left: 1.5"
in the disappearing entity is made by the members of the		
disappearing entity (step one) in exchange for interests in the		
resulting entity (step two) followed by a liquidation of the		
disappearing entity (step three). 14*4E By default, interest		Formatted: Font: Bold
over form partnership mergers are treated by the IRS as assets over		
mergers. 15		Formatted: Font: Not Bold
		( <del>-</del>
CB. Conversion of a Sole Proprietorship into an LLC.		Formatted: Justified, Line spacing: single
CB. Conversion of a soic Proprictorship into an Elle.		<b>Formatted:</b> Justified, Indent: First line: 0.5", Tab stops: Not at 0"
<u>1. The</u>		Formatted: Font: Not Bold
		Formatted: Font: Not Bold
he most basic entity conversion involving an LLC occurs when a		Formatted: Justified, Indent: Left: 0.75", Hanging: 0.75"
previously existing unincorporated business (i.e., a sole	``	Formatted: Font: Not Bold
proprietorship) ————————————————————————————————————		
		Formatted: Justified, Indent: Left: 0.5"
Two recent developments have made it possible to organize a sole-		Formatted: Justified, Indent: Left: 1.5", Line spacing: Double
proprietorship into an LLC (thereby obtaining the benefit of the		
LLC's liability shield) while preserving the sole proprietorship tax		
status: (i) the Internal Revenue's 1997 "check the box regulations"		
and (ii) the subsequent amendment of state LLC statutes permitting		
one member LLCs <sup>16</sup> .		
•	. <b></b>	Formatted: Justified

<sup>14</sup> Id.
15 RIN 1545-AX32, 2000-1 C.B. 455, 65 FR 1572.
16 Mark J. Silverman, Lisa M. Zarlenga and Derek E. Cain, Use of Limited Liability Companies in Corporate Transactions, 449 PLI/Tax 239, 292-293 (October-November 1999).

The "check the box" regulations, adopted in January 1997, specify that unless an election is made, a one-member LLC is disregarded for federal tax purposes<sup>17</sup>. If the one member is a corporation, the LLC is treated as a division of the corporation<sup>18</sup>.

Formatted: Justified, Indent: Left: 1.5", Line spacing: Double

-The conversion of a sole proprietorship into-

an LLC is a straightforward

-process. The owner transfers to the LLC all assets

and liabilities of the

-sole proprietorship in exchange for 100% of the LLC membership- interests.

The sole proprietorship assets are transferred to the LLC pursuant to a bill of sale, and contracts, debts, and liabilities may be transferred to the LLC pursuant to an assignment and assumption agreement.19

Formatted: Justified, Indent: Left: 1.5"

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 0.75", Hanging: 0.75", Line spacing: Double

Advantages of Conversion of a Sole Proprietorship to a I

Formatted: Justified, Indent: Left: 1.42"

Formatted: Justified

**Formatted:** Justified, Indent: Left: 1", Tab stops: -0.25", Left

<sup>&</sup>lt;sup>17</sup> Treas. Reg. § 301.7701-3(b)(ii).

<sup>&</sup>lt;sup>18</sup> *Id.* Prior to January 1, 1997, the entity classification regulations, referred to as the Kintner Regulations, applied a four (4) factor test for determining whether an entity was classified as a corporation or a partnership for federal tax purposes. A business entity was classified as a corporation if it had more than two (2) of the following "corporate characteristics": (1) limited liability; (2) centralization of management; (3) free transferability of interests; and (4) continuity of life. Old Treas. Reg. § 301.7701-2.

19 Refer to See Appendix, -Exhibits A and B, respectively, for sample Bill of Sale and Assignment and

Assumption Agreements.

A conversion to an LLC benefits the former sole ——proprietorship withlimited <u>liability</u> in <u>lieu</u> of <u>solepersonal</u> <u>liability</u> to the <u>sole</u> proprietor.

Formatted: Justified, Indent: Left: 0.75" Hanging: 0.75", Line spacing: Double, Tab stops: Not at 0"

Fax Treatment of the Conversion

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Justified, Numbered + Level: 3 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.42" + Tab after: 1.67" + Indent at: 1.67"

Formatted: Justified, Indent: Left: 1.38" Formatted: Justified, Indent: Left: 0.25"

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

# **CD.** Conversion of a Partnership into a LLC

1. A partnership is converted into an LLC through one of the following methods:

The partners can contribute their partnership interests to an LLC in exchange for LLC membership interests. exchange is followed by a liquidation of the partnership and a distribution of partnership assets (the LLC membership interests) to the Partners. partnership goes through the process of dissolution. This is the "interest over" form.

**b.** Alternatively, a partnership could transfer its assets and liabilities to an LLC in exchange for 100% of the LLC membership interests. This transfer is followed by a liquidating distribution of the partnership's assets (the LLC membership interests) and liabilities to the partners

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 5 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 1.75" + Tab after: 2" + Indent at: 2'

resulting in dissolution of the partnership. This is the "assets over" form.

Formatted: Justified, Line spacing: Double

c. Under either method outlined above, the partnership is essentially the organizer of the LLC. The partnership will have to follow the ordinary LLC formation process, including filing articles of organization with the Secretary of State. 1

Formatted: Justified, Line spacing: Double, Numbered + Level: 5 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 1.75" + Tab after: 2" + Indent at: 2"

Formatted: Bullets and Numbering

## 2. Contributions

a. In general, conversion is treated as a tax-free contribution—
of property from the existing partnership to the newly
formed entity. Subject to any restrictions in the articles of
organization or a member control agreement (and only
when authorized by the board of governors or pursuant to a
member control agreement), a limited liability company
may accept contributions, make contribution agreements,
and make contribution allowance agreements.

Accordingly, a person or entity is permitted to make a

Formatted: Justified

Formatted: Justified, Indent: Left: 1.75"

Formatted: Justified

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.38" + Tab

after: 1.63" + Indent at: 1.63"

Formatted: Bullets and Numbering
Formatted: Justified

Formatted: Justified, Line spacing: Double

<sup>&</sup>lt;sup>20</sup> Minn. Stat. § 322B.105.

<sup>&</sup>lt;sup>21</sup> Minn. Stat. § 322B.115.

<sup>&</sup>lt;sup>22</sup> Minn. Stat. § 322B.105.

contribution to a limited liability company in the following ways:

- by paying money or transferring the ownership of and interest in property to the limited liability company, or rendering services to or for the benefit of the limited liability company; or
- 2. through a written obligation signed by the person or entity to pay money or transfer ownership of an interest in property to the limited liability company or to perform services to or for the benefit of the limited liability company.
- b. However, no purported contribution is to be treated or considered a contribution, unless the board of governors accepts the contribution on behalf of the limited liability company and the contribution and its value are both accurately reflected in the required records of the limited liability company.
- c. The determinations of the board of governors as to the amount or fair value of the contribution are presumed to be proper if they are made in good faith and on the basis of

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 4 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 2.13" + Tab after: 2.38" + Indent at: 2.38"

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 4 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 2.13" + Tab after: 2.38" + Indent at: 2.38"

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

accounting methods, or a fair valuation or other method, reasonable in the circumstances.

who, intentionally or without reasonable investigation, fail to vote against approving a consideration that is unfair to the limited liability company, or overvalue property or services received or to be received by the limited liability company as a contribution, are jointly and severally liable to the limited liability company for the benefit of the then members who did not consent to and are damaged by the action, to the extent of the damages of those members.

#### Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 4 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 2.13" + Tab after: 2.38" + Indent at: 2.38"

Formatted: Bullets and Numbering

Formatted: Justified

## 3. Terms of membership interests:

a. All membership interests of an LLC must be of one classand without series unless the articles of organization or a member control agreement establish, or authorize the board Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Underline

of governors to establish, more than one class or series within classes<sup>23</sup>

**b.** All membership interests must also be ordinary membership interests entitled to vote as provided by Minnesota law and have equal rights and preferences in all matters not otherwise provided for by the board of governors unless the articles of organization or a member control agreement have fixed the relative rights and preferences of different classes and series.<sup>24</sup>

c. All membership interests must share profits and losses and be entitled to distributions.

#### 4. Advantages of Conversion of a Partnership to a LLC

a. The primary advantages of conversion to a LLC are flowthrough taxation and limited liability for LLC members. Conversion to a LLC does not produce taxable gain for a former partner, so long as his interests in the new LLC remain equivalent to his interests in the terminating partnership.<sup>25</sup>

<sup>23</sup> By contrast, a corporation with multiple classes of stock requires the corporation to be taxed as a C corporation, carrying the income tax penalty of double taxation, while remaining nowhere near as flexible as an LLC in the ability to adopt future changes. See 24 See Minn. Stat. § 322B.356, 25 See Rev. Rul. 95-37. 1995-17 I.R.B. 10.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 1.75" + Tab after: 2" + Indent at: 2"

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 1.75"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.38" + Tab after: 1.63" + Indent at: 1.63"

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Justified

Formatted: Justified, Line spacing: Double

# 5. Tax Treatment of the Conversion of a Partnership to a LLC

General and limited partnerships may convert without incurring termination as long as subsequent to the conversion, the former partnership's business continues and each partner's interests in the profits, losses and capital of the new partnership remain the same. 26 "The partners are deemed to exchange their old interests for the new interests; their outside bases will not change if their shares in the new partnership's liabilities remain the same. Consistent with treating LLCs as partnerships for tax purposes, the [IRS] has ruled privately, that partnerships converting to LLCs do not terminate solely be reason of the conversion."<sup>27</sup>

Formatted: Font: Italic

Formatted: Justified

Line spacing: Double

Formatted: Font: Italic

Formatted: Bullets and Numbering Formatted: Font: Not Bold

Formatted: Justified, Indent: Left: 1.38" Formatted: Justified, Indent: Left: 1.63",

Formatted: Justified, Indent: Left: 1.63"

Formatted: Font: Italic

Formatted: Justified, Indent: Left: 1.75",

Line spacing: Double

Formatted: Font: Not Bold

Formatted: Font: Italic

Formatted: Justified, Indent: Left: 1.5", Line

spacing: Double

Formatted: Justified, Indent: Left: 1.63",

Line spacing: Double

\*9"In Revenue Ruling 95-37, the [IRS] ruled on a conversion of a general partnership into an LLC. The general partnership contributed all of its assets to the LLC in exchange for all the ownership interests in the LLC, with the LLCs assuming all of the obligations of the partnership. The partnership then dissolved, liquidated, and distributed membership interests to the

<sup>&</sup>lt;sup>26</sup> See Rev. Rul. 84-52, 1984-1 CB 157, 158.

<sup>&</sup>lt;sup>27</sup> Keatinge at p. 5, emphasis added, citing Rev. Rul. 84-53, 1984-1 CB 159 and Priv. Ltr. Ruls 9029019, 9119029 and 901002789.

partners in the same proportion as their interests in the partnership. The ruling stated that the conversion of a general partnership to an LLC is analogous to the conversion of a general partnership interest to a limited partnership interests under Revenue Ruling 84-52. It went on to hold that no termination would result under IRC § 708, that, except as provided in IRC § 752, no gain or loss would be recognized by members on the contribution, and that the resulting LLC may use the same employee identification number as the partners.<sup>228</sup>

Formatted: Font: Not Bold

Formatted: Justified

Formatted: Justified, Indent: Left: 1.5"

**DE.** Conversion of a Corporation into an LLC

Formatted: Justified, Line spacing: Double
Formatted: Bullets and Numbering

1. A corporation may become a domestic limited liabilitycompany, and a domestic limited liability company may
become a corporation, in each case pursuant to a plan of
conversion.<sup>29</sup>

2. Pursuant to Minnesota law a plan of conversion mustcontain<sup>30</sup>:

Formatted: Bullets and Numbering

Formatted: Justified

**a.** The name of the converting organization;

Formatted: Justified

**b.** The name of the converted organization;

Formatted: Bullets and Numbering
Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

15

<sup>&</sup>lt;sup>28</sup> Keatinge at p. 14, emphasis added, citing Rev. Rul. 95-37, 1995-1 CB 130 and Rev. Rul. 84-52, 1984-1 CB 157

<sup>&</sup>lt;u>CB 157.</u>
<sup>29</sup> Minn. Stat. § 302A.681.

 $<sup>^{30}</sup>$  Minn. Stat.  $\mbox{\S}$  302A.683.

c. Whether the converted organization is a corporation or a limited liability company;

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

**d.** The terms and conditions of the proposed conversion;

Formatted: Justified

Formatted: Bullets and Numbering

e. The manner and basis of converting each ownership interest in the converting organization into ownership interests in the converted organization or, in whole or in

**Formatted:** Justified, Line spacing: Double **Formatted:** Bullets and Numbering

part, into money or other property;

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

f. A copy of the proposed articles of incorporation or articles of organization of the converted organization; and

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

g. Any other provisions with respect to the proposed conversion that are deemed necessary or desirable.

# 3. Board Approval

a. A resolution containing the plan of conversion must be approved by the affirmative vote of a majority of the directors or governors present at a meeting of the board of directors or the board of governors of the converting

organization.31 The plan must then be submitted at a

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

<sup>&</sup>lt;sup>31</sup> Minn. Stat. § 302A.685, subd. 1.

regular or a special meeting to the owners of the converting organization.<sup>32</sup>

i. Written notice must be given to every owners

of the converting organization, whether or

not entitled to vote at the meeting, not less
than 14 days or more than 60 days before the
meeting.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

a. The written notice must state that a purpose of the meeting is to consider the proposed plan of conversion.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

b. A copy or short description of the plan of conversion must be included

in or enclosed with the notice.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

4. Articles of Conversion<sup>33</sup>

a. Upon receiving board approval for a plan of conversion,

prepared.<sup>34</sup> The articles of conversion must contain:

Minnesota law requires that articles of conversion be

ii. The plan of conversion;

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Bullets and Numbering

17

<sup>&</sup>lt;sup>32</sup> *Id*.

<sup>&</sup>lt;sup>33</sup> Refer to See Refer to Appendix, Exhibit \_\_\_C-s for Sample Articles of Conversion.

<sup>&</sup>lt;sup>34</sup> Minn. Stat. § 302A.687.

iii. The name of the converting organization immediately before the filing of the articles of conversion and its name following conversion<sup>35</sup>;

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

iv. The type of organization that the converted

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

organization will be;

v. A statement that the plan of conversion has been

Formatted: Justified

Formatted: Justified, Line spacing: Double

approved by the converting organization pursuant to Minnesota Statutes, Chapter 302A,

Section 685; and

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

vi. A copy of the articles of incorporation or the articles of organization of the converted organization.

b. The articles of conversion must be signed on behalf of

the converting organization and filed with the secretary

of state.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

i. Filing of the articles of conversion is alsodeemed to be a filing with the secretary of state

Formatted: Justified

Formatted: Justified, Line spacing: Double

<sup>35</sup> The name must satisfy the laws applicable to the converted organization.

of the articles of incorporation or the articles of organization of the converted organization.

ii. The secretary of state then issues a certificate of conversion and a certificate of incorporation or a certificate of organization to the converted organization or its legal representative.

# 5. Effective Date of Conversion

a. Conversion is effective when the articles of conversion are filed with the secretary of state or on a later date or at a later time specified in the articles of conversion.

6. Abandonment of Conversion Pursuant to Minnesota law

a. After a plan of conversion has been approved and before the effective date of the plan, it may be abandoned:

> i. If the owners of the converting organization entitled to vote on the approval of the plan approve the abandonment by majority vote;

> ii. If the plan itself provides for abandonment and all conditions for abandonment set forth in the plan are met;

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Justified

<sup>36</sup> Minn. Stat. § 302A.689

iii. By a resolution of the board of directors or governors of the converting organization which is approved by a majority of the board members present; or

abandonment that contain:

Formatted: Justified

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

# iv. By Articles of Abandonment

a. If articles of conversion have been formatted: Justified, Line spacing: Double formatted: Bullets and Numbering filed with the secretary of state, but have not yet become effective, the converting organization can file with the secretary of state articles of

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

i. The name of the converting organization;

ii. The provision of this section under which the

plan is abandoned; and

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

iii. If the plan is abandoned

text of the resolution

by board resolution, the

abandoning the plan.

Formatted: Justified

Formatted: Justified, Line spacing: Double

# 7. Effect of Conversion

a. A converted organization is for all purposes the same organization as the converting organization when it was originally incorporated or organized.

Formatted: Justified

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

**Formatted:** Justified, Line spacing: Double **Formatted:** Bullets and Numbering

Formatted: Justified, Line spacing: Double

b. A conversion becomes effective when:

i. If the converted organization is a corporation,

the converted organization has all the rights,

privileges, immunities, and powers, and is

subject to all the duties and liabilities, of a

corporation;

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

ii. If the converted organization is a limitedliability company, the converted organization
has all the rights, privileges, immunities, and
powers, and is subject to all the duties and
liabilities, of a limited liability company.

iii. All property owned by the convertingorganization remains vested in the converted organization. Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

2

iv. All debts, liabilities, and other obligations of the converting organization continue as obligations of the converted organization.

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

v. Any action or proceeding pending by or against the converting organization may be continued as if the conversion had not occurred.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

vi. All rights, privileges, immunities, and powers of the converting organization remain vested in the converted organization.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

# 8. Effect on Shareholders<sup>37</sup>

Formatted: Justified

Formatted: Bullets and Numbering

membership interest in the converting organization is

deemed to be converted into shares or membership

interests in the converted organization or, in whole or in

part, into money or other property to be received under

the plan by the shareholders or the members. This is

subject to any dissenters' rights.

Formatted: Justified, Line spacing: Double, Numbered + Level: 4 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 1.88" + Tab after: 2.13" + Indent at: 2.13"

b. In general, the basic methods for converting a corporation into an LLC are:

Formatted: Justified

Formatted: Justified, Line spacing: Double

<sup>&</sup>lt;sup>37</sup> Minn. Stat. § 302A.691

i. The shareholders can contribute their shares of stock in the corporation in exchange for LLC membership interests, followed by a liquidating distribution of the corporation's assets into the LLC<sup>38</sup>:

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

ii. A corporation can contribute all of its assets and liabilities to an LLC in exchange for LLC membership interests, followed by a liquidating distribution of the LLC membership interests to the shareholders; or

Formatted: Justified

macted: Justined

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

distributing all of its assets, liabilities and business to the shareholders, followed by a contribution of the assets, liabilities and business to an LLC in exchange for LLC membership interests. 39

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

9. Tax Treatment of the Conversion of a Corporation to a

LLC

Formatted: Justified

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

<sup>38</sup> See Priv. Ltr. Rul's 9404021 (Jan. 28, 1994) and 9409016 (March 4, 1994).

<sup>&</sup>lt;sup>39</sup> Any corporate conversion should be carefully analyzed because there could be taxable gain to the corporation and/or the shareholders.

a. Since the Internal Revenue Code and corresponding Treasury Regulations generally do not provide for a tax-free reorganization of a corporation into an LLC, the conversion of an existing corporation to an LLC requires the liquidation of the corporation.

Formatted: Justified, Line spacing: Double, Numbered + Level: 4 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 1.88" + Tab after: 2.13" + Indent at: 2.13", Tab stops: 1", Left

Formatted: Justified, Indent: Left: 1.75'

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

**b.** Due to the dual taxation of C corporations, conversion transactions can lead to a tax loss.

Formatted: Justified

Formatted: Justified, Line spacing: Double,

Tab stops: 1", Left

Formatted: Bullets and Numbering

tax loss in the stock of an S corporation. Losses passthrough to S corporation shareholders and reduce the tax
basis of their stock, leaving less opportunity to recognize
a loss on liquidation. Moreover, S corporations already
pass through losses to their investors, so the LLC form
would not add a benefit in that respect.

Formatted: Justified

Formatted: Justified, Line spacing: Double,

Tab stops: 1", Left

Formatted: Bullets and Numbering

Formatted: Font color: Auto

d. For federal tax purposes, neither the former corporationnor the resulting LLC recognize any gain from the
contribution of corporation property to the LLC for
purposes of conversion. As a result of the conversion the
former corporation takes a substituted basis in the
interests of the new LLC, equivalent to its basis in its

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 4 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 1.88" + Tab after: 2.13" + Indent at: 2.13", Tab stops: 1", Left

former assets, now contributed to the LLC. Shareholders of the former corporation recognize gain upon distribution of the LLC interests in complete liquidation, and have a basis of the fair market value of the new LLC's interests.<sup>40</sup>

"[Private Letter Ruling] 9701029 describes in detail the tax consequences of the conversion of a corporation into an LLC. Under the private letter ruling, the merger of a corporation into an LLC is treated as a transfer by the corporation of its assets to [the] LLC in exchange for [the] LLC's assumption of the corporations liabilities and the corporations receipt of interests in the LLC, followed by a distribution of the LLC interests to the shareholders in a taxable liquidation of the corporation under IRC § 331. Neither the corporation nor the LLC recognizes gain as a result of the contribution of the property to the LLC, and the corporation takes a substituted basis in the interest in the LLC equal to its basis in the assets contributed to the LLC. The corporation and the shareholders will recognize gain on the distribution of the LLC interests to the shareholders in complete liquidation.

Formatted: Justified, Line spacing: Double, Numbered + Level: 4 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 1.88" + Tab after: 2.13" + Indent at: 2.13", Tab stops: 1", Left

Formatted: Justified

<sup>&</sup>lt;sup>40</sup> See Priv. Ltr. Rul. 97011029 (Jan. 3, 1997).

The shareholders will take a fair market value basis in the LLC interest. The distribution in liquidation will constitute a termination of the LLC under IRC § 708(b)(1)(B) and will constitute a transfer within the meaning of IRC § 743, and because the LLC had made an election under IRC § 754, the LLC will adjust the basis of its assets under IRC § 743 and 755 as a result of X's liquidation. The private letter ruling also discusses the consequences of the termination of the LLC for tax purposes under the former regulations under IRC § 708." \*13

•----F0

Formatted: Font: Bold

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Line spacing: Double

# Practice Tip

Another option is to maintain the existing corporation for established operations while transferring new business into an LLC. Although this method does not convert an existing corporation to an LLC, it avoids liquidation of the corporation.

Under either method of conversion, however, boththe corporation and its shareholders could recognize
gain with respect to appreciated assets distributed by

Formatted: Justified

Formatted: Justified, Line spacing: Double

<sup>&</sup>lt;sup>41</sup> Keatinge at p. 23, citing Rev. Rul. 68-289, 1968-1 CB 314, Rev. Rul. 69-6, 1969-1 CB 104, Rev. Rul. 86-73, 1986-1 CB 282, and IRC §§ 721 and 722.

the liquidated corporation.<sup>42</sup> Although an existing corporation's shareholders' capital losses can be used to offset total recognized gain resulting from the liquidation of the corporation, the resulting tax consequences may still outweigh the advantages sought by conversion.

# DF. Conversion of an LLC to a Corporation

1. In very limited circumstances, certain advantages may support the conversion of an LLC to a corporation.

production activities income' were further reduced in 2004. There is a deduction from taxable income (or, in the case of an individual, adjusted gross income) that is equal to a portion of the taxpayer's 'qualified production activities income.' For taxable years beginning after 2009, the deduction is equal to 9% of the lesser of (1) the qualified production activities income of the taxpayer for the taxable year, or (2) taxable income (determined without regard to this provision) for the taxable year. For taxable years beginning in 2005 and 2006, the deduction us three precent of income and, for taxable years beginning in 2007, 2008 and

Formatted: Font: Not Bold

**Formatted:** Justified, Indent: Left: 1", Hanging: 0.5", Line spacing: Double

Formatted: Justified

**Formatted:** Justified, Indent: Left: 1.5", Line spacing: Double

Formatted: Justified

<sup>&</sup>lt;sup>42</sup> I.R.C. §§ 331 and 336.

2009, the deduction is 6% of income. The deduction is limited to 50% of the W-2 wages paid by the taxpayer during the calendar year that ends in such taxable year. Thus, in taking advantage of the reduced rates, the amount of W-2 wages paid by a taxpayer is important.<sup>243</sup>\*\*10A\*

\*10B

2. Minnesota Statutes § 322B.78 refers to the conversionprovisions of Minnesota Statutes §§ 302A.681 – 302A.691 for the
procedure of converting an LLC to a corporation; the procedure is
the same as discussed above for conversion of a corporation to an
LLC with the difference being that a corporation is the surviving
entity.

3. The tax consequences of such a conversion must be carefully analyzed.

"On an LLC's becoming a corporation, the treatment of change will turn on the method used to incorporate the LLC.

Revenue Ruling 84-111, explains the concepts attributable to the incorporation of a partnership. Under Revenue Ruling 84-111, the form of the incorporation determines the tax consequences. There

Formatted: Justified, Line spacing: Double

**Formatted:** Justified, Indent: Left: 1.5", Line spacing: Double

Formatted: Font: Bold

Formatted: Justified

Formatted: Justified, Indent: Left: 1.5", Line

spacing: Double

Formatted: Font: Not Italic

**Formatted:** Justified, Indent: Left: 1", Hanging: 0.5"

Formatted: Justified, Indent: Left: 1.5", Line

Formatted: Justified, Indent: Left: 1",

Hanging: 0.5"

spacing: Double

**Formatted:** Justified, Indent: Left: 1.5", Line spacing: Double

<sup>&</sup>lt;sup>43</sup> Keatinge at p. 2, citing IRC § 199.

are three methods in which an LLC may be incorporated, in addition to incorporation by operation of law such as through statutory merger or conversion, an LLC may be incorporated by: (1) the contribution of assets by the LLC to the corporation followed by a distribution of the stock of the corporation in liquidation (although the term "assets over method" is not used in Revenue Ruling 84-111, the transaction in which the disappearing organization makes a contribution to the surviving entity followed by a distribution of the interests in the surviving entity in liquidation of the disappearing entity is described in the partnership merger regulations . . as the 'assets over method'), (2) a distribution of the assets of the LLC in liquidation followed by a contribution of the assets to the corporation (the 'assets up method' described in Revenue Ruling 84-111 . . ); or (3) the contribution of the interests in the LLC to the corporation in exchange for interests in the surviving organization, followed by the liquidation of the LLC (either in fact or constructively as a result of it having only one member)(the interests over method described in Revenue Ruling 84-111).<sup>244</sup>

\*14

<u>"When an LLC treated as a partnership for tax purposes</u> mergers with or converts into a corporation, there is a risk of **Formatted:** Justified, Indent: Left: 1", Hanging: 0.5"

Formatted: Justified, Indent: Left: 1.5", Line spacing: Double

<sup>&</sup>lt;sup>44</sup> Keatinge at p. 24-25, citing Rev. Rul. 84-111, 1984-2 CB 88.

recognition of gain if the LLC is subject to liabilities or if the members do not own 80% or more of the stock of the corporation after the merger or conversion. If the members do now own at least 80% of the stock, the gain deferral provisions of IRC § 351 will not apply and the members will recognize gain or loss measured by the difference between their basis in the assets contributed and the fair market value of the stock received.<sup>245</sup>\*11

Formatted: Font: Bold

Formatted: Justified

Formatted: Font: Not Bold, Italic

Formatted: Justified, Line spacing: Double Formatted: Bullets and Numbering

# Merger of Corporation into a Limited Liability Company

1. A Minnesota LLC can merge with another LLC or acorporation under Minnesota law. 46 A merger practically results in a conversion of the LLC to a corporation where the corporation is the surviving entity. Partnerships, on the other hand, cannot merge with LLCs or corporations under Minnesota law, although some states (Delaware, for example) permit LLC and partnership mergers.

> Formatted: Justified Formatted: Justified, Line spacing: Double Formatted: Bullets and Numbering

2. A merger involving a Minnesota LLC requires a plan of merger that is approved by the governors and members, and filing of Articles of Merger with the Secretary of State. A plan of

<sup>&</sup>lt;sup>45</sup> *Id.* at p. 25. <sup>46</sup> Minn. Stat. § 322B.70, subd. 1.

merger must be approved by each constituent organization. In Minnesota, a plan of merger must be approved by the board of governors and by the members of an LLC.47

> a. A plan of merger must contain the following four required provisions:

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

i. The name of the LLC and the name of Formatted: Bullets and Numbering each constituent organization involved, and the name of the surviving organization;

ii. The terms and conditions of the merger;

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

iii. The manner and basis for converting the ownership interests of the constituent

Formatted: Bullets and Numbering

organizationss into ownership interests of the surviving organization (or

ownership interests of any other entity),

and/or into cash or other property; and

iv. Any amendments to the Articles of

Organization or Articles of Incorporation of the surviving organization.

Formatted: Justified

Formatted: Justified, Line spacing: Double

<sup>&</sup>lt;sup>47</sup> Minn. Stat. § 322B.72, subd. 1.

**b.** The board of governors must approve resolutions containing the plan of merger. Unless otherwise required under the organizational documents, the plan must be approved by a majority of the governors present at a board meeting.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

**c.** Unless otherwise required under organizational documents, the plan of merger must also be approved at a regular or special LLC member meeting by the members holding a majority of the membership interests entitled to vote.48

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

d. Written notice of the member meeting must be given to all LLC members, regardless of their voting rights. The notice must be sent 14 to 60 days prior to the meeting date, and it must include a copy or short description of the plan and indicate that the purpose of the meeting is to consider the proposed plan of merger.<sup>49</sup>

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

<sup>&</sup>lt;sup>48</sup> Minn. Stat. § 322B.72, subd 2.

<sup>&</sup>lt;sup>49</sup> Minn. Stat. § 322B.72, subd. 1.

e. After the plan of merger has been approved on behalf of each constituent organization in the merger, articles of merger must be signed on behalf of each constituent organization and filed with the Secretary of State, together with a \$60 filing fee. 50

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

The articles of merger must contain a copy of the plan of merger, and must state that the plan has been approved on behalf of each constituent organization.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

# 3. Tax Treatment

an LLC and a corporation. In the ruling, a Louisiana corporation (P) had a wholly owned subsidiary (S). P formed another subsidiary (H) and P and H formed a Louisiana LLC which was equally owned by P and H. S was then merged with the LLC. The ruling held that the merger of S with and into the LLC would be treated as: (1) a transfer by S of its assets to the LLC in exchange for the LLC's assumption of S's liabilities and S's receipt of an increased interest in the items of income.

<sup>&</sup>lt;sup>50</sup> Minn. Stat. § 322B.73, subd. 1-2.

gain, deduction, or loss of the LLC; followed by, (2) a distribution of S's interest in the LLC to P in complete liquidation of S within the meaning of IRC § 332. The initial transfer of S's assets to the LLC would be tax free under § 721 and the subsequent liquidation would be tax free under IRC § 332. Thus, as a result of the fact that the assets and liabilities stayed within an affiliated group of corporations, the taxpayer was able to move assets from a corporation to a passthrough entity without the current recognition of gain. Transactions of this sort could be useful where licensing, nontax tax law, or state taxation would be more favorable if applied to an LLC than to a corporation."

### H. Merger of an LLC into a Corporation

with other LLCs and corporations, a merger practically results in a conversion of the LLC to a corporation where the corporation is the surviving entity. Minnesota law permits the merger of a corporation with an LLC. May practically result in a conversion of the corporation to an LLC where the LLC is the surviving entity.

51 Keatinge at p. 23-24, citing Rev. Rul. 69-6, 1969-1 CB 104, and Priv. Ltr. Ruls. 9404021 and 9409016.

<sup>52</sup> Minn. Stat. § 322B.70.

Formatted: Justified

Formatted: Justified, Line spacing: Double

<sup>&</sup>lt;sup>53</sup> Minn. Stat. § 302A.601, subd. 4.

Remember, a conversion of this sort will require careful tax analysis.

2. The tax treatment of the merger of an LLC into a corporation will vary depending on the form of merger; the form of incorporation of the LLC will determine the tax consequences of the merger. 54

#### Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

# I. Dealing with Dissenters Rights.

Example 1.2. An adverse tax consequence may occur when a partner in the terminating partnership does not want to become a partner in the resulting partnership and would like to receive money or property instead of an interest in the resulting partnership." Minnesota law provides that a plan of merger or plan of conversion for a LLC creates dissenters rights. Specifically, when faced with a plan of merger or of conversion an LLC member has the right to dissent from the conversion or merger and collect payment on the fair market value of that member's interests in the LLC. [57] "[T]he receipt of cash or property by that partner [or member] should be treated as a sale of that partner interest in the terminating partnership to the resulting partnership, not a disguised sale of the terminating partnership's assets. Accordingly, [if the agreement of merger] specifies

Formatted: Justified

Formatted: Justified, Indent: First line: 0.5"

Formatted: Justified

**Formatted:** Justified, Indent: Left: 1", Line spacing: Double

<sup>57</sup> Id.

Formatted: Font: Italic

<sup>&</sup>lt;sup>54</sup> Rev. Rul. 84-111, 1984-2 CB 88; for a more detailed analysis refer to II. Section F of this article.

<sup>&</sup>lt;sup>55</sup> *Id.* at p. 15.

<sup>&</sup>lt;sup>56</sup> Minn. Stat. § 322B.383, subd. 3 and 5 (1993).

that the resulting partnership is purchasing the existing partner's interest in the terminating partnership and the amount paid for the interest, the transaction will be treated as a sale of the existing partner's interest to the resulting partnership.<sup>2258</sup> \*6A

M.S. 322B.383, Subd. 1, (3), (4), (5)

J. Conversion of a LLP into a LLC. The conversion of a limited liability partnership ("LLP") to an LLC proceeds in the same manner as the conversion of a general partnership to an LLC<sup>59</sup>. One difference, however, is that the statement of qualification must be canceled in conjunction with the conversion<sup>60</sup>.

Formatted: Font: Not Bold

Formatted: Justified

Formatted: Justified

**Formatted:** Justified, Indent: Left: 0.5", Hanging: 0.5", Line spacing: Double

# **III.** Conversions Involving Partnerships

A. Conversions of General Partnerships to Limited Partnerships

1. A general partnership may be converted to a limited—
partnership pursuant to Minnesota law. 61 After all partners
approve the conversion, the partnership has to file a certificate
of limited partnership. 62

Formatted: Font: Bold

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified

36

<sup>&</sup>lt;sup>58</sup> Keatinge at p. 15.

<sup>&</sup>lt;sup>59</sup> NOTE that Uniform Partnership Act of 1994 (codified at Minn, Stat. Chapter 323A) includes a limited liability partnership within the definition of "partnership". Minn, Stat. § 323A,0101(8).

<sup>&</sup>lt;sup>50</sup> Minn. Stat. §§ 323A.1001(e), 323A.0105(d).

<sup>61</sup> Minn. Stat. § 323A.0902.

<sup>62</sup> Minn. Stat. § 321.1105.

a. Pursuant to Minnesota law the certificate mustinclude<sup>63</sup>:

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

i. A statement that the partnership was converted to a limited partnership from a

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

ii. its former name; and

partnership;

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

iii. a statement of the number of votes cast

Formatted: Justified, Line spacing: Double

by the partners for and against the conversion and, if the vote is less than

unanimous, the number or percentage

required to approve the conversion under

the partnership agreement.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

b. The conversion takes effect when the certificate of limited partnership is filed or at any later date specified in the certificate,

Formatted: Font: Not Bold

B. Conversions of General Partnerships to Limited Liability

Formatted: Justified, Indent: Left: 1.88"

Formatted: Justified, Indent: Left: 0.5", Line

spacing: Double

**Partnerships** 

1. A general partnership may become a limited liability

partnership.<sup>64</sup> The terms and conditions on which a general

**Formatted:** Justified, Indent: Left: 0.5", No bullets or numbering

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

<sup>63</sup> Minn. Stat. § 321.1105.

partnership becomes a limited liability partnership must be approved by the vote necessary to amend the partnership agreement.

a. After approval, a partnership may become a limited liability partnership by filing a statement of qualification. The statement must contain;

i. The name of the partnership;

ii. The street address, including the zipcode, of the partnership's chief executive office and, if different, the street address, including the zip code, of an office in this state, if any;

If the partnership does not have an office in this

- state, the name and street address, including the

-zip code, of the partnership's agent for service of

Formatted: Justified, Indent: Left: 2.38"

Formatted: Justified, Line spacing: Double, Numbered + Level: 4 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2" + Tab after: 2.25" + Indent at: 2.25"

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double, Outline numbered + Level: 1 + Numbering Style: i, ii, iii, ... + Start at: 1 + Alignment: Left + Aligned at: 3" + Tab after: 3.25" + Indent

<sup>64</sup> Minn. Stat. § 323A.0903.

\_\_\_\_ process (The agent of a limited

\_\_\_\_\_ individual who is a resident of this state or other

iii. — person authorized to do business in this state-);

iv. A statement that the partnership elects to be a limited liability partnership; and

v. A deferred effective date, if any.

## 2. Status as a limited liability partnership.

a. The status of a partnership as a limited liability partnership is effective on the later of the filing of: The Statement of Qualification; or a date specified in the Statement of Qualification.

b. The status remains effective, regardless of changes in the partnership, until it is canceled or revoked. 65

Formatted: Font: Not Bold

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Numbered + Level: 1 + Numbering Style: i, ii, iii, ... + Start at: 1 + Alignment: Left + Aligned at: 3" + Tab after: 3.25" + Indent at: 3.25"

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 3"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

39

<sup>&</sup>lt;sup>65</sup> See Minn. Stat. §§ 323A.0105, subd. d, and 323A.1003.

partnership and the liability of its partners is not affected by errors or later changes in the information required to be contained in the statement of qualification.

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

d. The filing of a statement of qualification establishes that a partnership has satisfied all conditions precedent to the qualification of the partnership as a limited liability partnership. An amendment or cancellation of a statement of qualification is effective when it is filed or on a deferred effective date specified in the amendment or cancellation.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

e. The name of a limited liability partnership must meet the standard put forth by Minnesota law in Chapter 302A, Section 115, except that the name must include "Registered Limited Liability Partnership," "Limited Liability Partnership," "R.L.L.P.," "L.L.P.," "RLLP," or "LLP."

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

3. Tax Treatment

Formatted: Justified

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 2"

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 2", Line

spacing: Double

\*7"When a partnership converts to a registered limited liability partnership, assuming that both the partnership and

limited liability partnership are properly classified as partnerships and that all of the partners in the partnership continue as partners in the registered limited liability partnership, the conversion will generally not result in a termination of the partnership under IRC § 708, and for federal income tax purposes the registered limited liability partnership will be considered a continuation of the partnership.<sup>2266</sup>

C. Conversions of Limited Partnerships to Limited LiabilityGeneral Partnerships

1. A limited partnership may be converted to a generalpartnership pursuant to Minnesota law.<sup>67</sup>

a. Unless there is a contrary provision in the limited partnership agreement, the terms and conditions of a conversion from a limited partnership to a general partnership must be approved by all of the partners.

b. After the conversion is approved by the partners, the limited partnership must cancel its certificate of limited partnership. The conversion only takes

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Keatinge at p. 14.

41

<sup>67</sup> Minn. Stat. § 323A.0903.

effect when the certificate of limited partnership is canceled.

### 2. Conversions of Limited Partnerships Generally

a. Prior to January 1, 2005, businesses could choose whether they wanted to be governed by the Minnesota Uniform Limited Partnership Act of 1976 or the Minnesota Uniform Limited Partnership Act of 2001. However, as of January 1, 2005, the 2001 Act must be followed when forming Limited Partnerships.

b. Since January 1, 2005, Limited Partnerships conversions have become more complex.

Minnesota Statutes, Chapter 321, Section 1102 applies to any current conversions where the converting or converted organization is a limited partnership subject to the rules of the Limited Partnership Act. If the converting organization is a limited partnership, the partners are subject to the duties and obligations of the Limited Partnership Act, including obligations of good faith and fair dealing.

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 5 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.25" + Tab after: 2.5" + Indent at: 2.5"

Formatted: Justified

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 5 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.25" + Tab after: 2.5" + Indent at: 2.5"

3. Conversion of a limited partnership is appropriate only if:

a. The other organization involved in the conversion and its governing statute authorize the conversion;

b. The conversion is not prohibited by the law of the jurisdiction that enacted the governing statute; and

c. The other organization complies with its governing statute in effecting the conversion.

d. The limited partnership must also have a plan of conversion on record. The plan of conversion **must include:** 

> The name and form of the organization before conversion;

The name and form of the organization afterconversion;

iii. The terms and conditions of the conversion, including the manner and

Formatted: Justified, Indent: Left: 2.25", Line spacing: Double

Formatted: Justified, Indent: Left: 2.25"

Formatted: Bullets and Numbering

Formatted: Underline

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.25" + Tab after: 2.5" + Indent at: 2.5

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 2.25"

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.25" + Tab after: 2.5" + Indent at: 2.5"

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 3", Hanging: 0.25", Line spacing: Double

Formatted: Font: Bold

Formatted: Justified, Line spacing: Double

Formatted: Justified, Indent: Left: 3", Hanging: 0.25", Line spacing: Double

Formatted: Justified

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 3", Hanging: 0.25", Line spacing: Double

basis for converting interests in the converting organization into any combination of money, interests in the converted organization, and other consideration; and

The organizational documents of the

Formatted: Justified, Indent: Left: 3", Hanging: 0.25"

Formatted: Font: Bold

Formatted: Justified, Line spacing: Double

Formatted: Justified, Indent: Left: 3", Hanging: 0.25", Line spacing: Double

**v. D** 

Formatted: Justified, Indent: Left: 3", Hanging: 0.25"

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 3", Line

spacing: Double

Formatted: Justified, Indent: Left: 3", Hanging: 0.25", Line spacing: Double

Due to the limited personal liability shield provided by a limited partnership, all

converted organization.

partners must consent to a plan of

conversion.<sup>68</sup>

vi.

Formatted: Font: Not Bold

Formatted: Justified, Indent: Left: 3",

Hanging: 0.25"

Formatted: Justified, Line spacing: Double

Formatted: Justified, Indent: Left: 3", Hanging: 0.25", Line spacing: Double

The plan of conversion may be amended subject to the terms of the plan itself.<sup>69</sup>

<sup>68</sup> Minn. Stat. § 321.1104.

However, these conversion requirements can be modified ahead of time in the partnership agreement.<sup>70</sup>

**Formatted:** Justified, Indent: Left: 3", Hanging: 0.25"

**Formatted:** Justified, Indent: Left: 0", Line spacing: Double

**Formatted:** Justified, Indent: Left: 3", Hanging: 0.25", Line spacing: Double

<u>vii.</u>

Finally, a limited partnership that is attempting conversion has to deliver

Articles of Conversion to the secretary

of state. These must include 71:

a. A statement that the

limited partnership has
been converted into
another organizational
form;

b. The name and form of
the organization and a
statement of its

governing statute;

Formatted: Justified

**Formatted:** Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 4.08" + Tab after: 4.33" + Indent at: 4.33"

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 4.08"

**Formatted:** Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 4.08" + Tab after: 4.33" + Indent at: 4.33"

Formatted: Bullets and Numbering

45

<sup>&</sup>lt;sup>70</sup> Minn. Stat. § 321.1110.

<sup>&</sup>lt;sup>71</sup> Minn. Stat. § 321.1104. See Exhibit F of the Appendix for sample Articles of Conversion.

is effective under the
governing statute of the
converted organization;

Formatted: Justified, Indent: Left: 4.08"

Formatted: Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 4.08" + Tab after: 4.33" + Indent at: 4.33"

Formatted: Bullets and Numbering

d. A statement that the conversion was approved; Formatted: Justified, Indent: Left: 4.08"

Formatted: Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 4.08" + Tab after: 4.33" + Indent at: 4.33"

Formatted: Bullets and Numbering

e. A statement that the

conversion was

approved as required by
the governing statute of
the converted

organization; and

Formatted: Justified, Indent: Left: 4.08"

**Formatted:** Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 4.08" + Tab after: 4.33" + Indent at: 4.33"

Formatted: Bullets and Numbering

f. If the converted
 organization is a foreign
 organization not
 authorized to transact
 business in this state, the
 street and mailing

address of an office

Formatted: Justified, Indent: Left: 4.08"

Formatted: Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 4.08" + Tab after: 4.33" + Indent at: 4.33"

which the secretary of

state may use for

reference and service.

**Conversions of Limited Partnerships to Limited Liability Limited** 

**Partnerships** 

1. History

-1976 Uniform Limited Partnership Act

-In order to form a limited Liability

Limited Partnership under the 1976

Limited Partnership Act, a Limited

Partnership must have already filed a

valid certificate of limited partnership in

the office of the secretary of state.<sup>72</sup>

ii. Subsequently, the limited partnership --- Formatted: Justified, Line spacing: Double

becomes a limited liability limited

partnership by completing a two-step

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 4.08" + Tab after: 4.33" + Indent at:

Formatted: Justified

Formatted: Line spacing: Double

Formatted: Justified, Indent: Left: 3"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 1.5"

Formatted: Justified, Numbered + Level: 5 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.38" + Tab after: 2.63" + Indent at: 2.63"

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 2.38"

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: i, ii, iii, ... + Start at: 1 + Alignment: Left + Aligned at: 3" + Tab after: 3.25" + Indent at: 3.25"

Formatted: Bullets and Numbering

Formatted: Font: Bold

<sup>&</sup>lt;sup>72</sup> Minn. Stat. § 322A.11.

process.<sup>73</sup> First, the limited partnership must obtain approval of the terms and conditions under which the limited partnership elected limited liability limited partnership status by the vote necessary to amend its limited partnership agreement. Next, the limited partnership must file a statement of qualification pursuant to Minnesota law<sup>74</sup>, and must comply with statutory name requirements as pertain to a limited liability limited partnership<sup>75</sup>.

### b. Uniform Limited Partnership Act of 2001

i. The Limited Partnership Act was revised in 2001, and it governs all limited partnerships formed after January 1,

ii. Under the new structure, a limited liability limited partnership can be Formatted: Font: Bold

Formatted: Justified, Indent: Left: 3"

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 2.38", No

bullets or numbering

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Font: Bold

<sup>&</sup>lt;sup>73</sup> Minn. Stat. § 322A.88.

<sup>74</sup> Minn. Stat. § 323A.1001, subd. c. 75 Minn. Stat. § 322A.02, subd. a(1).

formed directly in the certificate of limited partnership. 76

Formatted: Font: Bold

formed under the 1976 Act at Minnesota

Statutes, Chapter 322A, Section 88 can
be grandfathered in under the 2001

Act. 77 However, if such a limited
liability limited partnership wishes to
convert into any new entity after January
1, 2005, it will have to follow the
provisions of the 2001 Act.

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 0", Numbered + Level: 6 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 3" + Tab after: 3.25" + Indent at: 3.25"

Formatted: Justified, Indent: Left: 0"

Formatted: Justified

**Formatted:** Justified, Indent: Left: -0.63", Hanging: 0.63"

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 0"

Formatted: Justified

**Formatted:** Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 2 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.5" + Tab after: 2.75" + Indent at: 2.75"

Formatted: Bullets and Numbering

2. b. i. ii. iii. 2. Effect of Conversion

a. In general, a limited liability limited partnership continues to be the same entity that existed before the conversion. The limited liability shield provided by Minnesota law

<sup>&</sup>lt;sup>76</sup> Minn. Stat. §321.021, subd. 4.

<sup>&</sup>lt;sup>77</sup> See Minn. Stat. §§ 321.0102, subd. 9 and 321.1206, subd. b, c and f.

<sup>&</sup>lt;sup>78</sup> Minn. Stat. §321.1105.

applies to both the general and limited partners of a limited liability limited partnership.<sup>79</sup> Note that under the new statutory regime, the limited <u>liability</u> shield can still apply to limited partners even if the limited partner is participating in some of the management and control of the business.80

### 3. 3. Tax Treatment of Partnership Conversions

a. A general partnership or limited partnership that has been converted to a different type of partnership is, for all purposes, the same entity that existed before the conversion.<sup>81</sup> When a conversion takes effect, all property owned by the converting partnership or limited partnership remains vested in the converted entity. All obligations of the converting partnership or limited partnership continue as obligations of the converted entity, and an action or Formatted: Justified, Indent: Left: 2.5"

Formatted: Justified, Numbered + Level: 3 + Numbering Style: 1, 2, 3, ... + Start at: 3 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.5" + Tab after: 2.75" + Indent at: 2.75"

 $<sup>^{79}</sup>$  Minn. Stat. §§ 323A.0306, subd. c and 323A.0307, subd. d.

<sup>80</sup> Minn. Stat. § 321.0303.

<sup>81</sup> See Minn. Stat. §§ 323A.0904 and 321.1105.

proceeding pending against the

converting partnership or limited

partnership may be continued as if the

conversion had not occurred.

### 4. Effects of Conversion on Partners

# a. General Partners

i. A general partner who becomes at limited partner as a result of conversion is liable as a general partner for an obligation incurred by the partnership before the conversion takes effect.

transaction with the limited partnership
reasonably believes that the limited
partner is a general partner, the limited
partner is liable for an obligation
incurred by the limited partnership
within 90 days after the conversion
takes effect.

Formatted: Justified, Indent: Left: 0"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 4 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

other obligations of the limited

partnership incurred after the

conversion takes effect is that of a

limited partner.

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: i, ii, iii, ... + Start at: 1 + Alignment: Left + Aligned at: 3.08" + Tab after: 3.33" + Indent at: 3.33"

Formatted: Bullets and Numbering

### b. Limited Partners

i. A limited partner who becomes as general partner as a result of conversion remains liable only as a limited partner for an obligation incurred by the limited partnership before the conversion takes effect.

Formatted: Justified, Indent: Left: 3.08"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.5" + Tab after: 2.75" + Indent at: 2.75"

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

ii. The partner is only liable as a general partner for an obligation of the partnership incurred after the conversion takes effect.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

#### V. Mergers Involving LLCs

A. Mergers of Limited Liability Companies

A Minnesota LLC can merge with another LLC or corporation under Minnesota law. 82 A merger practically

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 1"

Formatted: Justified, Indent: Left: 0", Tab

stops: Not at 1.33"

**Formatted:** Justified, Line spacing: single, No bullets or numbering, Tab stops: 0", Left

Formatted: Justified

Formatted: Justified

<sup>82</sup> Minn. Stat. § 322B.70, subd. 1.

results in a conversion of the LLC to a corporation where the corporation is the surviving entity. Partnerships, on the other hand, cannot merge with LLCs or corporations under Minnesota law, although some states (Delaware, for example) permit LLC and partnership mergers.

A merger involving a Minnesota LLC requires a plan of merger that is approved by the governors and members, and filing of Articles of Merger with the Secretary of State. A plan of merger must be approved by each constituent organization. In Minnesota, a plan of merger must be approved by the board of governors and by the members of an LLC.

A plan of merger must contain the following four required provisions:

The name of the LLC and the name of each constituent organization involved, and the name of the surviving organization;

The terms and conditions of the merger;

The manner and basis for converting the ownership interests of the constituent organizations into ownership interests of the surviving organization (or ownership interests of any other entity), and/or into cash or other property; and

Any amendments to the Articles of Organization or Articles of Incorporation of the surviving organization.

The board of governors must approve resolutions containing the plan of merger. Unless otherwise required under the organizational documents, the plan must be approved by a majority of the governors present at a board meeting.

Unless otherwise required under the organizational documents, the plan of merger

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 1.5"

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Justified, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 2 + Alignment: Left + Aligned at: 2.42" + Tab after: 2.67" + Indent at: 2.67"

alter. 2.67 + Indent at. 2.67

Formatted: Bullets and Numbering
Formatted: Font: Bold

Formatted: Justified, Indent: Left: 2.42"

Formatted: Justified

<sup>&</sup>lt;sup>83</sup> Minn. Stat. § 322B.72, subd. 1.

must also be approved at a regular or special LLC member meeting by the members holding a majority of the membership interests entitled to vote. 84

Written notice of the member meeting must be given to all LLC members, regardless of their voting rights. The notice must be sent 14 to 60 days prior to the meeting date, and it must include a copy or short description of the plan and indicate that the purpose of the meeting is to consider the proposed plan of merger. 85

After the plan of merger has been approved on behalf of each constituent organization in the merger, articles of merger must be signed on behalf of each constituent organization and filed with the Secretary of State, together with a \$60 filing fee. \$86

The articles of merger must contain a copy of the plan of merger, and must state that the plan has been approved on behalf of each constituent organization.

"[Private Letter Ruling] 9404021 considered a merger between an LLC and a corporation. In the ruling, a Louisiana corporation (P) had a wholly owned subsidiary (S). P formed another subsidiary (H) and P and H formed a Louisiana LLC which was equally owned by P and H. S was then merged with the LLC. The ruling held that the merger of S with and into the LLC would be treated as: (1) a transfer by S of its assets to the LLC in exchange for the LLC's assumption of S's liabilities and S's receipt of an increased interest in the items of income, gain, deduction, or loss of the LLC; followed

Formatted: Justified, Indent: Left: 2.42"

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: single,

Tab stops: 0", Left

Formatted: Justified

<sup>&</sup>lt;sup>84</sup> Minn. Stat. § 322B.72, subd 2.

<sup>85</sup> Minn. Stat. § 322B.72, subd. 1.

<sup>86</sup> Minn. Stat. § 322B.73, subd. 1-2.

by, (2) a distribution of S's interest in the LLC to P in complete liquidation of S within the meaning of IRC § 332. The initial transfer of S's assets to the LLC would be tax free under § 721 and the subsequent liquidation would be tax free under IRC § 332. Thus, as a result of the fact that the assets and liabilities stayed within an affiliated group of corporations, the taxpayer was able to move assets from a corporation to a passthrough entity without the current recognition of gain. Transactions of this sort could be useful where licensing, nontax tax law, or state taxation would be more favorable if applied to an LLC than to a corporation." B. G

Due to the fact that Minnesota law permits mergers of LLCs with other LLCs and corporations, a merger practically results in a conversion of the LLC to a corporation where the corporation is the surviving entity. He merger of a corporation with an LLC. Therefore, a merger with an LLC may practically result in a conversion of the corporation to an LLC where the LLC is the surviving entity. Remember, a conversion of this sort will require careful tax analysis.

The tax treatment of the merger of an LLC into a corporation will vary depending on the form of merger; the form of incorporation of the LLC will determine the tax consequences of the merger. 90

VI. Mergers Involving Partnterships

A. Effects of Conversion on Partners

General Partners

<sup>87</sup> Keatinge at p. 23-24, citing Rev. Rul. 69-6, 1969-1 CB 104, and Priv. Ltr. Ruls. 9404021 and 9409016.

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 1.5"

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 0"

**Formatted:** Justified, Indent: Left: -0.25", Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

Formatted: Justified, Indent: Left: -0.25",

Line spacing: Double

<sup>88</sup> Minn. Stat. § 322B.70.

<sup>89</sup> Minn. Stat. § 302A.601, subd. 4.

<sup>&</sup>lt;sup>90</sup> Rev. Rul. 84-111, 1984-2 CB 88; for a more detailed analysis refer to II. Section F of this article.

A general partner who becomes a limited partner as a result of conversion is liable as a	Formatted: Bullets and Numbering
general partner for an obligation incurred by the partnership before the conversion takes	
effect.	
If a third party entering into a transaction with the limited partnership reasonably believes	Formatted: Bullets and Numbering
that the limited partner is a general partner, the limited partner is liable for an obligation	
incurred by the limited partnership within 90 days after the conversion takes effect.	
The limited partner's liability for all other obligations of the limited partnership incurred.	Formatted: Bullets and Numbering
	Tornacca: Builds and Numbering
after the conversion takes effect is that of a limited partner.	
b. Limited Partners	
St. Limited 1 manager	
A limited partner who becomes a general partner as a result of conversion remains liable	Formatted: Bullets and Numbering
only as a limited partner for an obligation incurred by the limited partnership before the	
conversion takes effect.	
The partner is only liable as a general partner for an obligation of the partnership incurred	Formatted: Bullets and Numbering
after the conversion takes effect.	
after the conversion takes effect.	
*	Formatted: Justified, Line spacing: Double
Conversion of General Partnership to Limited Partnership	Formatted: Justified, Indent: Left: -0.25",
	Line spacing: Double  Formatted: Bullets and Numbering
1.50	
56	

In addition to the requirements discussed above, a general partnership may be converted to a limited partnership pursuant to Minnesota law. 91 After all partners approve the conversion, the partnership has to file a certificate of limited partnership. 92 Pursuant to Minnesota law the certificate must include 93: Formatted: Bullets and Numbering Formatted: Justified, Line spacing: Double Formatted: Justified, Indent: Left: -0.25", Line spacing: Double Formatted: Bullets and Numbering partnership; Formatted: Bullets and Numbering <del>rmer name; and</del> a statement of the number of votes cast by the partners for and against the conversion Formatted: Bullets and Numbering and, if the vote is less than unanimous, the number or percentage required to approve the conversion under the partnership agreement. Formatted: Justified, Line spacing: Double The conversion takes effect when the certificate of limited partnership is filed or at Formatted: Justified, Indent: Left: -0.25", Line spacing: Double Formatted: Bullets and Numbering any later date specified in the certificate. Conversion of Limited Partnership to General Partnership Formatted: Bullets and Numbering 91 Minn. Stat. § 323A.0902. 92 Minn. Stat. § 321.1105. 93 Minn. Stat. § 321.1105.

In addition to the requirements discussed above, a limited partnership may be converted to a general partnership pursuant to Minnesota law. 94 Formatted: Justified, Line spacing: Double Unless there is a contrary provision in the limited partnership agreement, the terms and Formatted: Justified, Indent: Left: -0.25", Line spacing: Double conditions of a conversion from a limited partnership to a general partnership must be Formatted: Bullets and Numbering approved by all of the partners. After the conversion is approved by the partners, the limited partnership must cancel its. Formatted: Bullets and Numbering certificate of limited partnership. The conversion only takes effect when the certificate of limited partnership is canceled. Formatted: Justified, Line spacing: Double Conversion of a General Partnership to a Limited Liability Partnership Formatted: Justified, Indent: Left: -0.25", Line spacing: Double Formatted: Bullets and Numbering A general partnership may become a limited liability partnership. 95 The terms and conditions on which a general partnership becomes a limited liability partnership must be approved by the vote necessary to amend the partnership agreement. Formatted: Justified, Line spacing: Double After approval, a partnership may become a limited liability partnership by filing a Formatted: Justified, Indent: Left: -0.25", Line spacing: Double Formatted: Bullets and Numbering statement of qualification. The statement must contain: The name of the partnership; Formatted: Justified, Indent: Left: 0", Line spacing: Double Formatted: Bullets and Numbering 94 Minn. Stat. § 323A.0903. 95 Minn. Stat. § 323A.0903.

spacing: Double The street address, including the zip code, of the partnership's chief executive office and; Formatted: Justified, Indent: Left: 0", Line spacing: Double Formatted: Bullets and Numbering if different, the street address, including the zip code, of an office in this state, if any; Formatted: Justified, Indent: Left: 0", Line spacing: Double If the partnership does not have an office in this state, the name and street address. Formatted: Justified, Indent: Left: 0", Line spacing: Double Formatted: Bullets and Numbering resident of this state or other person authorized to do business in this state.); Formatted: Justified, Line spacing: Double **Formatted:** Justified, Indent: Left: 0", Line spacing: Double Formatted: Bullets and Numbering Formatted: Justified, Line spacing: Double A deferred effective date, if any. Formatted: Justified, Indent: Left: 0", Line spacing: Double Formatted: Bullets and Numbering Formatted: Justified, Indent: Left: 0", Line spacing: Double Status as a limited liability partnership Formatted: Bullets and Numbering

The status of a partnership as a limited liability partnership is effective on the later of the filing of: The Statement of Qualification; or a date specified in the Statement of Qualification.

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 0", Line

The status remains effective, regardless of changes in the partnership, until it is canceled	Formatted: Bullets and Numbering
or revoked. 96	
The status of a partnership as a limited liability partnership and the liability of its partnership	S+ Formatted: Bullets and Numbering
is not affected by errors or later changes in the information required to be contained in the	
statement of qualification.	
The filing of a statement of qualification establishes that a partnership has satisfied al	Formatted: Bullets and Numbering
conditions precedent to the qualification of the partnership as a limited liability	¥
partnership. An amendment or cancellation of a statement of qualification is effective	<u> </u>
when it is filed or on a deferred effective date specified in the amendment or cancellation	<u>-</u>
The name of a limited liability partnership must meet the standard put forth by Minnesota	Formatted: Bullets and Numbering
law in Chapter 302A, Section 115, except that the name must include "Registered	<u>4</u>
Limited Liability Partnership," "Limited Liability Partnership," "R.L.L.P.," "L.L.P.,"	<u>"</u>
"RLLP," or "LLP."	
Conversion of a Limited Partnership to a Limited Liability Limited Partnership	◆ Formatted: Bullets and Numbering
History 1976 Uniform Limited Partnership Act	◆ Formatted: Bullets and Numbering
<sup>96</sup> See Minn. Stat. §§ 323A.0105, subd. d, and 323A.1003.	
60	

In order to form a limited Liability Limited Partnership under the 1976 Limited Partnership Act, a Limited Partnership must have already filed a valid certificate of limited partnership in the office of the secretary of state. 97

Subsequently, the limited partnership becomes a limited liability limited partnership by completing a two step process. 98 First, the limited partnership must obtain approval of the terms and conditions under which the limited partnership elected limited liability limited partnership status by the vote necessary to amend its limited partnership agreement. Next, the limited partnership must file a statement of qualification pursuant to Minnesota law 99, and must comply with statutory name requirements as pertain to a limited liability limited partnership 100;

**Uniform Limited Partnership Act of 2001** 

The Limited Partnership Act was revised in 2001, and it governs all limited partnerships formed after January 1, 2005.

Formatted: Justified, Line spacing: Double

Formatted: Justified, Indent: Left: -0.25",

Line spacing: Double

Formatted: Bullets and Numbering

<sup>97</sup> Minn. Stat. § 322A.11.

<sup>98</sup> Minn. Stat. § 322A.88.

<sup>99</sup> Minn. Stat. § 323A.1001, subd. c.

100 Minn. Stat. § 322A.02, subd. a(1).

Under the new structure, a limited liability limited partnership can be formed directly in the certificate of limited partnership. 101

A limited liability limited partnership formed under the 1976 Act at Minnesota Statutes, Chapter 322A, Section 88 can be grandfathered in under the 2001 Act. However, if such a limited liability limited partnership wishes to convert into any new entity after January 1, 2005, it will have to follow the provisions of the 2001 Act.

**Effect of Conversion** 

In general, a limited liability limited partnership continues to be the same entity that existed before the conversion. However, the limited liability shield provided by Minnesota law applies to both the general and limited partners of a limited liability limited partnership. However, the limited partners of a limited liability shield can still apply to limited partners even if the limited partner is participating in some of the management and control of the business.

**Merger of Partnerships** 

Formatted: Justified, Indent: Left: 0"

Formatted: Justified, Line spacing: Double

Formatted: Justified, Indent: Left: -0.25",

Formatted: Bullets and Numbering

Line spacing: Double

<sup>&</sup>lt;sup>101</sup> Minn. Stat. §321.021, subd. 4.

<sup>&</sup>lt;sup>102</sup> See Minn. Stat. §§ 321.0102, subd. 9 and 321.1206, subd. b, c and f.

<sup>&</sup>lt;sup>103</sup> Minn. Stat. §321.1105.

<sup>&</sup>lt;sup>104</sup> Minn. Stat. §§ 323A.0306, subd. c and 323A.0307, subd. d.

<sup>&</sup>lt;sup>105</sup> Minn. Stat. § 321.0303.

Pursuant to an approved plan of merger, a partnership may be merged with Formatted: Justified, Indent: Left: 0.5", Line spacing: Double one or more partnerships or limited partnerships. 106 The plan —must set forth: of merger -1. The name of each partnership or limited partnership that is a Formatted: Font: Not Bold Formatted: Justified, Line spacing: Double party to the merger; Formatted: Bullets and Numbering Formatted: Font: Not Bold The name of the surviving entity into which the other Formatted: Justified, Indent: Left: 1.5" Formatted: Justified, Line spacing: Double partnerships or limited partnerships will merge; Formatted: Bullets and Numbering Formatted: Justified, Indent: Left: 1.5" 3. Whether the surviving entity is a partnership or a limited Formatted: Justified, Line spacing: Double Formatted: Bullets and Numbering partnership and the status of each partner; Formatted: Justified, Indent: Left: 1.5" **4.** The terms and conditions of the merger; Formatted: Justified Formatted: Bullets and Numbering 5. The manner and basis of converting the interests of each party Formatted: Justified, Indent: Left: 1.5" Formatted: Justified, Line spacing: Double to the merger into interests or obligations of the surviving Formatted: Bullets and Numbering entity, or into money or other property in whole or part; and Formatted: Justified, Indent: Left: 1.5" 6. The street address, including the zip code, of the surviving Formatted: Justified, Line spacing: Double Formatted: Bullets and Numbering entity's chief executive office. Formatted: Justified, Indent: Left: 1.75" The name of each partnership or limited partnership that is a party to the merger; Formatted: Justified

partnerships or limited partnerships will merge;

Formatted: Justified, Indent: Left: 1.75",

Line spacing: Double

<sup>106</sup> Minn. Stat. § 323A.0905.

Formatted: Justified, Line spacing: Double Whether the surviving entity is a partnership or a limited Formatted: Justified, Indent: Left: 1.75", Line spacing: Double partnership and the status of each partner; Formatted: Justified, Line spacing: Double The terms and conditions of the merger; Formatted: Justified, Indent: Left: 1.75", Line spacing: Double Formatted: Justified, Line spacing: Double Formatted: Justified, Indent: Left: 1.75", Line spacing: Double entity, or into money or other property in whole or part; and Formatted: Justified, Line spacing: Double The street address, including the zip code, of the surviving-Formatted: Justified, Indent: Left: 1.75", Line spacing: Double entity's chief executive office. Formatted: Justified, Line spacing: Double a. In general or limited liability partnerships, the Formatted: Bullets and Numbering plan of merger must be approved by all of the partners or a number or percentage specified for merger in the partnership agreement. In a limited partnership, the plan must be approved by the vote required for approval of a merger by the law of the state or foreign jurisdiction in which the limited partnership is organized. Formatted: Justified

64

b. After a plan of merger is approved and beforethe merger takes effect, the plan may be amended or abandoned as provided in the plan.

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

c. The merger takes effect on the later of the following:

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

i. approval of the plan of merger by allparties to the merger;

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

ii. the filing of all documents required
 by law to be filed as a condition to
 the effectiveness of the merger; or

Formatted: Bullets and Numbering

iii. Any effective date specified in the plan of merger.

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

d. When a merger takes effect, the separate existence of every partnership or limited partnership that is a party to the merger, other than the surviving entity, ceases. 107

Formatted: Justified

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 4 + Alignment: Left + Aligned at: 2.5" + Tab after: 2.75" + Indent at: 2.75"

Formatted: Bullets and Numbering

e. All property owned by each of the mergedpartnerships or limited partnerships vests in the

Formatted: Justified

Formatted: Justified, Line spacing: Double

 $<sup>^{107}</sup>$  Minn. Stat.  $\S$  323A.0906.

surviving entity, and all obligations of every partnership or limited partnership that is a party to the merger become the obligations of the surviving entity.

partnership or limited partnership that is a party
to the merger may be continued as if the merger
had not occurred, or the surviving entity may be
substituted as a party to the action or
proceeding.

g. The secretary of state of Minnesota is the agentfor service of process in an action or proceeding
against a surviving foreign partnership or
limited partnership to enforce an obligation of a
domestic partnership or limited partnership that
is a party to a merger.

The surviving entity shall, as part of the merger documents, state the mailing address, including the zip code, of its chief executive office.

Formatted: Justified

Formatted: Justified

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double
Formatted: Bullets and Numbering

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 4 + Alignment: Left + Aligned at: 2.5" + Tab after: 2.75" + Indent at: 2.75"

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

Formatted: Justified, Indent: Left: 2.5"

h.

1. A partner of the surviving partnership or limited partnership is liable for all obligations of a party to the merger for which the partner was personally liable before the merger.

2. Such a partner is also liable for all other obligations of the surviving entity incurred before the merger by a party to the merger, but those obligations may be satisfied only out of property of the entity.

3. A partner of the surviving partnership or limited partnership is also liable for all obligations of the surviving entity incurred after the merger takes effect, but those obligations may be satisfied only out of with property of the entity if the partner is a limited partner.

4. If the obligations incurred before the merger by a party to the merger are not satisfied out of the property of the surviving

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 1.5"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 1.5"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 1.5"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified

Formatted

...[1]

partnership, the general partners of that party immediately before the effective date of the merger must contribute the amount necessary to satisfy that party's obligations to the surviving entity as if the merged party were dissolved.

5. A partner of a party to a merger who does not become a partner of the surviving partnership or limited partnership is dissociated from the entity, as of the date the merger takes effect.

6. The surviving entity shall cause the partner's interest in the entity to be purchased. 108

7. The surviving entity is bound by an act of a dissociated general partner 109, and the partner is liable for transactions entered into by the surviving entity after the merger takes effect. 110

a. After a merger, the surviving partnership mustfile a statement that one or more partnerships or

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 1.5"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 1.5"

**Formatted:** Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Font: Bold

Formatted: Justified, Indent: Left: 1.5"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

<sup>&</sup>lt;sup>108</sup> Pursuant to Minn. Stat. § 323A.0701 or another statute specifically applicable to that partner's interest with respect to a merger.

<sup>109</sup> Minn. Stat. § 323A.0702.

<sup>110</sup> Minn. Stat. § 323A.0703.

limited partnerships have merged into the surviving entity. 111

**b.** A statement of merger must contain:

i. the name of each partnership or limited partnership that is a party to the merger;

ii. the name of the surviving entity

into which the other partnerships

or limited partnerships were

merged;

zip code, of the surviving entity's

chief executive office and of an

office in this state, if any; and

iv. whether the surviving entity is a partnership or a limited partnership.

c. Property of the surviving partnership is property-

Formatted: Justified

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

<sup>&</sup>lt;sup>111</sup> Minn. Stat. § 323A.0907.

filing a statement of merger. Real property of the surviving partnership or limited partnership is property held in the name of the surviving entity upon recording a certified copy of the statement of merger.

d. A filed statement of merger, executed and declared to be accurate pursuant to Minnesota law, operates with respect to the partnerships or limited partnerships named. 112

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Font: Bold

•

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.75" + Tab after: 2" + Indent at: 2"

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.75" + Tab after: 2" + Indent at: 2"

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 1.5"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.75" + Tab after: 2" + Indent at: 2"

Formatted: Bullets and Numbering

Formatted: Justified

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.75" + Tab after: 2" + Indent at: 2"

Formatted: Bullets and Numbering

D. Special Issues for Limited Partnership Merger

are some additional provisions under the 2001 Limited

Partnership Act to be considered.

2. A limited partnership merges with one or more otherstorganizations pursuant to Minnesota Statutes, Chapter 321,
Section 1106. However, the governing statute of each of the other organizations must authorize such a merger, and

<sup>&</sup>lt;sup>112</sup> Minn. Stat. § 323A.0105, subd. c.

the law of a jurisdiction that enacted any of those governing statutes cannot prohibit the merger. Each of the other organizations must comply with its governing statute in effecting the merger.

Formatted: Font: Bold

d. The merging limited partnership must have a plan of merger on record. The plan must include;

<u>3.</u>

- 4. The name and form of each constituent organization;
  - a. The name and form of the surviving organization and, if the surviving organization is to be created by the merger, a statement to that effect;
  - b. The terms and conditions of the merger, including the manner and basis for converting the interests in each constituent organization into any combination of money, interests in the surviving organization, and other consideration;

Formatted: Justified, Indent: Left: 1.5"

Formatted: Justified, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.75" + Tab after: 2" + Indent at: 2"

Formatted: Bullets and Numbering

Formatted: Justified

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.75" + Tab after: 2" + Indent at: 2"

Formatted: Bullets and Numbering

Formatted: Font: Bold

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 1.75" + Tab after: 2" + Indent at: 2"

Formatted: Bullets and Numbering

Formatted: Justified

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.5" + Tab after: 2.75" + Indent at: 2.75"

Formatted: Bullets and Numbering

Formatted: Justified

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.5" + Tab after: 2.75" + Indent at: 2.75"

Formatted: Bullets and Numbering

Formatted: Justified

c. If the surviving organization is to be created by the merger, the surviving organization's organizational documents; Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.5" + Tab after: 2.75" + Indent at: 2.75"

Formatted: Bullets and Numbering

d. If the surviving organization is not to be created by the merger, any amendments to be made by the merger to the surviving organization's organizational documents. 113

Formatted: Justified

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.5" + Tab after: 2.75" + Indent at: 2.75"

Formatted: Bullets and Numbering

5. Due to the limited personal liability shield provided by a limited partnership, all partners must consent to the plan of merger. The plan of conversion may be amended subject to the terms of the plan itself. However, these conversion requirements can be modified ahead of time in the partnership agreement.

Formatted: Justified

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 5 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 1.5"
Formatted: Justified, Line spacing: Dou

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 5 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Formatted: Justified, Line spacing: Double

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 5 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

<sup>6.</sup> After each constituent organization has approved a merger,

Articles of Merger must be signed on behalf of each

preexisting constituent limited partnership, by each general

<sup>113</sup> Minn. Stat. § 321.1106.

<sup>114</sup> Minn. Stat. § 321.1107.

<sup>&</sup>lt;sup>115</sup> *Id*.

<sup>116</sup> Minn. Stat. § 321.1110.

partner listed in the certificate of limited partnership, and each other preexisting constituent organization, by an authorized representative. The Articles of Merger must include:

a. The name and form of each constituents

organization and the jurisdiction of its

governing statute;

b. The name and form of the surviving organization, the jurisdiction of its governing statute, and, if the surviving organization is created by the merger, a statement to that effect;

c. The date the merger is effective under the governing statute of the surviving organization;

d. If the surviving organization that is to be created by the merger will be a limited partnership, the limited partnership's certificate of limited partnership;

e. If the surviving organization that is to be created
 by the merger will be an organization other than
 a limited partnership, the organizational
 document that creates the organization;

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

f. If the surviving organization preexists the merger, any amendments provided for in the plan of merger for the organizational document that created the organization, there must be a statement as to each constituent organization that the merger was approved as required by the organization's governing statute;

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

g. If the surviving organization is a foreignorganization not authorized to transact business
in this state, the street and mailing address of an
office which the secretary of state may use for
the purposes of Minnesota Statutes Chapter 321,
Section 1109, Subsection b; and

Formatted: Justified

Formatted: Justified, Line spacing: Double

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

Any additional information required by the governing statute of any constituent organization.

h.

7. Each constituent limited partnership must then deliver the articles of merger to the office of the Secretary of State for filing.

**Formatted:** Justified, Indent: Left: 2.5", Line spacing: Double

**Formatted:** Justified, Indent: Left: 2.5" **Formatted:** Justified, Line spacing: Double

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.5" + Tab after: 2.75" + Indent at: 2.75"

Formatted: Bullets and Numbering

**Formatted:** Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 5 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Font: Not Bold

8. The merger will be effective when the articles of merger are filed with the Secretary of State, or on a later date specified in the Articles of Merger. The Secretary of State will issue a certificate of merger to the surviving organization.

Formatted: Justified, Indent: Left: 1.5"

Formatted: Justified, Line spacing: Double, Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 5 + Alignment: Left + Aligned at: 1.5" + Tab after: 1.75" + Indent at: 1.75"

Formatted: Bullets and Numbering

Each constituent limited partnership must then deliver the articles of merger for filing in the office of the secretary of state.

Formatted: Justified, Indent: Left: 1"

Formatted: Justified, Indent: Left: 2.5"

Formatted: Justified, Indent: Left: 0.75"

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 0.75", Numbered + Level: 1 + Numbering Style: a, b, c, ... + Start at: 1 + Alignment: Left + Aligned at: 2.42" + Tab after: 2.67" + Indent at: 2.67"

Formatted: Bullets and Numbering

Formatted: Justified, Indent: Left: 0.75"

### Mergers of Limited Liability Companies

A Minnesota LLC can merge with another LLC or a corporation under Minnesota law. A merger practically results in a conversion of the LLC to a corporation where the corporation is the surviving entity. Partnerships, on the other hand, cannot merge with LLCs or corporations under Minnesota law, although some states (Delaware, for example) permit LLC and partnership mergers.

A merger involving a Minnesota LLC requires a plan of merger that is approved by the governors and members, and filing of Articles of Merger with the Secretary of State. A plan of merger must be approved by each constituent organization. In Minnesota, a plan of merger must be approved by the board of governors and by the members of an LLC. His

A plan of merger must contain the following four required provisions:

The name of the LLC and the name of each constituent organization involved, and the name of the surviving organization;

The terms and conditions of the merger;

The manner and basis for converting the ownership interests of the constituent organizations into ownership

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

<sup>&</sup>lt;sup>117</sup> Minn. Stat. § 322B.70, subd. 1.

<sup>&</sup>lt;sup>118</sup> Minn. Stat. § 322B.72, subd. 1.

interests of the surviving organization (or ownership interests of any other entity), and/or into eash or other property; and

Any amendments to the Articles of Organization or Articles of Incorporation of the surviving organization.

The board of governors must approve resolutions containing the plan of merger. Unless otherwise required under the organizational documents, the plan must be approved by a majority of the governors present at a board meeting.

Unless otherwise required under the organizational documents, the plan of merger must also be approved at a regular or special LLC member meeting by the members holding a majority of the membership interests entitled to vote. 119

Written notice of the member meeting must begiven to all LLC members, regardless of their voting rights. The notice must be sent 14 to 60 days prior to the meeting date, and it must include a copy or short description of the plan and indicate that the purpose of the meeting is to consider the proposed plan of merger. 120

After the plan of merger has been approved on behalf of each constituent organization in the merger, articles of merger must be signed on behalf of each constituent organization and filed with the Secretary of State, together with a \$60 filing fee. 121

The articles of merger must contain a copy of the plan of merger, and must state that the plan has been approved on behalf of each constituent organization.

The merger will be effective when the articles of merger are filed with the Secretary of State, or on a later date specified in the Articles of Merger. The Secretary of State will issue a certificate of merger to the surviving organization. 122

a. Upon the date of a merger, the constituent

organizations become a single legal entity (the

Formatted: Bullets and Numbering

Formatted: Justified

Formatted: Justified, Line spacing: Double

<sup>&</sup>lt;sup>119</sup> Minn. Stat. § 322B.72, subd 2.

<sup>&</sup>lt;sup>120</sup> Minn. Stat. § 322B.72, subd. 1.

<sup>&</sup>lt;sup>121</sup> Minn. Stat. § 322B.73, subd. 1-2.

<sup>&</sup>lt;sup>122</sup> Minn. Stat. § 322B.73, subd. 3.

surviving organization), and the separate legal existence of all other constituent organizations ceases. 123 All the assets and liabilities of the deceased constituent organizations become vested with the surviving organization. 124 If an LLC was a constituent organization but not the surviving organization, the articles of merger serve as the notice of dissolution and articles of termination. 125

Formatted: Justified

# **Practice Tip**

Formatted: Bullets and Numbering

Submit proposed articles of merger to the Secretary of State\* - - - Formatted: Justified, Line spacing: Double for advance approval especially if this is the first merger submission.

Formatted: Justified

#### **Change of Entity Domicile** VII.

**1.A.** Purposes. In certain circumstances, the owners of an entity may desire to change the domicile of the entity; i.e., with regard to an LLC, the members may wish to change a Minnesota LLC to a Delaware LLC.

Formatted: Justified, Indent: Left: 0.5", Hanging: 0.5"

Formatted: Justified, Indent: Left: 0.5"

<sup>123</sup> Minn. Stat. § 322B.75, subd. 2(1-2).

<sup>124</sup> Minn. Stat. § 322B.75, subd. 2(5). 125 Minn. Stat. § 322B.75, subd. 2(3).

formation of an entity of the same name in the new state; coupled with (ii)
merger of the existing entity into the new entity. NOTE: the merger
provisions in each state must be complied with to properly effect the
change.

Formatted: Font: Not Bold

Formatted: Justified

Formatted: Justified

Formatted: Font: Not Bold

Formatted: Font: Bold

2B. How Accomplished. An entity's domicile can be accomplished via (i)

	APPENDIX	'	Formatted: Font: 12 pt, Bold
<b>^</b>			Formatted: Font: 12 pt, Bold
Exhibit	<u>Description</u>	• - <b>-</b> -	Formatted Table
A	Bill of Sale – Sole Proprietorship to LLC	'	Formatted: Font: Bold
		7	Formatted: Font: 12 pt, Bold
B	Assignment and Assumption Agreement - Sole Proprietorship to		Formatted: Font: Bold
		11	Formatted: Font: 12 pt, Bold
	<u>LLC</u>		Formatted: Font: Bold
C	Articles of Conversion – Corporation to LLC		Formatted: Font: 12 pt, Bold
<u>~</u>	Articles of Conversion Corporation to Elle	M /	Formatted: Font: Bold
<u>D</u>	Certificate of Limited Partnership	111	Formatted: Font: 12 pt, Bold
			Formatted: Font: Bold
E	LLP Statement of Qualification	M 11	Formatted: Font: 12 pt, Bold
_		1111	Formatted: Font: Bold
<u>F</u>	Articles of Conversion – Limited Partnership to General		Formatted: Font: 12 pt, Bold
	Doute ouch in	M1 111	Formatted: Font: Bold
	<u>Partnership</u>	7 1111 11	Formatted: Font: 12 pt, Bold
G	Articles of Merger – Corporation to LLC	W HILL	Formatted: Font: Bold
<u>~</u>	princes of merger Corporation to DEC	1 11 11 1	Formatted: Font: 12 pt, Bold
Н	Statement of Merger, Partnership	1 111 111	Formatted: Font: Bold
			Formatted: Font: 12 pt, Bold
		# 111	Formatted: Font: Bold
		M1 11	Formatted: Font: 12 pt, Bold
	•		Formatted: Font: Bold
		Man I	Formatted: Font: 12 pt, Bold
		MI HILL MI HILL	Formatted: Font: Bold
		1 111 111	Formatted: Font: 12 pt, Bold
		1 111 11	Formatted: Font: Bold
		1 1111	Formatted: Font: 12 pt, Bold
		1 1111	Formatted: Font: Bold
		1 111	Formatted: Font: 12 pt, Bold
		111	Formatted: Font: Bold
		11	Formatted: Font: 12 pt, Bold
		i	Formatted: Font: Bold
			Formatted: Font: 12 pt, Bold
			Formatted: Justified

#### Exhibit A – Bill of Sale – Sole Proprietorship to LLC

#### Formatted: Font: Bold

#### **BILL OF SALE**

Formatted: Centered

For good and valuable consideration, the undersigned, BETA BUSINESS, a sole proprietorship, (hereinafter referred to as David L. Johnson as Trustee of the David L. Johnson Revocable Trust Agreement dated May 7, 2001 and Pamela W. Johnson and Pamela W. Johnson as Trustee of the Pamela W. Johnson Revocable Trust Agreement dated May 7, 2001, husband and wife ("Assignor"), without recourse to the undersigned individually, hereby and herewith sells, assigns, transfers, conveys and delivers to NORTHLAND BISON RANCHACME BUSINESS MACHINES, INCLIC, a Minnesota corporation limited liability company ("Assignee"), all right, title and interest in and to all assets comprising the Assignor including, but not limited to, those assets recited within Exhibit A attached hereto ("Assets").

Formatted: Font: Bold, All caps
Formatted: Font: Times New Roman

Assignor covenants that: (i) they are the sole and lawful owner of the Assets, (ii) the Assets are free and clear of all security interests, liens, pledges, encumbrances, claims and charges whatsoever and there are no restrictions on transfer of the Assets, (iii) they have full power and authority to execute, deliver and sell the Assets to Assignor and this Bill of Sale is valid and legally binding on Assignor, and (iv) upon due execution hereof, Assignee shall receive valid and exclusive title to the Assets free and clear of any security interests, liens, pledges, encumbrances, claims or charges of whatsoever type or nature.

Formatted: Font: Bold, All caps
Formatted: Font: Times New Roman
Formatted: Font: Bold, All caps

IN WITNESS WHEREOF, Assignor has caused this Bill of Sale to be executed by its duly authorized representative effective as of the \_\_\_\_\_ day of \_\_\_\_\_\_, 20\_04.

David L. Johnson as Trustee of the David L. Johnson Revocable Trust
Agreement dated May 7, 2001

Formatted: Justified

Pamela W. Johnson as Trustee of the Pamela W. Johnson Revocable Trust Agreement dated May 7, 2001

("Assignor")

EXHIBIT A

<u>Assets</u>

All equipment, livestock, accounts, good will and all other assets of Assignors' bison ranch business operations, as well as all trade names relative to "Northland Bison Ranch" (or variations thereof).

**Formatted:** Left: 1.25", Right: 1.25", Top: 1.25", Bottom: 1.25"

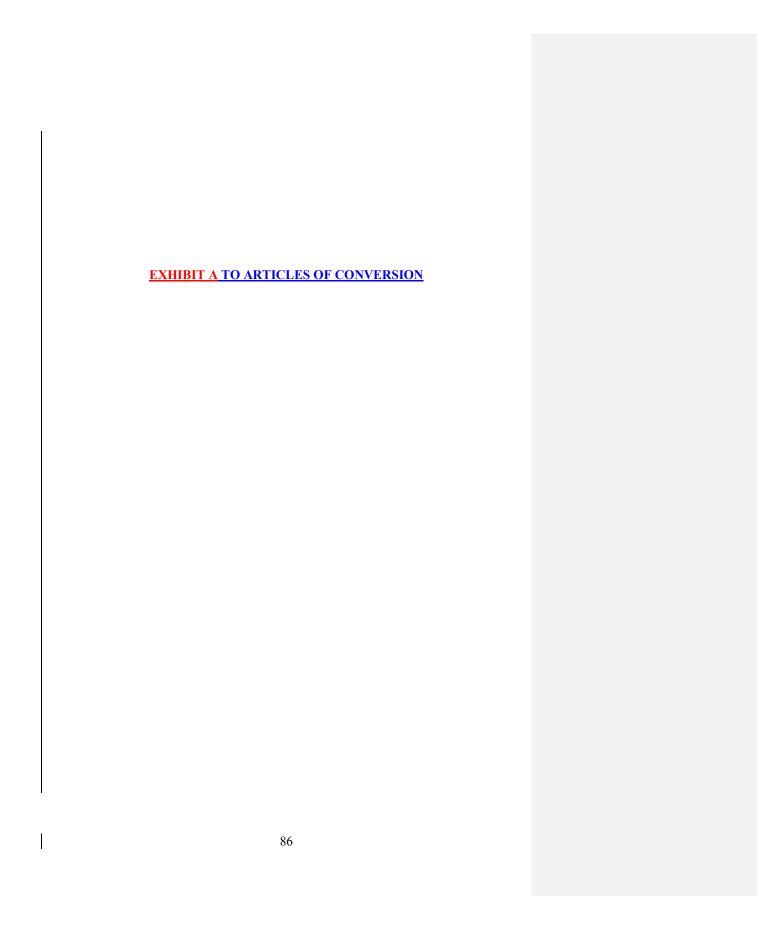
# Exhibit B - Assignment and Assumption Agreement - Sole Proprietorship to LLC Formatted: Justified ASSIGNMENT AND ASSUMPTION AGREEMENT This Assignment and Assumption Agreement ("Assignment") is entered into by and among BETA BUSINESS, a sole proprietorship (hereinafter referred to as "Assignor") and ACME BUSINESS MACHINES, LLC, a Minnesota corporation (hereinafter referred to as "Assignee"). Assignor, for good and valuable consideration, the receipt and adequacy of which is acknowledged, hereby assigns and transfers to Assignee all of Assignor's right, title and interest in and to all of the contracts, commitments and/or obligations listed on Exhibit "A" attached hereto (the "Assumed Obligations"). Assignee hereby assumes and agrees to pay, perform, assume and discharge any and all of the obligations of Assignor arising out of or related to the Assumed Obligations. **ASSIGNMENT AND ASSUMPTION** Formatted: Justified -THIS ASSIGNMENT AND ASSUMPTION, made as of the day of , 20 , by and among BETA BUSINESS, a sole proprietorship (hereinafter referred to as "Assignor") and ACME BUSINESS MACHINES, LLC, a Minnesota corporation (hereinafter referred to as "Assignee"). WITNESSETH: WHEREAS, Assignor and Assignee have entered into that certain Asset Purchase Agreement for purchase of the business assets of Assignor dated as of (herein referred to as the "Purchase Agreement") in connection with which, among other things, Assignor will transfer to Assignee all of its right, title and interest in and to the Real Estate Lease, and Assignee will assume and agree to pay and perform all of Assignor's duties and obligations under the Real Estate Lease. NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto hereby agree as follows: Effective as of the closing of the Purchase Agreement (the "Effective Date"), which closing is currently scheduled for , 20 , Assignor hereby

assigns to Assignee all of its right, title and interest in and to the Real Estate Lease.

<ol> <li>As of the Effective Date, Assignee hereby assumes and agrees to perform,</li> </ol>			
for the benefit of Assignor, all of the obligations and duties of Assignor under the Real			
Estate Lease accruing on and after the Effective Date. Accordingly, Assignee hereby			
forever releases and discharges Assignor and BETA BUSINESS, from any and all			
obligations and undertakings set forth in the Real Estate Lease to be paid or performed by			
Assignor thereunder accruing on or after the Effective Date. Assignee also hereby			
forever releases and discharges any and all guarantors from any and all obligations and			
undertakings set forth in the Real Estate Lease to be paid or performed by guarantors			
thereunder accruing on or after the Effective Date			
3. Assignor represents and warrants to Assignee that Assignor is not in			
default under the Real Estate Lease and no event has occurred which, with the giving of			
notice or passage of time, or both, could result in a default under the Real Estate Lease.			
4. All notices or other communications to a party required or permitted hereunder			
or under the Real Estate Lease shall be in writing and shall be delivered personally or by			
telecopy (receipt confirmed) to such party (or, in the case of an entity, to an executive			
officer of such party) or shall be given by certified mail, postage prepaid with return			
receipt requested, addressed as follows:			
receipt requested, addressed as follows.			
————if to Assignor, to:			
11 to 11001gno1, to.			
BETA BUSINESS	F	ormatted: Justified	
	` \ F	ormatted: Font: Bold	
	F	ormatted: Font: Bold	
	F	ormatted: Font: Bold	
	Fo	ormatted: Font: Bold	
and if to Assignee, to:	Fo	ormatted: Font: Bold	
and if to Assignee, to:	Fo	ormatted: Font: Bold	
and if to Assignee, to:  ACME BUSINESS MACHINES, LLC		ormatted: Font: Bold  ormatted: Font: Bold	
	,F(		
	,F(	ormatted: Font: Bold	
	,F(	ormatted: Font: Bold	
ACME BUSINESS MACHINES, LLC	,F(	ormatted: Font: Bold	
ACME BUSINESS MACHINES, LLC  Assignor or Assignee may change their respective above specified recipient and/or	,F(	ormatted: Font: Bold	
ACME BUSINESS MACHINES, LLC  Assignor or Assignee may change their respective above specified recipient and/or mailing address by notice to the other party given in the manner herein prescribed. All	,F(	ormatted: Font: Bold	
Acme Business Machines, LLC  Assignor or Assignee may change their respective above specified recipient and/or mailing address by notice to the other party given in the manner herein prescribed. All notices shall be deemed given on the day when actually delivered as provided above (if	,F(	ormatted: Font: Bold	
Acme Business Machines, LLC  Assignor or Assignee may change their respective above specified recipient and/or mailing address by notice to the other party given in the manner herein prescribed. All notices shall be deemed given on the day when actually delivered as provided above (if delivered personally or by telecopy) or on the day shown on the return receipt (if	,F(	ormatted: Font: Bold	
Acme Business Machines, LLC  Assignor or Assignee may change their respective above specified recipient and/or mailing address by notice to the other party given in the manner herein prescribed. All notices shall be deemed given on the day when actually delivered as provided above (if	,F(	ormatted: Font: Bold	
Assignor or Assignee may change their respective above specified recipient and/or mailing address by notice to the other party given in the manner herein prescribed. All notices shall be deemed given on the day when actually delivered as provided above (if delivered personally or by telecopy) or on the day shown on the return receipt (if delivered by mail).	,F(	ormatted: Font: Bold	
Assignor or Assignee may change their respective above specified recipient and/or mailing address by notice to the other party given in the manner herein prescribed. All notices shall be deemed given on the day when actually delivered as provided above (if delivered personally or by telecopy) or on the day shown on the return receipt (if delivered by mail).  5. This instrument may be executed in counterparts, each of which shall be	,F(	ormatted: Font: Bold	
Assignor or Assignee may change their respective above specified recipient and/or mailing address by notice to the other party given in the manner herein prescribed. All notices shall be deemed given on the day when actually delivered as provided above (if delivered personally or by telecopy) or on the day shown on the return receipt (if delivered by mail).	,F(	ormatted: Font: Bold	
Assignor or Assignee may change their respective above specified recipient and/or mailing address by notice to the other party given in the manner herein prescribed. All notices shall be deemed given on the day when actually delivered as provided above (if delivered personally or by telecopy) or on the day shown on the return receipt (if delivered by mail).  5. This instrument may be executed in counterparts, each of which shall be deemed an original and all of which together shall be deemed one and the same	,F(	ormatted: Font: Bold	
Assignor or Assignee may change their respective above specified recipient and/or mailing address by notice to the other party given in the manner herein prescribed. All notices shall be deemed given on the day when actually delivered as provided above (if delivered personally or by telecopy) or on the day shown on the return receipt (if delivered by mail).  5. This instrument may be executed in counterparts, each of which shall be deemed an original and all of which together shall be deemed one and the same	,F(	ormatted: Font: Bold	

IN WITNESS WHEREOF, the undersigned have caused this Assignment and Assumption to be executed and delivered as of the day and year first above written.	
ASSIGNOR:	
BETA BUSINESS	Formatted: Font: Bold
<u>By</u>	
ASSIGNEE:	
ACME BUSINESS MACHINES, LLC	Formatted: Font: Bold
By_	
*	Formatted: Font: (Default) Times New Roman Formatted: Justified

Exhibit C - Articles of Conversion - Corporation to LLC	
ARTICLES OF CONVERSION	
4	Formatted: Centered
<u>OF</u>	Formatted: Centered
ACME BUSINESS MACHINES, INC.	Formatted: Centered
+	Formatted: Centered
<u>INTO</u>	(
<del>=====</del>	Formatted: Centered
ACME BUSINESS MACHINES, LLC	
4	Formatted: Justified
These Articles of Conversion relate to the conversion of ACME BUSINESS	Formatted: Font: Times New Roman
MACHINES, INC., a Minnesota corporation, into ACME BUSINESS MACHINES,	Formatted: Font: Times New Roman
LLC, a Minnesota limited liability company.	
1. The plan of conversion, dated as of, 20, is attached hereto as <i>Exhibit A</i> .	Formatted: Bullets and Numbering
2. The name of the converting organization is <b>ACME BUSINESS MACHINES</b> , <b>INC.</b>	Formattade Dullate and Numbering
The name of the converting organization is <b>ACME BUSINESS MACHINES</b> , INC.	Formatted: Bullets and Numbering
LLC.	Formatted: Font: Times New Roman
ELC.	Formatted: Font: Times New Roman
3. The converted organization shall be a limited liability company governed by Chapter*	Formatted: Bullets and Numbering
322B of the Minnesota Statutes.	<u> </u>
4. The plan of conversion has been approved by the converting organization pursuant to	Formatted: Bullets and Numbering
Section 302A.685 of the Minnesota Statutes.	
5. The articles of organization attached as Exhibit One to the plan of conversion shall be	Formatted: Bullets and Numbering
the articles of organization of the converted organization.	
( The commission provided for housing shall be effective at	
6. The conversion provided for herein shall be effective at on , 20 .	Formatted: Bullets and Numbering
DATED: , 20 .	
DATED. , 20 .	
ACME BUSINESS MACHINES, INC.	
Rv.	
<u>By:</u>	
<u></u>	
<u> </u>	



# **PLAN OF CONVERSION** Formatted: Justified This Plan of Conversion is adopted by ACME BUSINESS MACHINES, INC., Formatted: Font: Times New Roman Minnesota corporation (the "Company"), as of this day of WHEREAS, the board of directors of the Company has determined that it is advisable and in the best interests of the Company and its shareholders to convert (the "Conversion") the Company from a Minnesota corporation into a Minnesota limited liability company (the "Converted Organization"). WHEREAS, in order to effect the Conversion, the board of directors has approved, and the shareholders of the Company have thereafter adopted, this Plan of Conversion. 1. Conversion. Pursuant to Section 302A.681 of the Minnesota Statutes, the Company Formatted: Bullets and Numbering shall be converted into the Converted Organization. The name of the Converted Organization shall be "ACME BUSINESS MACHINES, LLC." Formatted: Font: Times New Roman 2. Effective Time. The Conversion shall be effective at (the Formatted: Bullets and Numbering "Effective Time"). 3. Organizational Documents. The articles of organization attached as Exhibit One Formatted: Bullets and Numbering hereto shall be the Articles of Organization of the Converted Organization. 4. Board of Governors and Managers. The directors of the Company holding office Formatted: Bullets and Numbering immediately before the Effective Time shall constitute the board of governors of the Converted Organization. The officers of the Company holding office immediately before the Effective Time shall be the managers of the Converted Organization with such titles as are set forth on Annex II hereto. 5. Conversion of Capital Stock. At the Effective Time, each share of common stock of Formatted: Bullets and Numbering the Company, par value \$ per share, shall, by virtue of the conversion and without

any action on the part of the holder thereof, be converted into one unit of membership

87

interest in the Converted Organization.

l		
	6. Articles of Conversion. In accordance with this Plan of Conversion and for the	Formatted: Bullets and Numbering
	purposes of effecting the Conversion, the Corporate Secretary shall file articles of	
	conversion, which articles shall contain a copy of this Plan of Conversion and the	
	Annexes hereto, with the Minnesota Secretary of State.	
	ACME BUSINESS MACHINES, INC.	
	Dre	

## **Exhibit D - Certificate of Limited Partnership**

By: Its:

# **CERTIFICATE OF LIMITED PARTNERSHIP**

This Certificate of Limited Partnership relates to the registration of **ACME BUSINESS**MACHINES, a general partnership as a limited partnership pursuant to Minn. Stat. § 322A.11.

322A.11.		
1. The name of the registering organization if ACME BUSINESS MACHINES. The name of the registered limited partnership is ACME BUSINESS MACHINES, LP.	-	Formatted: Numbered + Level: 1 + Numbering Style: 1, 2, 3, + Start at: 1 + Alignment: Left + Aligned at: 0" + Tab after: 0.25" + Indent at: 0.25"
2. The registered organization shall be a limited partnership governed by Chapter 322A	1,1	Formatted: Bullets and Numbering
of the Minnesota Statutes.		Formatted: Font: Bold
3. The address of the office of ACME BUSINESS MACHINES, LP is as follows:		Formatted: Numbered + Level: 1 + Numbering Style: 1, 2, 3, + Start at: 1 + Alignment: Left + Aligned at: 0" + Tab after: 0.25" + Indent at: 0.25"
	۱,'	Formatted: Bullets and Numbering
4. The address of the agent for service of process for ACME BUSINESS MACHINES.	1	Formatted: Font: Bold
LP is as follows:		Formatted: Numbered + Level: 1 + Numbering Style: 1, 2, 3, + Start at: 1 + Alignment: Left + Aligned at: 0" + Tab after: 0.25" + Indent at: 0.25"
	۱,′	Formatted: Bullets and Numbering
	Ì	Formatted: Font: Bold
5. The latest date upon which the limited partnership is to dissolve is 20		Formatted: Numbered + Level: 1 + Numbering Style: 1, 2, 3, + Start at: 1 + Alignment: Left + Aligned at: 0" + Tab after: 0.25" + Indent at: 0.25"
Detect: 20	Ϊ΄	Formatted: Bullets and Numbering
<u>Dated:</u> , 20 .	ľ	Formatted: Font: Bold
ACME BUSINESS MACHINES		

Formatted: Numbered + Level: 1 + Numbering Style: 1, 2, 3, ... + Start at: 1 + Alignment: Left + Aligned at: 0" + Tab after: 0.25" + Indent at: 0.25"

Formatted: Bullets and Numbering

Formatted: Centered

6. Exhibit E - LLP Statement of Qualification		
<b>^</b>	_=><[	Formatted: Font: (Default) Times New Roman
MINNESOTA SECRETARY OF STATE		Formatted: Justified
LIMITED LIABILITY PARTNERSHIP STATEMENT OF QUALIFICATION		Formatted: Font: (Default) Times New Roman, 12 pt
<u>CHAPTER 323A</u>		Formatted: Centered
PLEASE TYPE OR PRINT IN BLACK INK.	A	Formatted: Font: (Default) Times New Roman
Please read the instructions on the reverse side before completing. Fee: \$135	``	Formatted: Justified
1. List the Partnership name  2. Address of the partnership's chief executive office:	<u>:</u>	
	*	Formatted: Justified, Don't adjust space between Latin and Asian text, Don't adjust space between Asian text and numbers
Complete Street Address or Rural Route and Rural Route Box Number City State ZIP	-1/1	Formatted: Font: (Default) Times New Roman
(Please note: PO Box is unacceptable)		Formatted: Font: (Default) Times New Roman
3. List office of partnership in Minnesota, if different from item 2:	``	Formatted: Justified
	•	Formatted: Justified, Don't adjust space between Latin and Asian text, Don't adjust space between Asian text and numbers
Complete Street Address or Rural Route and Rural Route Box Number City State ZIP		Formatted: Font: (Default) Times New Roman
(Please note: PO Box is unacceptable)		Formatted: Font: (Default) Times New Roman
4. If there is no office in Minnesota, list name and address of agent of partnership in Minnesota for service of process:  Agent Name:	e <u>e</u>	Formatted: Justified
Complete Street Address or Rural Route and Rural Route Box Number City State ZIP (Please note: PO Box is unacceptable)	4	Formatted: Justified, Don't adjust space between Latin and Asian text, Don't adjust space between Asian text and numbers
(Please note: PO Box is unacceptable)		Formatted: Font: (Default) Times New Roman
5. This partnership elects to be a limited liability partnership. 6. The effective date of this filing if different from the date of filing, in the effective date of this filing if different from the date of filing, in the effective date of this filing if different from the date of filing, in the effective date of this partnership and I further certify that I am a partner authorized to sign this document on behalf of this partnership and I further certify that by signing this document I am subject to the penalties of perjury as set forth in Minneson Statutes, section 5.15 as if I had signed this document under oath. Note that this statement must be signed/executed by at least two (2) partners.  Signature of a partner Print name and daytime telephone number	er :a	Formatted: Justified
Signature of a partner		
· · ·		

Print name and daytime telephone number

Exhibit F - Articles of Conversion – Limited Partnership to General Partnership	
ARTICLES OF CONVERSION	
<u>OF</u>	Formatted: Centered
ACME LIMITED PARTNERSHIP	Formatted: Centered
INTO	Formatted: Centered
<del></del>	Formatted: Centered
<u>ACME PARTNERSHIP</u>	Formatted: Justified
These Articles of Conversion relate to the conversion of ACME LIMITED PARTNERSHIP, a Minnesota limited partnership, into ACME PARTNERSHIP, a Minnesota general partnership.	
7. The plan of conversion, dated as of , 20 , is attached hereto as <i>Exhibit A</i> .	Formatted: Bullets and Numbering
8. The name of the converting organization is <b>ACME LIMITED PARTNERSHIP.</b> The name of the converted organization shall be <b>ACME PARTNERSHIP.</b>	<b>Formatted:</b> Bullets and Numbering
9. The converted organization shall be a general partnership governed by Chapter 323A of the Minnesota Statutes.	Formatted: Bullets and Numbering
10. The plan of conversion has been approved pursuant to Section 321.1104 of the Minnesota Statutes.	<b>Formatted:</b> Bullets and Numbering
11. The conversion provided for herein shall be effective at on , 20 .	Formatted: Bullets and Numbering
<u>DATED:</u> , 20	
ACME LIMITED PARTNERSHIP	
<u>By:</u>	
<u>Its:</u>	
_	

# EXHIBIT A TO ARTICLES OF CONVERSION

PLAN OF CONVERSION	
This Plan of Conversion is adopted by ACME LIMITED PARTNERSHIP, a	Formatted: Justified
Minnesota limited partnership (the "Partnership"), as of thisday of, 20	
WHEREAS, all of the partners of the Partnership (the "Partners") have determined that it	
is advisable and in the best interests of the Partnership to convert (the "Conversion") the	
Partnership from a Minnesota limited partnership into a Minnesota general partnership (the "Converted Organization").	
WHEREAS, in order to effect the Conversion, the Partners have approved and adopted	
this Plan of Conversion.	
7. Conversion. Pursuant to Section 321.1102 of the Minnesota Statutes, the Partnership	Formatted: Bullets and Numbering
shall be converted into the Converted Organization. The name of the Converted Organization shall be "ACME PARTNERSHIP."	
Olganization shan be ACIVIE FARTNERSHIF.	
8. Effective Time. The Conversion shall be effective at on, 20(the*-	Formatted: Bullets and Numbering
Effective Time*).	
9. Organizational Documents. The partnership agreement attached as Exhibit One hereto*	Formatted: Bullets and Numbering
shall be the partnership agreement for the Converted Organization.	
10. Conversion of Partnership Interests. At the Effective Time, every one percent (1%) of	Formatted: Bullets and Numbering
the Partnership's limited partnership interests and general partnership interests shall be converted into one percent (1%) of general partnership interest in the Converted	
Organization.	
11. Articles of Conversion. In accordance with this Plan of Conversion and for the	Formatted: Bullets and Numbering
purposes of effecting the Conversion, the Partnership shall file articles of conversion,	Formatted: Bullets and Numbering
which articles shall contain a copy of this Plan of Conversion and the Annexes hereto,	
with the Minnesota Secretary of State.	
ACME LIMITED PARTNERSHP	
By:	
Its:	

Exhibit G - Articles of Merger – Corporation to	LLC	
ARTICLES OF	MERGER	
Pursuant to Section 302A.615 of the Minnesota I	Business Corporation Act and Section	
322B.73 of the Minnesota Limited Liability	Company Act, ACME BUSINESS	Formatted: Font: Times New Roman
MACHINES, LLC, a Minnesota limited liability	company ("Surviving Organization"),	
and ACME BUSINESS MACHINES, INC	C., a Minnesota corporation (the	Formatted: Font: Times New Roman
"Disappearing Organization"), the undersigned, her	reby certify as follows:	
1. The Agreement and Plan of Merger ("Planted been adopted by the Surviving Organization;		
2. The effective date of the merger shall , 20 ; and	l be at the close of business on	
3. The Plan has been approved by each oprovisions of Section 302A.613 of the Min Section 322B.72 of the Minnesota Limited	nnesota Business Corporation Act and	
IN WITNESS WHEREOF, the undersigned have executed by a duly authorized officer as of the	day of, 20	
	Surviving Organization:	
	ACME BUSINESS MACHINES, LLC	Formatted: Font: Times New Roman
		Formatted: Font: Times New Roman
<u> </u>	By:	To the time to the time.
	<u>Its:</u>	
	Disappearing Organization:	
	ACME BUSINESS MACHINES,	Formatted: Font: Times New Roman
	INC.	

# **EXHIBIT A TO ARTICLES OF CONVERSION**

EXHIBIT A

Formatted: Centered

**Formatted:** Centered, Tab stops: 3.25", Centered

Formatted: Centered

#### AGREEMENT AND PLAN OF MERGER

This agreement and Plan of Merger ("Agreement") is effective as of the day of 20, by and among ACME BUSINESS MACHINES, LLC, a Minnesota limited liability company (the "Surviving Organization"), and ACME BUSINESS MACHINES, INC., a Minnesota corporation (the "Disappearing Organization") (the Surviving Organization and Disappearing Organization may sometimes hereinafter be collectively referred to as the "constituent Organizations.")

#### **RECITALS**

WHEREAS, the authorized membership interest units of the Surviving Organization, as set forth in its Articles of Organization, which are filed in the office of the Secretary of State of Minnesota, consists of (##,###) units of membership interests; and

WHEREAS, the authorized common stock of the Disappearing Organization, as set forth in its Articles of Incorporation, as amended, which are filed in the office of the Secretary of State of Minnesota, consists of (##,###) shares of common stock having (\$##.##) par value; and

WHEREAS, the board of governors and members of the Surviving Organization and the board of directors and shareholders of the Disappearing Organization deem a merger of the Surviving Organization and the Disappearing Organization pursuant to the terms hereof desirable and in the best interests of their respective organizations; the board of governors and members of the Surviving Organization and the board of directors and shareholders of the Disappearing Organization, by resolutions duly adopted in accordance with the laws of the State of Minnesota, have approved this Agreement;

NOW THEREFORE, the parties hereto, by and between their respective shareholders and/or members, as applicable and board of directors and/or board of governors, as applicable, hereby agree as follows:

#### **AGREEMENT**

1. Merger. At the Effective Time (as defined herein below), and in accordance with the terms of this Agreement and the Minnesota Business Corporation Act and the Minnesota Limited Liability Company Act, the Surviving Organization shall merger

Formatted: Bullets and Numbering

Formatted: Justified

with and into the Disappearing Organization, and said Disappearing Organization shall be merged with and into the Surviving Organization (such transaction being referred to as the "merger"). The separate existence of the Disappearing Organization shall thereupon cease, and the Surviving Organization shall be the surviving organization in this Merger, the name of which shall continue to be **ACME BUSINESS MACHINES**, **LLC**. The parties intend this to be a reorganization set forth under Section 368(a)(1)(A) of the Internal Revenue Code of 1986, as amended.

- Surviving Organization. At the Effective Time as hereinafter defined, the Surviving Organization shall thereupon and thereafter possess all the rights, privileges, immunities, powers and franchises, of a public as well as of a private nature, of each of the Constituent Organizations, and be subject to all the duties, liabilities and obligations of each of the Constituent Organizations; and all and singular, the rights, privileges, immunities, powers and franchises of each of the Constituent Organizations, and all property, real, personal and mixed, and all debts due to either of the Constituent Organizations on whatever account, including subscriptions to shares, and all other choices in action and every other interest of or belonging to or due to each of the Constituent Organizations shall vest in the Surviving Organization; and all property, rights, privileges, immunities, powers and franchises and all and every other interest shall be thereafter as effectually the property of the Surviving Organization as they were of the several and respective Constituent Organizations; and the title to any real estate or any interest therein, vested by deed or otherwise, in either of the Constituent Organizations, shall not revert or be in any way impaired by reason of the Merger; but all rights of creditors and all liens upon any property of either of the Constituent Organizations shall be preserved unimpaired; and all debts, duties, liabilities and obligations of either of the Constituent Organizations shall thenceforth attach to the Surviving Organization, and may be enforced against it to the same extent as if said debts, duties, liabilities and obligations had been incurred or contracted by it.
- 3. Articles of Organization. The Articles of Organization of the Surviving Organization as they shall exist at the Effective Time as hereinafter defined shall continue in full force and effect as the Articles of Organization of the Surviving Organization from and after the Effective Time of the Merger. Said Articles of Organization are hereby incorporated herein by this reference and the terms and provisions thereof shall be deemed included herein as if the same were set out in their entirety herein.
- 4. Operating Agreement. The Operating Agreement of the Surviving Organization as items: exists on the Effective Date shall be and remain the Operating Agreement of the Surviving Organization.
- 5. Governors and Managers. The governors and managers of the Surviving Organization holding officer as of the date of the signing of this Agreement shall continue to hold their respective offices until the next annual meeting of members or

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

the board of governors of the Surviving Organization, as the case may be, which shall occur after the Effective Time, and such governors and managers serve thereafter until their successors shall have been elected and qualified, in accordance with the terms of the Operating Agreement of the Surviving Organization.

6. Conversion of Ownership Interests. The manner and basis of converting the ownership interests of each of the Constituent Organizations shall be as follows:

At the Effective Time, each share of common stock of the Disappearing

Organization issued and outstanding immediately prior to the Effective Time shall, by virtue of the Merger and without any action on the part of the holder thereof, be converted into those units of membership interests of the Surviving Organization determined as follows: the number 10,000 divided by the number of issued and outstanding shares of common stock of the Disappearing Organization and

- b. As soon as practicable after the Effective Date hereof, each holder of accertificate for shares of Disappearing Organization common stock outstanding immediately prior to the Effective Time shall be entitled, upon surrender of such certificate for cancellation to the Surviving Organization, to receive a new certificate for the number of whole units of Surviving Organization membership interests to which such holder shall be entitled on the basis above set forth, and until so surrendered each certificate which, immediately prior to the Effective Time, represented shares of Disappearing Organization shall not be transferable on the books of the Surviving Organization but shall be deemed to evidence ownership of the number of whole units of Surviving Organization membership interests into which such shares of Disappearing Organization common stock have been converted on the basis above set forth.
- 7. Effective Time. The Surviving Organization shall take or cause to be taken all such actions, or do or cause to be done all such things, as are necessary, proper or advisable under the laws of the State of Minnesota to make effective the Merger herein provided. Upon compliance with applicable laws, a copy of this Plan of Merger, together with all other required documents shall be filed in the office of the Secretary of State of Minnesota. The Merger shall become effective upon the close of business on the day of , 20 (the "Effective Date").
- 8. Termination of Existence of Disappearing Organization. Upon the Merger becoming effective hereunder, the separate existence of the Disappearing Organization shall cease, and all the property, accounts, rights, privileges, franchises, immunities, patents, trademarks, trade names, contracts, causes of action, legal rights and remedies, licenses, registrations and other assets and every other interest of every kind and description of the Disappearing Organization, tangible or intangible, real or personal, shall be vested in the Surviving Organization without further act or deed;

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

provided that all rights of creditors and all liens upon the property of the Disappearing Organization shall be preserved unimpaired and said Disappearing Organization may be deemed to continue in existence in order to preserve the same; and all debts, liabilities, restrictions and duties of said Disappearing Organization shall forthwith attach to the Surviving Organization and may be enforced against it to the same extent as if said debts, liabilities, restrictions and duties had been incurred or contracted by the Surviving Organization, it being expressly provided that the Merger shall not in any manner impair the rights of any creditor or creditors of any of said merging organizations. The services that the Disappearing Organization has been providing pre-merger will be provided in the same manner, in all substantial respects, by the Surviving Organization, post-merger. The business purpose for the merger is to realize administrative simplification procedures.

Exhibit H - Statement of Merger, Partnership	
MINNESOTA SECRETARY OF STATE  STATEMENT OF MERGER	Formatted: Font: (Default) Times New Roman, Bold
printe in the interest of the	Formatted: Centered
CHAPTER 323A PLEASE TYPE OR PRINT IN BLACK INK.	Formatted: Font: (Default) Times New Roman, 12 pt
Please read the instructions below before completing. Fee: \$135	Formatted: Font: (Default) Times New Roman
1. List the names of all partnerships or limited partnerships that are merged into the surviving entity:	Formatted: Justified
	Formatted: Font: (Default) Times New Roman
<del></del>	
*NOTE: List the partnerships/limited partnerships on an additional sheet if you have more than seven partnerships/limited	Formatted: Font: (Default) Times New Roman
partnerships that are merged into the surviving entity.	
· · · · · · · · · · · · · · · · · · ·	Formatted: Font: (Default) Times New Roman
2. Provide the name of the surviving entity:	Formatted: Font: (Default) Times New Roman
3. Provide the street address, including the zip code, of the surviving entity's chief executive office:	Formatted: Justified, Don't adjust space between Latin and Asian text, Don't adjust space between Asian text and numbers
	Formatted: Font: (Default) Times New Roman
4. Provide the street address, including the zip code, of the surviving entity's office located in Minnesota (if	Formatted: Justified
any):	Formatted: Justified, Don't adjust space between Latin and Asian text, Don't adjust space between Asian text and numbers
	Formatted: Font: (Default) Times New Roman
5. Check One only: The surviving entity is a partnership: Yes	Formatted: Justified
The surviving entity is a limited partnership: Yes	Formatted: Font: (Default) Times New Roman
6. I certify that I am a partner authorized to sign this document and I further certify that by signing this	Formatted: Font: (Default) Times New Roman
document I am subject to the penalties of perjury as set forth in Minnesota Statutes, Section 609.48 as if I	Formatted: Font: (Default) Times New Roman
had signed this document under oath. Note that this statement must be signed by at least two (2) partners.	Formatted: Font: (Default) Times New Roman
	Formatted: Font: (Default) Times New Roman
Signature of partner Signature of partner	Formatted: Font: (Default) Times New Roman
	Formatted: Font: (Default) Times New Roman
Print your name and daytime telephone number	Formatted: Font: (Default) Times New Roman
number	Formatted: Font: (Default) Times New Roman
•	Formatted: Font: (Default) Times New Roman
	Formatted: Font: Not Bold

DOCS-#388695-v5-JCO\_CLE\_ENTITY\_CONVERSION.DOCConversion from One Entity to Another

Formatted: Font: 12 pt, Not Bold

Formatted: Justified

Formatted: Font: 12 pt, Not Bold

Field Code Changed

Formatted: Justified, Line spacing: single

Formatted: Font: 12 pt

Formatted: Justified

Presented by:

Jeffrey C. O'Brien

Formatted: Font: 12 pt, Not Bold

Formatted: Font: 12 pt

Formatted: Font: Not Bold Partnerships, LLCs and LLPs: Formatted: Font: 12 pt, Not Bold Organization and Operation in Minnesota Formatted: Font: Not Bold **Introduction** In general, entity conversions fit one of the following forms: conversions upon formation; conversions between entity types; mergers of different entity types; or a change of entity domicile. Of importance to this presentation, are conversions between entity types and mergers between different types of entities. What follows is a brief overview of the effects and consequences of mergers and conversions between partnerships, LLCs and LLPs. Formatted: Font: 12 pt, Not Bold Formatted: Font: Not Bold onversion Fromfrom One Entity to Another Formatted: Line spacing: single Formatted: Line spacing: single, No bullets a.Conversion of Partnerships or numbering A general partnership or limited partnership that has been converted to a different type of Formatted: Bullets and Numbering partnership is, for all purposes, the same entity that existed before the conversion, 25 See Formatted: Line spacing: single Minn. Stat. §§ 323A.0904 and 321.1105. When a conversion takes effect, all property Formatted: Line spacing: single, No bullets owned by the converting partnership or limited partnership remains vested in the or numbering converted entity. All obligations of the converting partnership or limited partnership Formatted: Bullets and Numbering continue as obligations of the converted entity, and an action or proceeding pending Formatted: Indent: Left: 0", Right: 0", Tab against the converting partnership or limited partnership may be continued as if the stops: Not at 0" conversion had not occurred. Formatted: Font: 8 pt Formatted: Font: Not Bold i.Conversion of a Partnership into an LLC Formatted: Bullets and Numbering 1.A partnership is converted into an LLC by one of the following methods: Formatted: Font: Not Bold Formatted: Line spacing: single, No bullets or numbering a.TThe partners can contribute their partnership interests to an LLC in exchange for Formatted: No bullets or numbering LLC membership interests. This \_\_\_exchange is followed by a liquidation of the Formatted: Font: Not Bold partnership \_\_and a distribution of partnership assets (the LLC \_\_membership interests) Formatted: Bullets and Numbering to the Partners. Finally, the \_partnership goes through the process of dissolution. Formatted: Font: Not Bold Formatted: Indent: Left: 0" b.ii. Alternatively, a partnership could transfer its assets and liabilities to an LLC+ Formatted: No bullets or numbering in exchange for 100% of the LLC \_\_membership interests. This transfer is followed by Formatted: Bullets and Numbering

Formatted: Justified

<sup>126</sup> See Minn. Stat. §§ 323A.0904 and 321.1105.

a \_\_\_\_\_liquidating distribution of the partnership's assets (the LLC membership interests) and liabilities to the partners\_resulting in dissolution of the partnership.

2.Under either method outlined above, the partnership is essentially the organizer of the LLC<sub>1</sub><sup>127</sup> Minn. Stat. § 322B.105. The partnership will have to follow the ordinary LLC formation process, including filing articles of organization with the Secretary of State. Minn. Stat. § 322B.115.

#### **3.**Contributions

a.In general, conversion is treated as a tax free contribution of property from the existing partnership to the newly formed entity. Subject to any restrictions in the articles of organization or a member control agreement (and only when authorized by the board of governors or pursuant to a member control agreement), a limited liability company may accept contributions, make contribution agreements, and make contribution allowance agreements. Minn. Stat. § 322B.105. Accordingly, a person or entity is permitted to make a contribution to a limited liability company in the following ways:

i-by paying money or transferring the ownership of an interest in property to the limitedliability company, or rendering services to or for the benefit of the limited liability company; or

ii.through a written obligation signed by the person or entity to pay money or transferownership of an interest in property to the limited liability company or to perform services to or for the benefit of the limited liability company.

b.However, no purported contribution is to be treated or considered a contribution, unless the board of governors accepts the contribution on behalf of the limited liability company and the contribution and its value are both accurately reflected in the required records of the limited liability company.

e.The determinations of the board of governors as to the amount or fair value of the contribution are presumed to be proper if they are made in good faith and on the basis of accounting methods, or a fair valuation or other method, reasonable in the circumstances.

i.Governors who are present and entitled to vote, and who, intentionally or withoutereasonable investigation, fail to vote against approving a consideration that is unfair to the limited liability company, or overvalue property or services received or to be received

Formatted: Font: Not Bold

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: 8 pt, Bold

Formatted: Font: 8 pt, Bold

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: 8 pt

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: No bullets or numbering

<sup>127</sup> Minn. Stat. § 322B.105.

<sup>128</sup> Minn. Stat. § 322B.115.

<sup>129</sup> Minn. Stat. § 322B.105.

by the limited liability company as a contribution, are jointly and severally liable to the limited liability company for the benefit of the then members who did not consent to and are damaged by the action, to the extent of the damages of those members.

### 4.Terms of membership interests:

**a.**All membership interests of an LLC must be of one class and without series unless the articles of organization or a member control agreement establish, or authorize the board of governors to establish, more than one class or series within classes.

**b.**All membership interests must also be ordinary membership interests entitled to vote as provided in by Minnesota law Minn. Stat. § 322B.356, and have equal rights and preferences in all matters not otherwise provided for by the board of governors unless the articles of organization or a member control agreement have fixed the relative rights and preferences of different classes and series; \*\*\*

All membership interests must share profits and losses and be entitled to distributions.

#### Advantages of Conversion of a Partnership to a LLC

The primary advantages of conversion to a LLC are flow through taxation and limited liability for LLC members. Conversion to a LLC does not produce taxable gain for a former partner, so long as his interests in the new LLC remain equivalent to his interests in the terminating partnership.<sup>141</sup>

## i.B. Conversion of Limited Liability Companies

i.There is generally no statutory scheme for the conversion of an LLC to another form of entity. However, a limited liability company may convert to a corporation pursuant to Minn. Stat. §§ 302A.681 to 302A.691 Minnesota law (see subdivision. (iii) below for analysis).

ii. Conversion of a Sole Proprietorship into an LLC

1.The conversion of a sole proprietorship into an LLC is a straightforward process. The owner transfers to the LLC all assets and liabilities of the sole proprietorship in exchange for 100% of the LLC membership interests. The sole proprietorship assets are transferred to the LLC pursuant to a bill of sale, and contracts, debts, and liabilities may be transferred to the LLC pursuant to an assignment and assumption agreement.

130 See Minn. Stat. § 322B.356,

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: 8 pt

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: No bullets or numbering

Formatted: Font: 8 pt

Formatted: Indent: Left: 0", Tab stops: Not

at 0"

Formatted: Font: Not Bold

Formatted: No bullets or numbering, Tab

stops: Not at 1"

Formatted: Bullets and Numbering

Formatted: Line spacing: single, No bullets

or numbering

Formatted: No bullets or numbering, Tab

stops: Not at 1'

Formatted: Bullets and Numbering

Formatted: Font: 8 pt

Formatted: Font: Not Bold

Formatted: Indent: Left: 0", Tab stops: Not

at 1"

Formatted: Line spacing: single, No bullets

or numbering, Tab stops: Not at 0"

Formatted: Bullets and Numbering

Formatted: No bullets or numbering, Tab

stops: Not at 0"

Formatted: Tab stops: Not at 0"

<sup>&</sup>lt;sup>131</sup> See Rev. Rul. 95-37. 1995-17 I.R.B. 10.

<sup>&</sup>lt;sup>132</sup> Minn. Stat. §§ 302A.681 through 302A.691.

# Advantages of Conversion of a Sole Proprietorship to a LLC A conversion to a LLC benefits the former sole proprietorship with limited liability in lieu of sole liability. iii.Conversion of a Corporation into an LLC 1.A corporation may become a domestic limited liability company, limited liability company may become a corporation, in each case pursuant to a plan of conversion, Minn. Stat. § 302A.681. a.Pursuant to Minn. Stat. § 302A.683 Minnesota law a plan of conversion must contain i.The name of the converting organization; ii. The name of the converted organization; iii. Whether the converted organization is a corporation or a limited liability company; iv. The terms and conditions of the proposed conversion; v.The manner and basis of converting each ownership interest in the organization into ownership interests in the converted organization or, in whole or in part, into money or other property; vi.A copy of the proposed articles of incorporation or articles of organization of the converted organization; and vii. Any other provisions with respect to the proposed conversion that are deemed necessary or desirable. **b.**Board Approval i.A resolution containing the plan of conversion must be approved by the affirmative votes of a majority of the directors or governors present at a meeting of the board of directors or the board of governors of the converting organization. He Minn. Stat. § 302A.685(1). The plan must then be submitted at a regular or a special meeting to the owners of the converting organization. 126 Id.

	( L-1
Formatted	[3]
Formatted	[4]
Formatted	[5]
Formatted	[6]
Formatted: Bullets and Numbering	[7]
Formatted	[8]
Formatted	[9]
Formatted	[10]
Formatted	[11]
Formatted: Bullets and Numbering	[12]
Formatted	[13]
Formatted	[14]
Formatted: Bullets and Numbering	[15]
Formatted	
Formatted	[16]
Formatted	[17]
Formatted: Bullets and Numbering	[18]
	[19]
Formatted	[20]
Formatted	[21]
Formatted	[22]
Formatted: Bullets and Numbering	[23]
Formatted	[24]
Formatted	[25]
Formatted	[26]
Formatted: Bullets and Numbering	[27]
Formatted	[28]
Formatted	[ [29]
Formatted	[30]
Formatted: Bullets and Numbering	[31]
Formatted	[32]
Formatted	[33]
Formatted: Bullets and Numbering	[34]
Formatted	[35]
Formatted	[36]
Formatted: Bullets and Numbering	[37]
Formatted	[38]
Formatted	[39]
Formatted	[ [40]
Formatted: Bullets and Numbering	[ [41]
Formatted	[ [42]
Formatted	[ [43]
Formatted	[ [44]
Formatted: Bullets and Numbering	[45]
Formatted	[46]
Formatted	[47]
(	[[4/]

Formatted

136 *Id*.

<sup>133</sup> Minn. Stat. § 302A.681.

<sup>134</sup> Minn. Stat. § 302A.683.

<sup>135</sup> Minn. Stat. § 302A.685, subd. 1.

Written notice must be given to every owner of the converting organization, whether or not entitled to vote at the meeting, not less than 14 days nor more than 60 days before the meeting.
a. The written notice must state that a purpose of the meeting is to consider the proposed plan of conversion.
<b>b.</b> A copy or short description of the plan of conversion must be included in or enclosed with the notice.
e.Articles of Conversion
i.Upon receiving board approval for a plan of conversion, Minn. Stat. § 302A.6874  Minnesota law requires that articles of conversion be prepared.  The articles of conversion must contain:
The plan of conversion;
The name of the converting organization immediately before the filing of the articles of conversion and its name following conversion;
a. The name must satisfy the laws applicable to the converted organization;
The type of organization that the converted organization will be;
A statement that the plan of conversion has been approved by the converting organization pursuant to Minnesota. Statutes., Chapter § 302A, Section .6685; and
A copy of the articles of incorporation or the articles of organization of the converted organization.
ii. The articles of conversion must be signed on behalf of the converting organization and filed with the secretary of state.
Filing of the articles of conversion is also deemed to be a filing with the secretary of state of the articles of incorporation or the articles of organization of the converted organization.
The secretary of state then issues a certificate of conversion and a certificate of incorporation or a certificate of organization to the converted organization or its legal representative.

//	Formatted: Bullets and Numbering	[57]
~ <sub>}</sub> }	Formatted	[58]
11	Formatted	[59]
4	Formatted: Bullets and Numbering	[60]
	Formatted	[61]
	Formatted	[62]
	Formatted: Bullets and Numbering	[63]
	Formatted	[64]
,,1	Formatted	[65]
	Formatted	[66]
	Formatted: Bullets and Numbering	[67]
	Formatted	[ [68]
	Formatted	[ [69]
1	Formatted: Bullets and Numbering	[70]
	Formatted	[71]
	Formatted	[ [72]
	Formatted: Bullets and Numbering	[ [73]
	Formatted	[ [74]
1	Formatted	[ [75]
1	Formatted: Bullets and Numbering	[76]
11	Formatted	[77]
	Formatted	[78]
١,٠٠١	Formatted: Bullets and Numbering	[79]
	Formatted	[ [80]
( '\)	Formatted	[81]
( ) (	Formatted: Bullets and Numbering	[82]
11/	Formatted	[ [83]
$\langle \cdot \rangle$	Formatted	[84]
( )	Formatted: Bullets and Numbering	[ [85]
11/	Formatted	[ [86]
(/	Formatted	[87]
1	Formatted: Bullets and Numbering	[88]
	Formatted	[89]
1	Formatted	[90]
1	Formatted: Bullets and Numbering	[ [91]

Formatted

Formatted

Formatted

Formatted

Formatted

Formatted

Formatted

**Formatted** 

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

... [48]

... [49]

... [50]

... [51]

[... [52]

[... [53]

[... [54]

... [55]

... [56]

[92]

<sup>137</sup> Minn. Stat. § 302A.687.

#### d.Effective Date of Conversion

i.Conversion is effective when the articles of conversion are filed with the secretary of state or on a later date or at a later time specified in the articles of conversion.

e.Abandonment of Conversion Pursuant to Minn. Stat. § 302A.689Minnesota law.445

i. After a plan of conversion has been approved and before the effective date of the plan, it may be abandoned:

Figure 1. If the owners of the converting organization entitled to vote on the approval of the plan approve the abandonment by majority vote;

**B** ■ ■ If the plan itself provides for abandonment and all conditions for abandonment set forth in the plan are met;

By a resolution of the board of directors or governors of the converting organization which is approved by a majority of the board members present; or

#### **By Articles of Abandonment**

a.If articles of conversion have been filed with the secretary of state, but have not yet become effective, the converting organization can file with the secretary of state articles of abandonment that contain:

i. The name of the converting organization;

ii. The provision of this section under which the plan is abandoned; and

iii.If the plan is abandoned by board resolution, the text of the resolution abandoning the plan.

### **f.**Effect of Conversion

i.A converted organization is for all purposes the same organization as the converting organization when it was originally incorporated or organized.

ii. When a conversion becomes effective:

Fif the converted organization is a corporation, the converted organization has all-the rights, privileges, immunities, and powers, and is subject to all the duties and liabilities, of a corporation;

138 Minn. Stat. § 302A.689

**Formatted** ... [93] Formatted: Bullets and Numbering [94] **Formatted** ... [95] **Formatted** ... [96] Formatted: Bullets and Numbering ... [97] **Formatted** ... [98] Formatted: Bullets and Numbering ... [100] **Formatted** ... [101] **Formatted** ... [99] **Formatted** ... [102] **Formatted** ... [103] Formatted: Bullets and Numbering [104] **Formatted** ... [105] **Formatted** ... [106] Formatted: Bullets and Numbering ... [107] **Formatted** ... [108] **Formatted** ... [109] Formatted: Bullets and Numbering ... [110] **Formatted** [... [111] **Formatted** ... [112] Formatted: Bullets and Numbering ... [113] **Formatted** ... [114] **Formatted** ... [115] Formatted: Bullets and Numbering [... [116] **Formatted** ... [117] **Formatted** ... [118] Formatted: Bullets and Numbering ... [119] Formatted ... [120] **Formatted** [... [121] Formatted: Bullets and Numbering ... [122] **Formatted** ... [123] **Formatted** ... [124] Formatted: Bullets and Numbering [... [125] **Formatted** ... [126] Formatted ... [127] Formatted: Bullets and Numbering ... [128] **Formatted** ... [129] **Formatted** ... [130] Formatted: Bullets and Numbering ... [131] **Formatted** .. [132] **Formatted** ... [133] Formatted: Bullets and Numbering Formatted: Bullets and Numbering [135] **Formatted** ... [136] **Formatted** .. [137]

Formatted: Bullets and Numbering

[ ... [138]

\*\* If the converted organization is a limited liability company, the converted organization has all the rights, privileges, immunities, and powers, and is subject to all the duties and liabilities, of a limited liability company.

**■ Solution** All property owned by the converting organization remains vested in the converted organization.

All debts, liabilities, and other obligations of the converting organization continues as obligations of the converted organization.

Any action or proceeding pending by or against the converting organization may be continued as if the conversion had not occurred.

All rights, privileges, immunities, and powers of the converting organization remain vested in the converted organization.

g.Effect on Shareholders<sup>119</sup> outlined in Minn. Stat. § 302A.691

i.\_\_\_\_\_When a conversion becomes effective, each share or membership interest in the converting organization is deemed to be converted into shares or membership interests in the converted organization or, in whole or in part, into money or other property to be received under the plan by the shareholders or the members.

This is subject to any dissenters' rights.

2.In general, the basic methods for converting a corporation into an LLC are:

a.The shareholders can contribute their shares of stock in the corporation in exchange for LLC membership interests, followed by a liquidating distribution of the corporation's assets into the LLC; (See Priv. Ltr. Rul's 9404021 and 9409016);

**b.**A corporation can contribute all of its assets and liabilities to an LLC in exchange for LLC membership interests, followed by a liquidating distribution of the LLC membership interests to the shareholders; or

e.The corporation can dissolve and liquidate by distributing all of its assets, liabilities and business to the shareholders, followed by a contribution of the assets, liabilities and business to an LLC in exchange for LLC membership interests.

140 See Priv. Ltr. Rul's 9404021 (Jan. 28, 1994) and 9409016 (March 4, 1994).

Formatted: Indent: Left: 0", Tab stops: Not Formatted: No bullets or numbering, Tab stops: Not at 1" Formatted: Bullets and Numbering Formatted: Tab stops: Not at 1" Formatted: No bullets or numbering, Tab stops: Not at 1" Formatted: Bullets and Numbering Formatted: Indent: Left: 0", Tab stops: Not at 1" **Formatted** ... [139] Formatted: Bullets and Numbering Formatted: Tab stops: Not at 1" **Formatted** ... [140] Formatted: Bullets and Numbering Formatted: Tab stops: Not at 1" **Formatted** . [141] Formatted: Bullets and Numbering Formatted: Tab stops: Not at 1" **Formatted** ... [142] Formatted: Bullets and Numbering Formatted: Font: 8 pt, Bold **Formatted** ... [143] **Formatted** .. [144] Formatted: Bullets and Numbering **Formatted** .. [145] Formatted: No bullets or numbering Formatted: Bullets and Numbering Formatted: Indent: Left: 0" Formatted: No bullets or numbering Formatted: Bullets and Numbering Formatted: Font: 8 pt Formatted: Indent: Left: 0" Formatted: No bullets or numbering Formatted: Bullets and Numbering

Formatted: No bullets or numbering
Formatted: Bullets and Numbering

Formatted: Default Paragraph Font

... [146]

Formatted: Font: 8 pt

Formatted: Justified

**Formatted** 

<sup>139</sup> Minn. Stat. § 302A.691

Any corporate conversion should be carefully analyzed because there could be taxable gain to the corporation and/or the shareholders.

3.Since the Internal Revenue Code and corresponding Treasury Regulations generally donot provide for a tax free reorganization of a corporation into an LLC, the conversion of an existing corporation to an LLC requires the liquidation of the corporation.

i.Due to the dual taxation of C corporations, conversion transactions can lead to a taxoloss.

However, a conversion transaction might not generate a tax loss in the stock of an Scorporation. Losses pass through to Scorporation shareholders and reduce the tax basis of their stock, leaving less opportunity to recognize a loss on liquidation. Moreover, Scorporations already pass through losses to their investors, so the LLC form would not add a benefit in that respect.

### Tax Consequences of Conversion of a Corporation to a LLC

For federal tax purposes, neither the former corporation nor the resulting LLC recognize any gain from the contribution of corporation property to the LLC for purposes of conversion. As a result of the conversion the former corporation takes a substituted basis in the interests of the new LLC, equivalent to its basis in its former assets, now contributed to the LLC. Shareholders of the former corporation recognize gain upon distribution of the LLC interests in complete liquidation, and have a basis of the fair market value of the new LLC's interests; 142

#### PRACTICE TIP: Practice Tip

Another option is to maintain the existing corporation for established operations while transferring new business into an LLC. Although this method does not convert an existing corporation to an LLC, it avoids liquidation of the corporation.

Under either method of conversion, however, both the corporation and its shareholders could recognize gain under I.R.C. §§ 331 and 336 with respect to appreciated assets distributed by the liquidated corporation. Although an existing corporation's shareholders' capital losses can be used to offset total recognized gain resulting from the liquidation of the corporation, the resulting tax consequences may still outweigh the advantages sought by conversion.

### iv. Graduating to a Corporation

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: No bullets or numbering

Formatted: No bullets or numbering

Formatted: Font: 8 pt

Formatted: Font: Not Bold

Formatted: Indent: Left: 0", Adjust space between Latin and Asian text, Adjust space between Asian text and numbers

Formatted: Font: Not Bold

**Formatted:** Adjust space between Latin and Asian text, Adjust space between Asian text and numbers

**Formatted:** Indent: Left: 0", Adjust space between Latin and Asian text, Adjust space between Asian text and numbers

**Formatted:** Adjust space between Latin and Asian text, Adjust space between Asian text and numbers

Formatted: Font: 8 pt

Formatted: Indent: Left: 0", First line: 0", Adjust space between Latin and Asian text, Adjust space between Asian text and numbers

**Formatted:** Line spacing: single, No bullets or numbering

Formatted: Bullets and Numbering

<sup>&</sup>lt;sup>142</sup> See Priv. Ltr. Rul. 97011029 (Jan. 3, 1997).

<sup>143</sup> I.R.C. §§ 331 and 336.

1. SinceDue to the fact that Minn. Stat. § 322B.70 Minnesota law permits mergers of LLCs with other LLCs and corporations, a merger practically results in a conversion of the LLC to a corporation where the corporation is the surviving entity. Minn. Stat. § 302A.601(4) Minnesota law permits the mergers of a corporations with an LLC. Therefore, a merger with an LLC may practically result in a conversion of the corporation to an LLC where the LLC is the surviving entity. Remember, a conversion of this sort will require careful tax analysis.

v.Conversion of a Single Member LLC into a Multi-Member LLC

1. For tax purposes, a single member LLC is a disregarded entity and, in a sense, results in a conversion when it takes on (a) new member(s).

### Practice RACTICE TipIP:

Advise your client to notify the client's accountant as soon as the single member of a single member LLC takes on additional members. The tax structure of a single member LLC changes from being a disregarded entity to a regarded entity, thereby requiring separate tax forms and tax identification numbers (federal and state) for the multi-member LLC.

<u>C.</u>

c.Conversion of Limited Partnerships (Generally)

### i.Generally

2. \_\_\_\_\_Prior to January 1, 2005, businesses could choose whether they wanted to be governed by the Minnesota Uniform Limited Partnership Act of 1976 or the Minnesota Uniform Limited Partnership Act of 2001. However, as of January 1, 2005, the 2001 Act must be followed when forming Limited Partnerships.

ii.\_\_\_\_Since January 1, 2005, Limited Partnership conversions have become more complex. Minnesota Statutes, Chapter 321, Section 1102 Minn. Stat. § 321.1102 applies to any current conversions where the converting or converted organization is a limited partnership subject to the rules of the Limited Partnership Act. If the converting organization is a limited partnership, the partners are subject to the duties and obligations of the Limited Partnership Act, including obligations of good faith and fair dealing.

4.

iii.Conversion of a limited partnership is appropriate only if:

144 Minn. Stat. § 322B.70.

Formatted: No bullets or numbering

Formatted: Font: 8 pt

Formatted: Font: 8 pt

Formatted: Indent: Left: 0"

**Formatted:** Line spacing: single, No bullets or numbering, Tab stops: Not at 0" + 1.67"

Formatted: Bullets and Numbering

**Formatted:** No bullets or numbering, Tab stops: Not at 0"

Formatted: Font: Not Bold

Formatted: Indent: Left: 0", Tab stops: Not at 0"

Formatted: Font: Not Bold, Not Italic

Formatted: Font: Times New Roman, Not

Formatted: Bullets and Numbering

Formatted: Font: Times New Roman, Not

Formatted: Font: Not Bold, Not Italic

Formatted: Font: Times New Roman, Not

Formatted: Font: Not Bold, Not Italic

Formatted: Font: Not Bold, Not Italic

Formatted: Font: Not Bold

Formatted: Font: Not Bold
Formatted: Font: Not Bold

Torrideced. Force, Not Box

**Formatted:** No bullets or numbering, Tab stops: Not at 0"

**Formatted:** Line spacing: single, No bullets or numbering, Tab stops: Not at 0"

Formatted: Bullets and Numbering

Formatted: No bullets or numbering, Tab

stops: Not at 0"

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0", Tab stops: Not at 0"

**Formatted:** No bullets or numbering, Tab stops: Not at 0"

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0", Tab stops: Not at 0"

Formatted: No bullets or numbering, Tab

stops: Not at 0"

Formatted: Bullets and Numbering

<sup>&</sup>lt;sup>145</sup> Minn. Stat. § 302A.601, subd. 4.

1. The other organization involved in the conversion and its governing statute authorize the conversion; 2.The conversion is not prohibited by the law of the jurisdiction that enacted the governing statute; and 3. The other organization complies with its governing statute in effecting iv. The limited partnership must also have a plan of conversion on conversion must include: a. The name and form of the organization before conversion; b. The name and form of the organization after conversion; e.The terms and conditions of the conversion, including the manner and basis converting interests in the converting organization into any combination of interests in the converted organization, and other consideration; and d. The organizational documents of the converted organization. Id. 2.Due to the limited personal liability shield provided by a limited partnership, allpartners must consent to a plan of conversion, 46 Minn. Stat. § 321.1104. The plan of conversion may be amended subject to the terms of the plan itself. \*\* Id.\*\* However, these conversion requirements can be modified ahead of time in the partnership agreement. 148 Minn. Stat. § 321.1110. v.Finally, a limited partnership that is attempting conversion has to deliver Articles of Conversion to the secretary of state. These must include ::: 1.A statement that the limited partnership has been converted into another organizational. form; 2. The name and form of the organization and a statement of its governing statute;

	Formatted:	Tab stops: Not at 0"		
	Formatted: stops: Not at		g, Tab	
`\	Formatted:	Bullets and Numbering		
	Formatted:	Bullets and Numbering		
1	Formatted:	Bullets and Numbering		
/ /	Formatted:	Bullets and Numbering		
11	Formatted: Indent: Left: 0", Tab stops: Not at 0"			
//	Formatted: stops: Not at		g, Tab	
//	Formatted:	Bullets and Numbering		
	Formatted: at 0"	Indent: Left: 0", Tab st	ops: Not	
	Formatted		[ [147]	
	Formatted:	Bullets and Numbering		
	Formatted		[ [148]	
	Formatted		[ [149]	
`	Formatted:	Bullets and Numbering		
	Formatted		[150]	
	Formatted		[ [151]	
	Formatted:	Bullets and Numbering		
	Formatted		[ [152]	
,	Formatted		[ [153]	
`	Formatted:	Bullets and Numbering		
	Formatted:	Font: 8 pt, Bold		
	Formatted:	Tab stops: Not at 0"		
1	Formatted:	Bullets and Numbering		
`,`	$\succ$	Font: 8 pt, Bold		
	Formatted:	Font: 8 pt		
1	Formatted		[ [154]	
	Formatted:	Tab stops: Not at 0"		
1	Formatted		[155]	
	$\overline{}$	Bullets and Numbering		
11		Font: 8 pt, Bold		
11	Formatted		[ [156]	
11	Formatted		[ [157]	
","	Formatted:	Bullets and Numbering		
11	Formatted		[158]	
. 11	Formatted			

... [159]

Formatted

Formatted: Bullets and Numbering

Formatted: Tab stops: Not at 0"

<sup>146</sup> Minn. Stat. § 321.1104.

<sup>147 &</sup>lt;u>Id.</u>

<sup>148</sup> Minn. Stat. § 321.1110.

<sup>149</sup> Minn. Stat. § 321.1104.

3. The date the conversion is effective under the governing statute of the converted **Formatted** .. [160] organization; Formatted: Bullets and Numbering Formatted: Tab stops: Not at 0" 4.A statement that the conversion was approved; **Formatted** . [161] Formatted: Bullets and Numbering 5.A statement that the conversion was approved as required by the governing statute Formatted: Tab stops: Not at 0" the converted organization; and **Formatted** ... [162] Formatted: Bullets and Numbering 6.If the converted organization is a foreign organization not authorized to Formatted: Tab stops: Not at 0" business in this state, the street and mailing address of an office which the secretary of state may use for reference and service. Minn. Stat. § 321.1104. **Formatted** ... [163] Formatted: Bullets and Numbering vi.Effects of Conversion on Partners Formatted: Tab stops: Not at 0" **Formatted** ... [164] **1.**General Partners Formatted: Bullets and Numbering Formatted: Tab stops: Not at 0" a.A general partner who becomes a limited partner as a result of conversion is liable **Formatted** [165] general partner for an obligation incurred by the partnership before the conversion takes Formatted: Bullets and Numbering effect. **Formatted** ... [166] **Formatted b.**If a third party entering into a transaction with the limited partnership reasonably ... [167] believes that the limited partner is a general partner, the limited partner is liable for an Formatted: Bullets and Numbering obligation incurred by the limited partnership within 90 days after the conversion takes **Formatted** [168] effect. **Formatted** ... [169] Formatted: Bullets and Numbering The limited partner's liability for all other obligations of the limited partnership **Formatted** ... [170] incurred after the conversion takes effect is that of a limited partner. **Formatted** ... [171] Formatted: Tab stops: Not at 0" iii-Formatted: Bullets and Numbering **Formatted** .. [172] Formatted: Bullets and Numbering imited Partners **Formatted** [ ... [173] **Formatted** ... [174] a.A limited partner who becomes a general partner as a result of conversion remains Formatted: Bullets and Numbering liable only as a limited partner for an obligation incurred by the limited partnership **Formatted** ... [175] before the conversion takes effect. **Formatted** .. [176] Formatted: Bullets and Numbering b.The partner is only liable as a general partner for an obligation of the partnership incurred after the conversion takes effect. Formatted: Font: Not Bold Formatted: Tab stops: Not at 0" d.Conversion of General Partnership to Limited Partnership **Formatted** ... [177]

Formatted: Bullets and Numbering

... [178]

Formatted

1In addition to the requirements discussed in Section c above, a general partnershipmay be converted to a limited partnership pursuant to Minn. Stat. § 323A.0902.	1
Minnesota law, 46 After all partners approve the conversion, the partnership has to file a certificate of limited partnership, 48 Minn. Stat. § 323/A.0902.	
2.Under Minn. Stat. § 321.0201Pursuant to Minnesota law, the certificate must include	
•	> (
a.A statement that the partnership was converted to a limited partnership from a partnership;	
b. its former name; and	
c.a statement of the number of votes cast by the partners for and against the conversionand, if the vote is less than unanimous, the number or percentage required to approve the	' '/
eonversion under the partnership agreement.	
3.The conversion takes effect when the certificate of limited partnership is filed or at any later date specified in the certificate.	
e.Conversion of Limited Partnership to General Partnership	z'
iIn addition to the requirements discussed in Section e above, a limited partnership-may be converted to a general partnership pursuant to Minn. Stat. § 323A.0903 Minnesota law.	
ii.Unless there is a contrary provision in the limited partnership agreement, the terms and conditions of a conversion from a limited partnership to a general partnership must be approved by all of the partners.	
iii. After the conversion is approved by the partners, the limited partnership must cancel its certificate of limited partnership. The conversion only takes effect when the certificate of limited partnership is canceled.	
f.Conversion of a General Partnership to a Limited Liability Partnership	
iA general partnership may become a limited liability partnership pursuant to	
150 Minn. Stat. § 323A.0902. 151 Minn. Stat. § 321.1105. 152 Minn. Stat. § 321.1105. 153 Minn. Stat. § 323A.0903.	

Formatted	[179]
Formatted	[ [181]
Formatted: Bullets and Numbering	[180]
Formatted	[ [182]
Formatted	[ [183]
Formatted	[184]
Formatted: Bullets and Numbering	[186]
Formatted	[187]
Formatted	[185]
Formatted	[188]
Formatted	[189]
Formatted: Bullets and Numbering	[190]
Formatted	[191]
Formatted	[ [192]
Formatted	[ [193]
Formatted	[ [194]
Formatted: Bullets and Numbering	[ [195]
Formatted	[ [196]
Formatted	[197]
Formatted: Bullets and Numbering	[198]
Formatted	[199]
Formatted	[200]
Formatted	[ [201]
Formatted: Bullets and Numbering	[202]
Formatted	[203]
Formatted	[204]
Formatted: Bullets and Numbering	[205]
Formatted	[206]
Formatted	[207]
Formatted	[208]
Formatted	[ [209]
Formatted: Bullets and Numbering	[210]
Formatted	[ [211]
Formatted	[212]
Formatted: Bullets and Numbering	[213]
Formatted	[ [214]
Formatted	[ [215]
Formatted	[ [216]
Formatted: Bullets and Numbering	[ [217]
Formatted	[ [218]
Formatted	[ [219]
Formatted: Bullets and Numbering	[ [220]
Formatted	[ [221]

ii. The terms and conditions on which a general partnership becomes a limited liability partnership must be approved by the vote necessary to amend the partnership agreement.

### iii.Statement of Qualification

1.After approval, a partnership may become a limited liability partnership by filing statement of qualification. The statement must contain:

The name of the partnership;

The street address, including the zip code, of the partnership's chief executive if different, the street address, including the zip code, of an office in this state, if any;

c.If the partnership does not have an office in this state, the name and street address including the zip code, of the partnership's agent for service of process (;

Note: Tthe agent of a limited liability partnership for service of process an individual who is a resident of this state or other person authorized to do business in this state.);

d.A statement that the partnership elects to be a limited liability partnership; and

e.A deferred effective date, if any.

iv.Limited Partnership Status

Status as a limited liability partnership

1. The status of a partnership as a limited liability partnership is effective on the later of the filing of:

a.The Statement of Qualification; or

b.A date specified in the Statement of Qualification.

The status of a partnership as a limited liability partnership is effective on the laterof the filing of: The Statement of Qualification; or a date specified in the Statement of Qualification.

Formatted: Bullets and Numbering Formatted: Indent: Left: 0", Tab stops: Not Formatted: No bullets or numbering, Tab stops: Not at 0' Formatted: Indent: Left: 0", Tab stops: Not Formatted: Tab stops: Not at 0" Formatted: No bullets or numbering, Tab stops: Not at 0" Formatted: Tab stops: Not at 0" **Formatted** Formatted: Bullets and Numbering Formatted: Tab stops: Not at 0" Formatted Formatted: Tab stops: Not at 0" **Formatted** Formatted: Bullets and Numbering Formatted: Tab stops: Not at 0" **Formatted** Formatted: Bullets and Numbering **Formatted Formatted** Formatted: Bullets and Numbering **Formatted** 

Formatted: Font: Not Bold

Formatted: Bullets and Numbering

Formatted: Justified, Tab stops: Not at 0"

**Formatted** 

**Formatted** 

**Formatted** 

... [222]

[... [223]

[224]

... [225]

[... [226]

... [227]

... [228]

[... [229]

... [230]

... [231]

Formatted: Indent: Left: 0", Tab stops: Not

Formatted: No bullets or numbering, Tab

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering Formatted: Tab stops: Not at 0"

Formatted: No bullets or numbering, Tab

Formatted: Tab stops: Not at 0" Formatted: No bullets or numbering, Tab

stops: Not at 0"

stops: Not at 0"

stops: Not at 0'

<sup>154</sup> Minn. Stat. § 323A.0903.

The status remains effective, regardless of changes in the partnership, until it is canceled or revoked, 455

The status of a partnership as a limited liability partnership and the liability of its partners is not affected by errors or later changes in the information required to be contained in the statement of qualification.

The filing of a statement of qualification establishes that a partnership has satisfied all conditions precedent to the qualification of the partnership as a limited liability partnership. An amendment or cancellation of a statement of qualification is effective when it is filed or on a deferred effective date specified in the amendment or cancellation.

The name of a limited liability partnership must meet the standard put forth by Minnesota law in Chapter 302A, Section 115, except that the name must include "Registered Limited Liability Partnership," "Limited Liability Partnership," "R.L.L.P.," "L.L.P.," "RLLP," or "LLP."

2.The status remains effective, regardless of changes in the partnership, until it is canceled pursuant to Minn. Stat. § 323A.0105(d) or revoked pursuant to Minn. Stat. § 323A.1003 (delineating annual registration requirements).

c. The status of a partnership as a limited liability partnership and the liability of its partners is not affected by errors or later changes in the information required to be contained in the statement of qualification.

4.The filing of a statement of qualification establishes that a partnership has satisfied allegaldright conditions precedent to the qualification of the partnership as a limited liability partnership. An amendment or cancellation of a statement of qualification is effective when it is filed or on a deferred effective date specified in the amendment or cancellation.

5.The name of a limited liability partnership must meet the standard found in Minn. Stat. 302A.115 (corporation name requirements), except that the name must include "Registered Limited Liability Partnership," "Limited Liability Partnership," "R.L.L.P.," "L.L.P.," "RLLP," or "LLP."

g.Conversion of a Limited Partnership to a Limited Liability Limited Partnership

i.Background History 1976 Uniform Limited Partnership Act

Formatted: No bullets or numbering, Tab

stops: Not at 0"

Formatted: Font: 8 pt

Formatted: Indent: Left: 0", Tab stops: Not at 0"

**Formatted:** No bullets or numbering, Tab stops: Not at 0"

stops, Not at 0

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0", Tab stops: Not at 0"

**Formatted:** No bullets or numbering, Tab stops: Not at 0"

Formatted: Tab stops: Not at 0"

Formatted: No bullets or numbering, Tab

stops: Not at 0"

Formatted: Bullets and Numbering

Formatted: Tab stops: Not at 0"

Formatted: No bullets or numbering, Tab

stops: Not at 0"

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Tab stops: Not at 0"

Formatted: No bullets or numbering, Tab

stops: Not at 0"

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0", Tab stops: Not

at 0"

Formatted: No bullets or numbering, Tab

stops: Not at 0'

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Indent: Left: 0", Tab stops: Not

at 0"

<sup>&</sup>lt;sup>155</sup> See Minn. Stat. §§ 323A.0105, subd. d, and 323A.1003.

1.In order to form a limited Liability Limited Partnership under the 1976 Limited Partnership Act, a Limited Partnership must have already filed a valid certificate of limited partnership in the office of the secretary of state. 156

Subsequently, the limited partnership becomes a limited liability limited partnership by completing a two-step process. First, the limited partnership must obtain approval of the terms and conditions under which the limited partnership elected limited liability limited partnership status by the vote necessary to amend its limited partnership agreement. Next, the limited partnership must file a statement of qualification pursuant to Minnesota law. and must comply with statutory name requirements as pertain to a limited liability limited partnership.

b. Minn. Stat. § 322A.11.

2.Subsequently, the limited partnership becomes a limited liability limited partnership by completing a two step process outlined in Minn. Stat. § 322A.88. First, the limited partnership must obtain approval of the terms and conditions under which the limited partnership elected limited liability limited partnership status by the vote necessary to amend its limited partnership agreement. Next, the limited partnership must file a statement of qualification pursuant to Minn. Stat. § 323A.1001(e), and must comply with the name requirements of Minn. Stat. § 322A.02(a)(1), as those requirements pertain to a limited liability limited partnership.

ii. Uniform Limited Partnership Act of 2001

1.\_\_\_\_The Limited Partnership Act was revised in 2001, and it governs all limited\* partnerships formed after January 1, 2005.

Under the new structure, a limited liability limited partnership can be formed directly in the certificate of limited partnership. \*\*

2.Under the new structure, a limited liability limited partnership can be formed directly in the certificate of limited partnership. Minn. Stat. §321.021(4).

3.\_\_\_\_A limited liability limited partnership formed under the 1976 Act at Minnesota Statutes, Chapter. Stat. § 322A, Section .888 can be grandfathered in under the 2001 Act. See Minn. Stat. § 321.0102(9) and 321.1206(b)(c) and (f). However, if such a

156 Minn. Stat. § 322A.11.

Formatted: No bullets or numbering, Tab

stops: Not at 0'

Formatted: Bullets and Numbering

Formatted: Font: 8 pt

Formatted: Justified, Tab stops: Not at 0"

Formatted: Font: 8 pt

Formatted: Font: 8 pt

Formatted: Font: 8 pt

Formatted: No bullets or numbering, Tab

stops: Not at 0"

Formatted: Indent: Left: 0", Tab stops: Not

at 0"

Formatted: No bullets or numbering, Tab

stops: Not at 0"

Formatted: Bullets and Numbering

Formatted: Tab stops: Not at 0"

Formatted: Indent: Left: 0", Tab stops: Not

ut o

Formatted: Tab stops: Not at 0"

Formatted: No bullets or numbering, Tab

stops: Not at 0"

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0", Tab stops: Not

at 0"

Formatted: No bullets or numbering, Tab

tops: Not at 0"

Formatted: Bullets and Numbering

Formatted: Justified, Tab stops: Not at 0"

Formatted: Font: 8 pt

**Formatted:** Indent: Left: 0", Tab stops: Not at 0"

Formatted: No bullets or numbering, Tab

stops: Not at 0"

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0", Tab stops: Not

at 0"

Formatted: No bullets or numbering, Tab

stops: Not at 0"

Formatted: Bullets and Numbering

Formatted: Font: 8 pt

<sup>&</sup>lt;sup>157</sup> Minn. Stat. § 322A.88.

<sup>&</sup>lt;sup>158</sup> Minn. Stat. § 323A.1001, subd. c.

<sup>159</sup> Minn. Stat. § 322A.02, subd. a(1).

<sup>&</sup>lt;sup>160</sup> Minn. Stat. §321.021, subd. 4.

<sup>&</sup>lt;sup>161</sup> See Minn. Stat. §§ 321.0102, subd. 9 and 321.1206, subd. b, c and f.

limited liability limited partnership wishes to convert into any new entity after January 1, 2005, it will have to follow the provisions of the 2001 Act.

#### iii.Effect of Conversion

1.In general, a limited liability limited partnership continues to be the same entity that\* existed before the conversion, 400 Minn. Stat. §321.1105.

2.However, the limited liability shield provided in Minn. Stat. §§ 323A.0306(c) and 323A.0307(d) by Minnesota law applies to both the general and limited partners of a limited liability limited partnership.

3.Note that under the new statutory regime, the limited liability shield can still apply to limited partners even if the limited partner is participating in some of the management and control of the business. 44 Minn. Stat. § 321.0303.

### h.Merger of Partnerships

i.Pursuant to an approved plan of merger, a partnership may be merged with one or more partnerships or limited partnerships. Minn. Stat. § 323A.0905. The plan of merger must set forth:

1. The name of each partnership or limited partnership that is a party to the merger;

2.The name of the surviving entity into which the other partnerships or limited\* partnerships will merge;

3. Whether the surviving entity is a partnership or a limited partnership and the status of each partner;

### 4. The terms and conditions of the merger;

5.The manner and basis of converting the interests of each party to the merger intointerests or obligations of the surviving entity, or into money or other property in whole
or part; and

6.The street address, including the zip code, of the surviving entity's chief executive office.

**Formatted** [... [232] **Formatted** [... [233] Formatted: Bullets and Numbering ... [234] **Formatted** ... [235] **Formatted** [ ... [236] Formatted: Bullets and Numbering ... [237] **Formatted** ... [238] **Formatted** [... [239] **Formatted** [... [240] Formatted: Bullets and Numbering ... [241] **Formatted** ... [242] **Formatted** [... [243] **Formatted** ... [244] Formatted: Bullets and Numbering ... [245] **Formatted** [... [246] **Formatted** [... [247] **Formatted** [... [248] **Formatted** ... [249] Formatted: Bullets and Numbering ... [250] **Formatted** ... [251] **Formatted** ... [252] **Formatted** [... [253] **Formatted** ... [254] Formatted: Bullets and Numbering ... [255] **Formatted** [... [256] **Formatted** ... [257] Formatted: Bullets and Numbering ... [258] **Formatted** ... [259] **Formatted** [... [260] **Formatted** [... [261] Formatted: Bullets and Numbering ... [262] **Formatted** [ ... [263] ] **Formatted** ... [264] **Formatted** [... [265] Formatted: Bullets and Numbering ... [266] **Formatted** [267] **Formatted** ... [268] Formatted: Bullets and Numbering ... [269] **Formatted** ... [270] **Formatted** ... [271] **Formatted** ... [272]

Formatted: Bullets and Numbering

... [273]

<sup>162</sup> Minn. Stat. §321.1105.

<sup>&</sup>lt;sup>163</sup> Minn. Stat. §§ 323A.0306, subd. c and 323A.0307, subd. d.

<sup>164</sup> Minn. Stat. § 321.0303.

<sup>165</sup> Minn. Stat. § 323A.0905.

ii.In general or limited liability partnerships, the plan of merger must be approved by all- of the partners or a number or percentage specified for merger in the partnership agreement.
iii.In a limited partnership, the plan must be approved by the vote required for approval of a merger by the law of the state or foreign jurisdiction in which the limited partnership is organized.
iv. After a plan of merger is approved and before the merger takes effect, the plan may be amended or abandoned as provided in the plan.
v.The merger takes effect on the later of the following:
1.approval of the plan of merger by all parties to the merger;
2.the filing of all documents required by law to be filed as a condition to the effectiveness of the merger; or
3. Any effective date specified in the plan of merger.
vi.When a merger takes effect, the separate existence of every partnership or limited
partnership that is a party to the merger, other than the surviving entity, ceases, 46 Minn. Stat. § 323A.0906.
1.All property owned by each of the merged partnerships or limited partnerships vests in the surviving entity, and all obligations of every partnership or limited partnership that is a party to the merger become the obligations of the surviving entity.
the surviving entity, and all obligations of every partnership or limited partnership that is
the surviving entity, and all obligations of every partnership or limited partnership that is a party to the merger become the obligations of the surviving entity.  2. An action or proceeding pending against a partnership or limited partnership that is a party to the merger may be continued as if the merger had not occurred, or the surviving
the surviving entity, and all obligations of every partnership or limited partnership that is a party to the merger become the obligations of the surviving entity.  2. An action or proceeding pending against a partnership or limited partnership that is a party to the merger may be continued as if the merger had not occurred, or the surviving entity may be substituted as a party to the action or proceeding.  3. The secretary of state of Minnesota is the agent for service of process in an action or proceeding against a surviving foreign partnership or limited partnership to enforce an

2. The country of state of Minnesote is the count for coming of managing an extinuous	`(	Formatted: Bullets and Numbering [307]
3. The secretary of state of Minnesota is the agent for service of process in an action or proceeding against a surviving foreign partnership or limited partnership to enforce an	`(	Formatted [308]
obligation of a domestic partnership or limited partnership that is a party to a merger.	) (	Formatted [309]
obligation of a domestic partnership of innited partnership that is a party to a merger.	$\mathcal{L}$	Formatted: Bullets and Numbering [310]
4. The surviving entity shall, as part of the merger documents, state the mailing address,	`{	Formatted [311]
including the zip code, of its chief executive office.	( (	Formatted [312]
	`(	Formatted: Bullets and Numbering [313]
vii.Obligations	`{	Formatted [314]
	$\Big)^{\prime}\Big[$	Formatted [315]
	$\mathcal{L}$	Formatted: Bullets and Numbering [316]
	` (	Formatted [317]
166 Minn. Stat. § 323A.0906.	(	Formatted [318]

**Formatted** 

**Formatted** 

Formatted

Formatted

**Formatted** 

**Formatted** 

Formatted

**Formatted** 

Formatted

**Formatted** 

Formatted

Formatted

**Formatted** 

Formatted

**Formatted** 

Formatted

Formatted

Formatted

Formatted

**Formatted** 

**Formatted** 

Formatted

**Formatted** 

Formatted

Formatted: Bullets and Numbering

... [274]

... [275]

... [276]

... [277]

... [278]

... [279]

... [280]

... [281]

... [282]

... [283]

... [284]

[... [285]

... [286]

... [289]

... [287]

... [288]

... [290]

... [291]

[... [292]

... [293]

... [294]

... [295]

... [296]

... [297]

[298]

... [299]

[300]

... [301]

... [302]

... [303]

... [304]

[305]

... [306]

	Formatted [319]
1.A partner of the surviving partnership or limited partnership is liable for all obligations	Formatted: Bullets and Numbering ( [320]
of a party to the merger for which the partner was personally liable before the merger.	Formatted ( [321]
	Formatted ( [321]
a.Such a partner is also liable for all other obligations of the surviving entity incurred	[322]
before the merger by a party to the merger, but those obligations may be satisfied only	
out of property of the entity.	
<b>b.</b> A partner of the surviving partnership or limited partnership is also liable for all	[523]
obligations of the surviving entity incurred after the merger takes effect, but those	Formatted [326]
obligations may be satisfied only out of property of the entity if the partner is a limited	Formatted: Bullets and Numbering [327]
partner.	Formatted [328]
partner	Formatted [329]
e.If the obligations incurred before the merger by a party to the merger are not satisfied	Formatted [330]
out of the property of the surviving partnership, the general partners of that party	Formatted: Bullets and Numbering [331]
immediately before the effective date of the merger must contribute the amount necessary	Formatted [332]
to satisfy that party's obligations to the surviving entity as if the merged party were	Formatted [333]
dissolved.	Formatted: Bullets and Numbering [334]
	Formatted [335]
d.A partner of a party to a merger who does not become a partner of the surviving	Formatted [336]
partnership or limited partnership is dissociated from the entity, as of the date the merger	Formatted: Bullets and Numbering [337]
takes effect.	Formatted [338]
	Formatted ( [339]
The surviving entity shall cause the partner's interest in the entity to be purchased.	
a. under Minn. Stat. § 323A.0701 or another statute specifically applicable to that*	
partner's interest with respect to a merger.	[[511]
· · · · · · · · · · · · · · · · · · ·	[ [542]
ii. The surviving entity is bound under Minn. Stat. § 323A.0702 by an act of a dissociated	Formatted: Bullets and Numbering [343]
general partner and the partner is liable under Minn. Stat. § 323A.0703 for transactions	Formatted [344]
entered into by the surviving entity after the merger takes effect.	Formatted [345]
A Company of the second of the	Formatted [346]
e.After a merger, the surviving partnership must file a statement that one or more	Formatted [347]
partnerships or limited partnerships have merged into the surviving entity. Minn. Stat. § 323A.0907.	Formatted: Bullets and Numbering [348]
<del>y 32311.0301.</del> <b>\</b>	Formatted [349]
	Formatted [350]
f.A statement of merger must contain;	Formatted [351]
1.11 Suttement of merger must contain.	Formatted: Bullets and Numbering [352]
ithe name of each partnership or limited partnership that is a party to the merger;	Formatted [353]
• I'm	Formatted: Bullets and Numbering [354]
	Formatted ( [355]
Pursuant to Minn. Stat. § 323A.0701 or another statute specifically applicable to that partner's interest	([533]
with respect to a merger.	([530]
168 Minn. Stat. § 323A.0702.	
<sup>169</sup> Minn, Stat. § 323A,0703. <sup>170</sup> Minn, Stat. § 323A,0907.	
Willin, Stat. § 525/A.0701.	Formatted [359]

ii.the name of the surviving entity into which the other partnerships or limited. partnerships were merged; iii.the street address, including the zip code, of the surviving entity's chief ex office and of an office in this state, if any; and iv.whether the surviving entity is a partnership or a limited partnership. g.Property of the surviving partnership is property held in the name of the surviving entity upon filing a statement of merger. Real property of the surviving partnership or limited partnership is property held in the name of the surviving entity upon recording a certified copy of the statement of merger. h.A filed statement of merger, executed and declared to be accurate pursuant to Minn. Stat. § 323A.0105(c) Minnesota law, operates with respect to the partnerships or limited partnerships named. 474 i.Special Issues for Limited Partnership Merger In addition to the principles outlined in Section g above, there are some additional provisions under the 2001 Limited Partnership Act to be considered. ii.A limited partnership merges with one or more other organizations pursuant to Minnesota Statutes, Chapter. Stat. § 321, Section .11106. However, the governing statute of each of the other organizations must authorize such a merger, and the law of a jurisdiction that enacted any of those governing statutes cannot prohibit the merger. Each of the other organizations must comply with its governing statute in effecting the merger, iii. The merging limited partnership must have a plan of merger on record. The plan must include; 1. The name and form of each constituent organization; 2. The name and form of the surviving organization and, if the surviving organization is tobe created by the merger, a statement to that effect; 3. The terms and conditions of the merger, including the manner and basis for converting. the interests in each constituent organization into any combination of money, interests in the surviving organization, and other consideration; 4.If the surviving organization is to be created by the merger, the surviving organization's organizational documents;

. 1	Formatted	[ [360]
+	Formatted: Bullets and Numbering	[ [361]
1	Formatted	[ [362]
4	Formatted	[ [363]
+	Formatted: Bullets and Numbering	[364]
+	Formatted	[ [365]
1	Formatted: Bullets and Numbering	[367]
+	Formatted	[368]
1	Formatted	[ [366]
+	Formatted	[ [369]
1	Formatted: Bullets and Numbering	[370]
1	Formatted	[ [371]
+	Formatted	[372]
+	Formatted	[373]
1	Formatted: Bullets and Numbering	[374]
+	Formatted	[375]
+	Formatted	[376]
+	Formatted	[377]
1	Formatted: Bullets and Numbering	[378]
1	Formatted	[379]
1	Formatted	[380]
Ì	Formatted: Bullets and Numbering	[381]
Ì	Formatted	[382]
ľ	Formatted	[ [383]
ľ	Formatted	[ [384]
1	Formatted: Bullets and Numbering	[ [385]
+	Formatted	[386]
+	Formatted	[387]
1	Formatted: Bullets and Numbering	[388]
1	Formatted	[ [389]
1	Formatted	[ [390]
1	Formatted	[ [391]
1	Formatted: Bullets and Numbering	[ [392]
Ì	Formatted	[ [393]
,	Formatted	[ [394]
1	Formatted: Bullets and Numbering	[ [395]
1	Formatted	[396]
,	Formatted	[ [397]
1	Formatted: Bullets and Numbering	[398]
1	Formatted	[ [399]
1	Formatted	[400]

Formatted: Bullets and Numbering ... [401]

171 Minn. Stat. § 323A.0105, subd. c.

If the surviving organization is not to be created by the merger, any amendments to be made by the merger to the surviving organization's organizational documents.

Due to the limited personal liability shield provided by a limited partnership, allepartners must consent to the plan of merger. The plan of conversion may be amended subject to the terms of the plan itself. However, these conversion requirements can be modified ahead of time in the partnership agreement.

5.If the surviving organization is not to be created by the merger, any amendments to be made by the merger to the surviving organization's organizational documents. Minn. Stat. § 321.1106

<del>e.</del> • •

**iv.**Due to the limited personal liability shield provided by a limited partnership, a plan of merger must be consented to by all partners. Minn. Stat. § 321.1107. The plan of conversion may be amended subject to the terms of the plan itself. *Id.* However, these conversion requirements can be modified ahead of time in the partnership agreement. Minn. Stat. § 321.1110.

v.After each constituent organization has approved a merger, Articles of Merger must be signed on behalf of each preexisting constituent limited partnership, by each general partner listed in the certificate of limited partnership, and each other preexisting constituent organization, by an authorized representative. The Articles of Merger must include:

1.The name and form of each constituent organization and the jurisdiction of its governing statute;

2. The name and form of the surviving organization, the jurisdiction of its governing statute, and, if the surviving organization is created by the merger, a statement to that effect;

3. The date the merger is effective under the governing statute of the surviving organization;

4.If the surviving organization that is to be created by the merger will be a limited\* partnership, the limited partnership;

Formatted: Justified

Formatted: No bullets or numbering

Formatted: Font: 8 pt

Formatted: Justified

Formatted: No bullets or numbering

Formatted: Font: 8 pt

Formatted: Font: 8 pt

Formatted: Font: 8 pt

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Bullets and Numbering

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0", Tab stops: Not

at 0" + 1.33"

Formatted: No bullets or numbering, Tab

stops: Not at 0" + 1.33"

Formatted: Bullets and Numbering

Formatted: Tab stops: Not at 0" + 1.33"

Formatted: No bullets or numbering, Tab

stops: Not at 0" + 1.33"

Formatted: Bullets and Numbering

Formatted: Tab stops: Not at 0" + 1.33"

Formatted: No bullets or numbering, Tab

stops: Not at 0" + 1.33"

Formatted: Bullets and Numbering

Formatted: Tab stops: Not at 0" + 1.33"

<sup>172</sup> Minn. Stat. § 321.1106.

<sup>&</sup>lt;sup>173</sup> Minn. Stat. § 321.1107.

<sup>&</sup>lt;sup>174</sup> *Id*.

 $<sup>^{175}</sup>$  Minn. Stat.  $\S$  321.1110.

5.If the surviving organization that is to be created by the merger will be an organization other than a limited partnership, the organizational document that creates the organization;

6.If the surviving organization preexists the merger, any amendments provided for in the plan of merger for the organizational document that created the organization, there must be a statement as to each constituent organization that the merger was approved as required by the organization's governing statute;

7.If the surviving organization is a foreign organization not authorized to transact business in this state, the street and mailing address of an office which the secretary of state may use for the purposes of Minnesota. Statutes Chapter. § 321, Section. 1109, Subsection (b); and

**8.**Any additional information required by the governing statute of any constituent organization.

vi.Each constituent limited partnership must then deliver the articles of merger for filing in the office of the secretary of state.

#### **j.**Mergers of Limited Liability Companies

i. \_\_\_\_A Minnesota LLC can merge with another LLC or a corporation under Minnesota law. 426 Minn. Stat. § 322B.70(1). A merger practically results in a conversion of the LLC to a corporation where the corporation is the surviving entity. Partnerships, on the other hand, cannot merge with LLCs or corporations under Minnesota law, although some states (Delaware, for example) permit LLC and partnership mergers.

ii. \_\_\_\_A merger involving a Minnesota LLC requires a plan of merger that is approved by the governors and members, and filing of Articles of Merger with the Secretary of State. A plan of merger must be approved by each constituent organization. In Minnesota, a plan of merger must be approved by the board of governors and by the members of an LLC.\*\*\* Minn. Stat. § 322B.72(1).

iii. A plan of merger must contain the following four required provisions:

1. The name of the LLC and the name of each constituent organization involved, and the name of the surviving organization;

2. The terms and conditions of the merger;

Formatted: Bullets and Numbering

Formatted: No bullets or numbering, Tab

**Formatted:** Indent: Left: 0", Tab stops: Not at 0" + 1.33"

**Formatted:** No bullets or numbering, Tab stops: Not at 0" + 1.33"

Formatted: Bullets and Numbering

Formatted: Tab stops: Not at 0" + 1.33"

Formatted: No bullets or numbering, Tab

stops: Not at 0" + 1.33"

stops: Not at 0" + 1.33"

Formatted: Bullets and Numbering

Formatted: Tab stops: Not at 0" + 1.33"

**Formatted:** No bullets or numbering, Tab stops: Not at 0" + 1.33"

Formatted: Bullets and Numbering

Formatted: Tab stops: Not at 0" + 1.33"

**Formatted:** No bullets or numbering, Tab stops: Not at 0" + 1.33"

Formatted: Bullets and Numbering

Formatted: Indent: Left: 0", Tab stops: Not

.. [402]

at 0" + 1.33"

Formatted: Font: Not Bold

Formatted

Formatted: Bullets and Numbering

Formatted: No bullets or numbering

Formatted: Font: 8 pt

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: 8 pt

Formatted: Font: Not Bold

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

<sup>176</sup> Minn. Stat. § 322B.70, subd. 1.

<sup>177</sup> Minn. Stat. § 322B.72, subd. 1.

3.The manner and basis for converting the ownership interests of the constituent organizations into ownership interests of the surviving organization (or ownership interests of any other entity), and/or into cash or other property; and

4.Any amendments to the Articles of Organization or Articles of Incorporation of the surviving organization.

**iv.**The board of governors must approve resolutions containing the plan of merger. Unless otherwise required under the organizational documents, the plan must be approved by a majority of the governors present at a board meeting.

Unless otherwise required under the organizational documents, the plan of merger mustalso be approved at a regular or special LLC member meeting by the members holding a majority of the membership interests entitled to vote.

5. Minn. Stat. § 322B.72(2).

1.Written notice of the member meeting must be given to all LLC members, regardless of their voting rights. The notice must be sent 14 to 60 days prior to the meeting date, and it must include a copy or short description of the plan and indicate that the purpose of the meeting is to consider the proposed plan of merger. Minn. Stat. § 322B.72(1).

vi. After the plan of merger has been approved on behalf of each constituent organization in the merger, articles of merger must be signed on behalf of each constituent organization and filed with the Secretary of State, together with a \$60 filing fee. Minn. Stat. § 322B.73(1) and (2).

1.The articles of merger must contain a copy of the plan of merger, and must state that the plan has been approved on behalf of each constituent organization.

The merger will be effective when the articles of merger are filed with the Secretary of State, or on a later date specified in the Articles of Merger. The Secretary of State will issue a certificate of merger to the surviving organization.

Upon the date of a merger, the constituent organizations become a single legalentity (the surviving organization), and the separate legal existence of all other constituent organizations ceases. All the assets and liabilities of the deceased constituent organizations become vested with the surviving organization. If an LLC

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: Bullets and Numbering

Formatted: Font: 8 pt

Formatted: No bullets or numbering

Formatted: Font: Not Bold

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: 8 pt

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: 8 pt

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: 8 pt

Formatted: Justified, No bullets or

Formatted: Font: 8 pt
Formatted: Font: 8 pt

<sup>178</sup> Minn. Stat. § 322B.72, subd 2.

<sup>&</sup>lt;sup>179</sup> Minn. Stat. § 322B.72, subd. 1.

<sup>&</sup>lt;sup>180</sup> Minn. Stat. § 322B.73, subd. 1-2.

<sup>181</sup> Minn. Stat. § 322B.73, subd. 3.

<sup>&</sup>lt;sup>182</sup> Minn. Stat. § 322B.75, subd. 2(1-2).

<sup>&</sup>lt;sup>183</sup> Minn. Stat. § 322B.75, subd. 2(5).

was a constituent organization but not the surviving organization, the articles of merger serve as the notice of dissolution and articles of termination.

b. Minn. Stat. § 322B.73(3).

7. Upon the date of a merger, the constituent organizations become a single legalentity (the surviving organization), and the separate legal existence of all other constituent organizations ceases. Minn. Stat. § 322B.75 (2)(1) (2).

1.All the assets and liabilities of the deceased constituent organizations become vested\* with the surviving organization. Minn. Stat. § 322B.75 (2)(5). If an LLC was a constituent organization but not the surviving organization, the articles of merger serve as the notice of dissolution and articles of termination. Minn. Stat. § 322B.75 (2)(3).

## PRACTICE TIP: Practice Tip

\_\_\_\_\_Submit proposed articles of merger to the Secretary of State for advance approval especially if this is the first merger submission.

<u>Tax Consequences of Conversion from one Entity to Another</u>
When you convert, certain tax consequences attach....

Conversion of Partnerships

Partnership to an LLC

If two or more partnerships or LLCs merge into a single partnership, they will all beconsidered terminated for tax purposes. The conversion of a partnership into the corporate form of organization can generally be accomplished on a tax free basis when or if the tax incentives for the partnership form cease to exist.

"In revenue ruling 95 37 the service ruled on a conversion of a general partnership into an LLC. The general partnership contributed all of its assets into the LLC, and in return received ownership interest in the LLC. The LLC assumed all of the obligations of the partnership. The partnership dissolved, liquidated, and distributed membership interests to the partners per their proportion of interest in the partnership. The ruling stated that conversion of a partnership to an LLC is an analogous to conversion of a partnership into a limited partnership under Revenue ruling 84 52. as a result no termination occurs under I.R.C. § 708 except as provided in I.R.C. § 752. The members would recognize no gain or loss for their contribution."

b. Conversion of Limited Liability Companies

388695#388695\_v2

Formatted: Font: 8 pt

Formatted: Font: Not Bold

Formatted: Font: Not Bold

Formatted: No bullets or numbering

Formatted: No bullets or numbering

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: No bullets or numbering

Formatted: Bullets and Numbering

Formatted: Font: Not Bold

Formatted: Indent: Left: 0"

Formatted: Font: Not Bold

Formatted: Font: Not Bold

Formatted: Line spacing: single

Formatted: Font: Not Bold

Formatted: Line spacing: single, No bullets

or numbering

Formatted: Line spacing: single

Formatted: Font: Not Bold

Formatted: Line spacing: single, No bullets

or numbering

Formatted: Line spacing: single

Formatted: Font: Times New Roman, 12 pt

Formatted: Font: 12 pt

Field Code Changed

Formatted: Font: 12 pt

Formatted: Font: 12 pt

Formatted: Indent: First line: 0", Line

spacing: single

Formatted: Line spacing: single

Formatted: Justified

<sup>&</sup>lt;sup>184</sup> Minn. Stat. § 322B.75, subd. 2(3).

Page 67: [1] Formatted	Tami Carlson	10/21/2005 10:30:00 AM
Justified, Line spacing: Double, Number 1 + Alignment: Left + Aligned at: 1.5"		
Page 107: [2] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: No	ot at 0"	
Page 107: [3] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 0"		
Page 107: [4] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 107: [5] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 0"		
Page 107: [6] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Line spacing: single, No bullets or nur	mbering	
Page 107: [7] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 107: [8] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: No	ot at 1"	
Page 107: [9] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt, Bold		
Page 107: [9] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt, Bold		
Page 107: [9] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt, Bold		
Page 107: [10] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1"		
Page 107: [11] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: No	ot at 1"	
Page 107: [12] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 107: [13] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1"		
Page 107: [14] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: No	ot at 1"	
Page 107: [15] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 107: [16] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 107: [17] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1"		

Page 107: [18] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab s	•	20, 20, 2000 012 1100 1 11
Page 107: [19] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberi		, ,
Page 107: [20] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 107: [21] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	at 1"	
Page 107: [22] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab s	tops: Not at 1"	
Page 107: [23] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberi	ng	
Page 107: [24] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 107: [25] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	at 1"	
Page 107: [26] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab s	tops: Not at 1"	
Page 107: [27] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberi	ng	
Page 107: [28] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 107: [29] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	at 1"	
Page 107: [30] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab s	tops: Not at 1"	
Page 107: [31] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberi	ng	
Page 107: [32] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	at 1"	
Page 107: [33] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab s	tops: Not at 1"	
Page 107: [34] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberi	ng	
Page 107: [35] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	at 1"	
Page 107: [36] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab s	tops: Not at 1"	
Page 107: [37] Change	Erin Hanrahan	9/22/2005 3:53:00 PM

# Formatted Bullets and Numbering

Page 107: [38] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 107: [39] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at	1"	
Page 107: [40] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops	s: Not at 1"	
Page 107: [41] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 107: [42] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 107: [43] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at	1"	
Page 107: [44] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops	s: Not at 1"	
Page 107: [45] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 107: [46] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 107: [46] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 107: [46] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 107: [46] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 107: [46] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 107: [47] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at	1"	
Page 108: [48] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops	<u> </u>	
Page 108: [49] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [50] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 108: [51] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at		
Page 108: [52] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering Tab stone	•	. ,

No bullets or numbering, Tab stops: Not at 1"

Page 108: [53] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [54] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 108: [55] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1	11	
Page 108: [56] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 108: [57] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [58] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 1"		
Page 108: [59] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 108: [60] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [61] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1	"	
Page 108: [62] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 108: [63] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [64] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt, Bold		
Page 108: [65] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 1"		
Page 108: [66] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 108: [67] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [68] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1	"	
Page 108: [69] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 108: [70] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [71] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1	"	
Page 108: [72] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM

No bullets or numbering, Tab stops: Not at 1"

Page 108: [73] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [74] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1"		
Page 108: [75] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: No	ot at 1"	
Page 108: [76] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [77] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1"		
Page 108: [78] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: No	ot at 1"	
Page 108: [79] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [80] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 1"		
Page 108: [81] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: No	ot at 1"	
Page 108: [82] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [83] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 1"		
Page 108: [84] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: No	ot at 1"	
Page 108: [85] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [86] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1"		
Page 108: [87] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: No	ot at 1"	
Page 108: [88] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 108: [89] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1"		
Page 108: [90] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: No	ot at 1"	
Page 108: [91] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		

Page 108: [92] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 1"		
Page 109: [93] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops	s: Not at 1"	
Page 109: [94] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [95] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at	1"	
Page 109: [96] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops	s: Not at 1"	
Page 109: [97] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [98] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at	1"	
Page 109: [99] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops	s: Not at 1"	
Page 109: [100] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [101] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt, Bold		
Page 109: [101] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt, Bold		
Page 109: [102] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at	1"	
Page 109: [103] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops	s: Not at 1"	
Page 109: [104] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [105] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at		
Page 109: [106] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops	· · · · · · · · · · · · · · · · · · ·	. ,
Page 109: [107] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		. ,
Page 109: [108] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at		. ,
Page 109: [109] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops		, ,
Page 109: [110] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
. J [] e		5,, 5 5 6 6 6 7 F1

# Formatted Bullets and Numbering

Page 109: [111] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 1"		
Page 109: [112] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 109: [113] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [114] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 1"		
Page 109: [115] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 109: [116] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [117] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 1"		
Page 109: [118] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 109: [119] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [120] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1	<b>"</b>	
Page 109: [121] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 109: [122] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [123] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1	"	
Page 109: [124] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 109: [125] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [126] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 1"		
Page 109: [127] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 109: [128] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [129] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 1"		

Page 109: [130] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 109: [131] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [132] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1	"	
Page 109: [133] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 109: [134] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [135] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 109: [136] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1	"	
Page 109: [137] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 109: [138] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 110: [139] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 110: [140] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 110: [141] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 110: [142] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 110: [143] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1	"	
Page 110: [144] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 1"	
Page 110: [145] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 1	"	
Page 110: [146] Formatted	Kristy L. Burdick	10/3/2005 11:00:00 AM
Default Paragraph Font, Superscript		
Page 113: [147] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops:	Not at 0"	
Page 113: [148] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 0	"	
Page 113: [149] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM

No bullets or numbering, Tab stops: Not at 0"

Page 113: [150] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at		
Page 113: [151] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stop	os: Not at 0"	
Page 113: [152] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at	0"	
Page 113: [153] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stop	os: Not at 0"	
Page 113: [154] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stop	s: Not at 0"	
Page 113: [155] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stop	s: Not at 0"	
Page 113: [156] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at	0"	
Page 113: [157] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stor		
Page 113: [158] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at	•	, , , , , , , , , , , , , , , , , , , ,
Page 113: [159] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stop	s: Not at 0"	
Page 114: [160] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stop	s: Not at 0"	
Page 114: [161] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stop	s: Not at 0"	
Page 114: [162] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stor	s: Not at 0"	
Page 114: [163] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stor	os: Not at 0"	
Page 114: [164] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stop		., .,
Page 114: [165] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stor		20, 23, 2000 012 1100 111
Page 114: [166] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at	<u> </u>	20, 20, 2000 SIZ-1100 I PI
Page 114: [167] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stop	s: Not at 0"	
Page 114: [168] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at		
, 1		

No bullets or numbering, Tab stops: Not at 0"	Page 114: [169] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 0"	No bullets or numbering, Tab stops:	Not at 0"	
Page 114: [171] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 114: [170] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: Not at 0"	Indent: Left: 0", Tab stops: Not at 0	"	
Page 114: [172] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 114: [171] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: Not at 0"	No bullets or numbering, Tab stops:	Not at 0"	
Page 114: [173] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 114: [172] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 0"	No bullets or numbering, Tab stops:	Not at 0"	
Page 114: [174] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 114: [173] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: Not at 0"	Indent: Left: 0", Tab stops: Not at 0	"	
Page 114: [175] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 114: [174] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 0"  Page 114: [176] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 114: [177] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 114: [178] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0", Tab stops: Not at 0"  Page 115: [179] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 115: [180] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [181] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 115: [182] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt  Page 115: [184] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0", Tab stops: Not at 0"  Page 115: [185] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 115: [186] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:53:00 PM  Formatted Bullets and Numbering	No bullets or numbering, Tab stops:	Not at 0"	
Page 114: [176] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering, Tab stops: Not at 0"         10/19/2005 5:24:00 PM           Page 114: [177] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering, Tab stops: Not at 0"         10/19/2005 5:24:00 PM           Page 115: [179] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering, Tab stops: Not at 0"         Page 115: [180] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 115: [181] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 115: [182] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 115: [183] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 115: [184] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0", Tab stops: Not at 0"         Page 115: [185] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering, Tab stops: Not at 0"         Page 115: [186] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 115: [187] Formatted         Kristy L. Burdick <td>Page 114: [175] Formatted</td> <td>Jeffrey C. O'Brien</td> <td>10/19/2005 5:24:00 PM</td>	Page 114: [175] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: Not at 0"  Page 114: [177] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 114: [178] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0", Tab stops: Not at 0"  Page 115: [179] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 115: [180] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [181] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 115: [182] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt  Page 115: [183] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0", Tab stops: Not at 0"  Page 115: [185] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 115: [186] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM	Indent: Left: 0", Tab stops: Not at 0	"	
Page 114: [177] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering, Tab stops: Not at 0"         10/19/2005 5:24:00 PM           Page 114: [178] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0", Tab stops: Not at 0"         10/19/2005 5:24:00 PM           Page 115: [179] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering, Tab stops: Not at 0"         9/22/2005 3:53:00 PM           Page 115: [180] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         10/17/2005 3:37:00 PM           Font: 8 pt         Page 115: [183] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 115: [184] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0", Tab stops: Not at 0"         Page 115: [185] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering, Tab stops: Not at 0"         Page 115: [186] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 115: [187] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Fon	Page 114: [176] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: Not at 0"  Page 114: [178] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0", Tab stops: Not at 0"  Page 115: [179] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering, Tab stops: Not at 0"  Page 115: [180] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 115: [181] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: Not Bold  Page 115: [182] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt  Page 115: [183] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt  Page 115: [184] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0", Tab stops: Not at 0"  Page 115: [185] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering, Tab stops: Not at 0"  Page 115: [186] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering	No bullets or numbering, Tab stops:	Not at 0"	
Page 114: [178] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 114: [177] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not at 0"  Page 115: [179] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 115: [180] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [181] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 115: [182] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt  Page 115: [183] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt  Page 115: [184] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0", Tab stops: Not at 0"  Page 115: [185] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 115: [186] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt, Bold	No bullets or numbering, Tab stops:	Not at 0"	
Page 115: [179] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering, Tab stops: Not at 0"         Page 115: [180] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 115: [181] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 115: [182] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 115: [183] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Formatted Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indicate: Indi	Page 114: [178] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: Not at 0"  Page 115: [180] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 115: [181] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: Not Bold  Page 115: [182] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt  Page 115: [183] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt  Page 115: [184] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0", Tab stops: Not at 0"  Page 115: [185] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering, Tab stops: Not at 0"  Page 115: [186] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold	Indent: Left: 0", Tab stops: Not at 0	'''	
Page 115: [180] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 115: [181] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold           Page 115: [182] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 115: [183] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indept 15: [185] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering, Tab stops: Not at 0"         Page 115: [186] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 115: [187] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt, Bold         Kristy L. Burdick         10/17/2005 3:37:00 PM			10/19/2005 5:24:00 PM
Page 115: [181] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM	No bullets or numbering, Tab stops:	Not at 0"	
Page 115: [181] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 115: [182] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 115: [183] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 115: [184] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Index or numbering, Tab stops: Not at 0"         Page 115: [186] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 115: [187] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt, Bold         Page 115: [187] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM	Page 115: [180] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Font: Not Bold  Page 115: [182] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt  Page 115: [183] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt  Page 115: [184] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0", Tab stops: Not at 0"  Page 115: [185] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 115: [186] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt, Bold	Formatted Bullets and Numbering		
Page 115: [182] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 115: [183] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 115: [184] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indextool		Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt  Page 115: [183] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt  Page 115: [184] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0", Tab stops: Not at 0"  Page 115: [185] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 115: [186] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt, Bold	Font: Not Bold		
Page 115: [183] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 115: [184] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0", Tab stops: Not at 0"         Page 115: [185] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering, Tab stops: Not at 0"         Page 115: [186] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 115: [187] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt, Bold         Font: 8 pt, Bold         10/17/2005 3:37:00 PM	Page 115: [182] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt  Page 115: [184] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0", Tab stops: Not at 0"  Page 115: [185] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 115: [186] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt, Bold	Font: 8 pt		
Page 115: [184] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: O", Tab stops: Not at O"  Page 115: [185] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering, Tab stops: Not at O"  Page 115: [186] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold	Page 115: [183] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Indent: Left: 0", Tab stops: Not at 0"  Page 115: [185] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 115: [186] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt, Bold	Font: 8 pt		
Page 115: [185] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering, Tab stops: Not at 0"  Page 115: [186] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt, Bold	Page 115: [184] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab stops: Not at 0"  Page 115: [186] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt, Bold	Indent: Left: 0", Tab stops: Not at 0	"	
Page 115: [186] ChangeErin Hanrahan9/22/2005 3:53:00 PMFormatted Bullets and NumberingPage 115: [187] FormattedKristy L. Burdick10/17/2005 3:37:00 PMFont: 8 pt, Bold			10/19/2005 5:24:00 PM
Formatted Bullets and Numbering  Page 115: [187] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt, Bold	No bullets or numbering, Tab stops:	Not at 0"	
Page 115: [187] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt, Bold         10/17/2005 3:37:00 PM	Page 115: [186] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Font: 8 pt, Bold	Formatted Bullets and Numbering		
	Page 115: [187] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Page 115: [188] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM	Font: 8 pt, Bold		
	Page 115: [188] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM

Tab stops: Not at 0"

P 145- 14001 5	1.ff 0. 0/D	10/10/2005 5 24 05 711
Page 115: [189] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st	-	
Page 115: [190] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberin		
Page 115: [191] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not		
Page 115: [192] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st		
Page 115: [193] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	at 0"	
Page 115: [194] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st	ops: Not at 0"	
Page 115: [195] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberin	ng	
Page 115: [196] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 0"		
Page 115: [197] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st	ops: Not at 0"	
Page 115: [198] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberin	ng	
Page 115: [199] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	at 0"	
Page 115: [200] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 115: [201] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st	ops: Not at 0"	
Page 115: [202] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberin	ıg	
Page 115: [203] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	at 0"	
Page 115: [204] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st	•	
Page 115: [205] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberin	ıg	
Page 115: [206] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold	•	
Page 115: [207] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		

Font: 8 pt

Page 115: [208] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 0"	Jenney C. O Brien	10/19/2003 3.24.00 FM
1	Jeffway C. OlDwian	10/10/2005 F-24-00 PM
No bullets or numbering, Tab st	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
		0/22/2005 2:52:00 PM
Page 115: [210] Change Formatted Bullets and Numberin	Erin Hanrahan	9/22/2005 3:53:00 PM
		40/40/2005
Page 115: [211] Formatted  Indent: Left: 0", Tab stops: Not	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
· •		40/40/2007
Page 115: [212] Formatted  No hullets or numbering. Tab at	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st	-	
Page 115: [213] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberin		
Page 115: [214] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 115: [215] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 0"		
Page 115: [216] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st	ops: Not at 0"	
Page 115: [217] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberin	ng	
Page 115: [218] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	at 0"	
Page 115: [219] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st	ops: Not at 0"	
Page 115: [220] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberin	ng	
Page 115: [221] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 116: [222] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st	ops: Not at 0"	
Page 116: [223] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st	ops: Not at 0"	
Page 116: [224] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st	ops: Not at 0"	
Page 116: [225] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab st	ops: Not at 0"	
Page 116: [226] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	at 0"	
Page 116: [227] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM

No bullets or numbering, Tab stops: Not at 0"

Page 116: [228] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	•	
Page 116: [229] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab sto	ops: Not at 0"	
Page 116: [230] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Justified, No bullets or numbering	ng, Tab stops: Not at 0"	
Page 116: [231] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Justified, Indent: Left: 0", Tab st	cops: Not at 0"	
Page 119: [232] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 0"		
Page 119: [233] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab sto	ops: Not at 0"	
Page 119: [234] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberin	g	
Page 119: [235] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	at 0"	
Page 119: [236] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab sto	ops: Not at 0"	
Page 119: [237] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberin	g	
Page 119: [238] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 119: [238] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 119: [239] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0", Tab stops: Not	at 0"	
Page 119: [240] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering, Tab sto	ops: Not at 0"	
Page 119: [241] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numberin	g	
Page 119: [242] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 119: [242] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 119: [243] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Tab stops: Not at 0"		
Page 119: [244] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering Tab ste	ong: Not at O"	

No bullets or numbering, Tab stops: Not at 0"

Page 119: [246] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM   Font: 8 pt	Page 119: [245] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Font: 8 pt Page 119: [246] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt Page 119: [247] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0", Tab stops: Not at 0" Page 119: [248] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: Not Bold Page 119: [249] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Line spacing: single, No bullets or numbering Page 119: [250] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 119: [251] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold Page 119: [253] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0" Page 119: [254] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 119: [255] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 119: [255] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 119: [255] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 119: [255] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 119: [257] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 119: [257] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 119: [257] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering	Formatted Bullets and Numbering		
Page 119: [246] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM	Page 119: [246] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt Page 119: [247] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0", Tab stops: Not at 0" Page 119: [248] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: Not Bold Page 119: [249] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Line spacing: single, No bullets or numbering Page 119: [250] Change Frin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 119: [251] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold Page 119: [253] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0" Page 119: [253] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 119: [255] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 119: [255] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 119: [255] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0" Page 119: [255] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0" Page 119: [255] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Page 119: [255] Formatted Seffrey C. O'Brien 10/19/2005 5:24:00 PM Page 119: [255] Formatted Mumbering	Font: 8 pt		
Page 119: [247] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 119: [246] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Indent: Left: 0", Tab stops: Not at 0"	Font: 8 pt		
Page 119: [248] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM	Page 119: [247] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Font: Not Bold  Page 119: [249] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Line spacing: single, No bullets or numbering  Page 119: [250] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 119: [251] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold  Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold  Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold  Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt, Bold  Page 119: [253] Formatted Kristy L. Burdick 10/19/2005 3:37:00 PM Indent: Left: 0"  Page 119: [254] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 119: [255] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 119: [256] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"  Page 119: [257] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Tho bullets or numbering  Page 119: [258] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 119: [259] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering  Page 119: [259] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering  Page 119: [259] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering  Page 119: [259] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering	Indent: Left: 0", Tab stops: Not at (	)"	
Page 119: [249] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 119: [248] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Line spacing: single, No bullets or numbering	Font: Not Bold		
Page 119: [250] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 119: [251] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt, Bold         Page 119: [252] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt, Bold         Page 119: [252] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt, Bold         Page 119: [253] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 119: [254] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 119: [256] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 119: [257] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 119: [258] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 119: [259] Formatted         Kristy L. Bu	Page 119: [249] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Page 119: [251] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Line spacing: single, No bullets or	numbering	
Page 119: [251] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering           Page 119: [252] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt, Bold         10/19/2005 5:24:00 PM           Page 119: [253] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         10/19/2005 5:24:00 PM           Page 119: [255] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 119: [256] Formatted         10/19/2005 5:24:00 PM           Indent: Left: 0"         10/19/2005 5:24:00 PM           Page 119: [257] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Formatted Bullets and Numbering         Page 119: [258] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 119: [259] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Formatted Bullets and Numbering         Page 119: [259] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Formatted Bullets and Numbering	Page 119: [250] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
No bullets or numbering	Formatted Bullets and Numbering		
Page 119: [252] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM	Page 119: [251] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Font: 8 pt, Bold  Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt, Bold  Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt, Bold  Page 119: [252] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 119: [254] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 119: [255] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 119: [256] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 119: [257] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 119: [257] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Formatted Bullets and Numbering  Page 119: [258] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 119: [259] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Fornic Not Bold  Page 119: [260] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"	No bullets or numbering		
Page 119: [252] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM	Page 119: [252] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt, Bold  Page 119: [252] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt, Bold  Page 119: [253] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 119: [254] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 119: [255] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 119: [256] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 119: [257] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 119: [258] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 119: [258] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 119: [259] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 119: [260] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"	Font: 8 pt, Bold		
Page 119: [252] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt, Bold         Page 119: [253] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 119: [254] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 119: [255] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 119: [257] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 119: [258] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 119: [259] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 119: [260] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         10/19/2005 5:24:00 PM	Page 119: [252] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt, Bold  Page 119: [253] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"  Page 119: [254] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 119: [255] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 119: [256] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"  Page 119: [257] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 119: [258] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 119: [259] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: Not Bold  Page 119: [260] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"	Font: 8 pt, Bold		
Page 119: [253] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 119: [254] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 119: [255] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 119: [256] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 119: [258] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 119: [259] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 119: [260] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"	Page 119: [252] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Indent: Left: 0"  Page 119: [254] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 119: [255] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 119: [256] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 119: [257] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 119: [258] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 119: [259] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 119: [260] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"	Font: 8 pt, Bold		
Page 119: [254] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 119: [255] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 119: [257] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 119: [258] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 119: [259] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 119: [260] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         10/19/2005 5:24:00 PM	Page 119: [253] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering         Page 119: [255] Change       Erin Hanrahan       9/22/2005 3:53:00 PM         Formatted Bullets and Numbering         Page 119: [256] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM         No bullets or numbering         Page 119: [258] Change       Erin Hanrahan       9/22/2005 3:53:00 PM         Formatted Bullets and Numbering         Page 119: [259] Formatted       Kristy L. Burdick       10/17/2005 3:37:00 PM         Font: Not Bold         Page 119: [260] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM         Indent: Left: 0"	Indent: Left: 0"		
Page 119: [255] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 119: [256] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 119: [257] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 119: [258] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 119: [259] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 119: [260] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         ***********************************	Page 119: [254] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Formatted Bullets and Numbering  Page 119: [256] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 119: [257] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 119: [258] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 119: [259] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 119: [260] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"	No bullets or numbering		
Page 119: [256] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 119: [257] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 119: [258] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 119: [259] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 119: [260] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Indent: Left: 0"	Page 119: [255] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Indent: Left: 0"         Page 119: [257] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM         No bullets or numbering         Page 119: [258] Change       Erin Hanrahan       9/22/2005 3:53:00 PM         Formatted Bullets and Numbering         Page 119: [259] Formatted       Kristy L. Burdick       10/17/2005 3:37:00 PM         Font: Not Bold         Page 119: [260] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM         Indent: Left: 0"	Formatted Bullets and Numbering		
Page 119: [257] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 119: [258] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 119: [259] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: Not Bold  Page 119: [260] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"	Page 119: [256] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering  Page 119: [258] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 119: [259] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 119: [260] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"	Indent: Left: 0"		
Page 119: [258] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering           Page 119: [259] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold           Page 119: [260] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"	Page 119: [257] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Formatted Bullets and Numbering  Page 119: [259] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 119: [260] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"	No bullets or numbering		
Page 119: [259] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 119: [260] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Indent: Left: 0         Indent: Left: 0<		Erin Hanrahan	9/22/2005 3:53:00 PM
Font: Not Bold  Page 119: [260] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"	Formatted Bullets and Numbering		
Page 119: [260] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         10/19/2005 5:24:00 PM		Kristy L. Burdick	10/17/2005 3:37:00 PM
Indent: Left: 0"	Font: Not Bold		
		Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Page 119: [261] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM	Indent: Left: 0"		
	Page 119: [261] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM

No bullets or numbering

Page 119: [262] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 119: [263] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 119: [264] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 119: [265] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 119: [266] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 119: [267] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 119: [268] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 119: [269] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 119: [270] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 119: [271] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 119: [272] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 119: [273] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [274] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [275] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [276] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 120: [277] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 120: [278] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [279] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [280] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		

Indent: Left: 0"

Page 120: [281] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [282] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [283] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 120: [284] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [285] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [286] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 120: [287] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [288] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [289] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 120: [290] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 120: [291] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [292] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [293] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 120: [294] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [295] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [296] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 120: [297] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [298] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [299] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 120: [300] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
·	-	

Font: Not Bold

Page 120: [301] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 120: [302] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [303] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [304] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 120: [305] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 120: [306] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [307] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [308] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 120: [309] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [310] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [311] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 120: [312] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [313] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [314] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 120: [315] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 120: [316] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 120: [317] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 120: [318] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 121: [319] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
<b></b>		

Page 121: [322] Formatted Bullets and Numbering	Page 121: [320] Change	Erin Hanrahan	9/22/2005 3:53:00 PM	
Font: Not Bold Page 121: [322] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 121: [323] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 121: [324] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: Not Bold Page 121: [325] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0" Page 121: [326] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0" Page 121: [327] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 121: [328] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering Page 121: [329] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0" Page 121: [330] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0" Page 121: [331] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 121: [331] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 121: [331] Change Frin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 121: [332] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Form: Not Bold Page 121: [333] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 121: [333] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering Page 121: [334] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 121: [335] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering Page 121: [336] Formatted Kristy L. Burdick 10/19/2005 5:24:00 PM Indent: Left: 0" Page 121: [335] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Formatted Bullets and Numbering Page 121: [336] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering	Formatted Bullets and Numbering			
Page 121: [322] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 121: [321] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM	
No bullets or numbering	Font: Not Bold			
Page 121: [323] Change	Page 121: [322] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM	
Formatted Bullets and Numbering	No bullets or numbering			
Page 121: [324] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM   Font: Not Bold   Font: Not Bold   Fage 121: [325] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   Indent: Left: 0"   Fage 121: [326] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   No bullets or numbering   Formatted Bullets and Numbering   Formatted Bullets and Numbering   Formatted Bullets and Numbering   Formatted Bullets and Numbering   Font: Not Bold   Font: Not Bold   Font: Not Bold   Font: Left: 0"   Font: Co'Brien   10/19/2005 5:24:00 PM   Indent: Left: 0"   Formatted Bullets and Numbering   Font: Not Bold   Font: Sold   Font: Not Bold   Font: No	Page 121: [323] Change	Erin Hanrahan	9/22/2005 3:53:00 PM	
Font: Not Bold  Page 121: [325] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"  Page 121: [326] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 121: [327] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 121: [328] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: Not Bold Page 121: [329] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"  Page 121: [330] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 121: [331] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 121: [332] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering  Page 121: [333] Formatted Kristy L. Burdick 10/19/2005 5:24:00 PM No bullets or numbering  Page 121: [334] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 121: [334] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 121: [335] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering  Page 121: [335] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering  Page 121: [335] Formatted Kristy L. Burdick 10/19/2005 5:24:00 PM Indent: Left: 0"  Page 121: [336] Formatted Kristy L. Burdick 10/19/2005 5:24:00 PM Formatted Bullets and Numbering  Page 121: [336] Formatted Kristy L. Burdick 10/19/2005 5:24:00 PM Formatted Bullets and Numbering	Formatted Bullets and Numbering			
Page 121: [325] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM     Indent: Left: 0"     Page 121: [326] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM     No bullets or numbering     Page 121: [327] Change   Erin Hanrahan   9/22/2005 3:53:00 PM     Formatted Bullets and Numbering     Page 121: [328] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM     Font: Not Bold     Page 121: [329] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM     Indent: Left: 0"     Page 121: [330] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM     No bullets or numbering     Page 121: [331] Change   Erin Hanrahan   9/22/2005 3:53:00 PM     Formatted Bullets and Numbering     Page 121: [332] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM     Formatted Bullets or numbering     Page 121: [333] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM     No bullets or numbering     Page 121: [334] Change   Erin Hanrahan   9/22/2005 3:53:00 PM     Formatted Bullets and Numbering     Page 121: [335] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM     Formatted Bullets and Numbering     Page 121: [335] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM     Page 121: [335] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM     Indent: Left: 0"     Page 121: [337] Change   Kristy L. Burdick   10/17/2005 3:37:00 PM     Formatted Bullets and Numbering     Page 121: [336] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM     Formatted Bullets and Numbering     Page 121: [337] Change   Kristy L. Burdick   10/17/2005 3:37:00 PM     Formatted Bullets and Numbering     Page 121: [338] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM	Page 121: [324] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM	
Indent: Left: 0"   Page 121: [326] Formatted	Font: Not Bold			
Page 121: [325] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 121: [325] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM	
No bullets or numbering	Indent: Left: 0"			
Page 121: [327] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 121: [328] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 121: [329] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 121: [330] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 121: [331] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 121: [332] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 121: [333] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 121: [334] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 121: [335] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 121: [336] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Font: Not Bold         Page 121: [336] Formatted         Kristy L. Burdick         10/19/2005 5:24:00 PM           Formatted Bullets and Numbering         Page 121: [337] Change         Kristy L. Burdick         10/10/2005 12:25:00 PM	Page 121: [326] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM	
Page 121: [328] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM	No bullets or numbering			
Page 121: [328] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 121: [329] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 121: [330] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Page 121: [333] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Formatted Bullets and Numbering           Page 121: [332] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 121: [334] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 121: [335] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 121: [335] Formatted         Kristy L. Burdick         10/19/2005 5:24:00 PM           Font: Not Bold         Page 121: [336] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Font: Left: 0"         Page 121: [337] Change         Kristy L. Burdick         10/10/2005 12:25:00 PM           Formatted Bullets and Numbering         Page 121: [338] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM	Page 121: [327] Change	Erin Hanrahan	9/22/2005 3:53:00 PM	
Page 121: [329] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Formatted Bullets and Numbering			
Page 121: [329] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 121: [330] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 121: [331] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Font: Not Bold           Page 121: [333] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 121: [334] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 121: [335] Formatted         Kristy L. Burdick         10/19/2005 5:24:00 PM           Page 121: [336] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Page 121: [337] Change         Kristy L. Burdick         10/10/2005 12:25:00 PM           Formatted Bullets and Numbering         Page 121: [338] Formatted         Kristy L. Burdick         10/10/2005 12:25:00 PM           Formatted Bullets and Numbering         Page 121: [338] Formatted         Kristy L. Burdick <td <="" rowspan="2" td=""><td>Page 121: [328] Formatted</td><td>Kristy L. Burdick</td><td>10/17/2005 3:37:00 PM</td></td>	<td>Page 121: [328] Formatted</td> <td>Kristy L. Burdick</td> <td>10/17/2005 3:37:00 PM</td>	Page 121: [328] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Indent: Left: 0"   Page 121: [330] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM		Font: Not Bold		
Page 121: [330] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 121: [331] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 121: [332] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 121: [333] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Formatted Bullets and Numbering         Page 121: [335] Formatted         Kristy L. Burdick         10/19/2005 5:24:00 PM           Font: Not Bold         Page 121: [336] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 121: [337] Change         Kristy L. Burdick         10/10/2005 12:25:00 PM           Formatted Bullets and Numbering         Page 121: [338] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Formatted Bullets and Numbering         Page 121: [338] Formatted         Kristy L. Burdick         10/19/2005 12:25:00 PM	Page 121: [329] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM	
No bullets or numbering           Page 121: [331] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 121: [332] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 121: [333] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Formatted Bullets and Numbering         Page 121: [335] Formatted         Kristy L. Burdick         10/19/2005 3:37:00 PM           Font: Not Bold         Page 121: [336] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Page 121: [337] Change         Kristy L. Burdick         10/10/2005 12:25:00 PM           Formatted Bullets and Numbering         Page 121: [338] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 121: [338] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM	Indent: Left: 0"			
Page 121: [331] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 121: [332] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 121: [333] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 121: [334] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Rege 121: [335] Formatted         Kristy L. Burdick         10/19/2005 5:24:00 PM           Page 121: [337] Change         Kristy L. Burdick         10/10/2005 12:25:00 PM           Formatted Bullets and Numbering         Page 121: [338] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         10/17/2005 3:37:00 PM	Page 121: [330] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM	
Formatted Bullets and Numbering  Page 121: [332] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 121: [333] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 121: [334] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 121: [335] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 121: [336] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 121: [337] Change Kristy L. Burdick 10/10/2005 12:25:00 PM  Formatted Bullets and Numbering  Page 121: [338] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Formatted Bullets and Numbering	No bullets or numbering			
Page 121: [332] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold           Page 121: [333] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering           Page 121: [334] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering           Page 121: [335] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Indent: Left: 0"           Page 121: [337] Change         Kristy L. Burdick         10/10/2005 12:25:00 PM           Formatted Bullets and Numbering           Page 121: [338] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt	Page 121: [331] Change	Erin Hanrahan	9/22/2005 3:53:00 PM	
Font: Not Bold  Page 121: [333] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 121: [334] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 121: [335] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 121: [336] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 121: [337] Change Kristy L. Burdick 10/10/2005 12:25:00 PM  Formatted Bullets and Numbering  Page 121: [338] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt	Formatted Bullets and Numbering			
Page 121: [333] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 121: [334] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 121: [335] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 121: [336] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 121: [337] Change         Kristy L. Burdick         10/10/2005 12:25:00 PM           Formatted Bullets and Numbering         Page 121: [338] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 121: [338] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM	Page 121: [332] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM	
Page 121: [334] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 121: [335] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: Not Bold  Page 121: [336] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"  Page 121: [337] Change Kristy L. Burdick 10/10/2005 12:25:00 PM Formatted Bullets and Numbering  Page 121: [338] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt	Font: Not Bold			
Page 121: [334] Change       Erin Hanrahan       9/22/2005 3:53:00 PM         Formatted Bullets and Numbering         Page 121: [335] Formatted       Kristy L. Burdick       10/17/2005 3:37:00 PM         Font: Not Bold         Page 121: [336] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM         Indent: Left: 0"         Page 121: [337] Change       Kristy L. Burdick       10/10/2005 12:25:00 PM         Formatted Bullets and Numbering         Page 121: [338] Formatted       Kristy L. Burdick       10/17/2005 3:37:00 PM         Font: 8 pt	Page 121: [333] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM	
Formatted Bullets and Numbering  Page 121: [335] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 121: [336] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 121: [337] Change Kristy L. Burdick 10/10/2005 12:25:00 PM  Formatted Bullets and Numbering  Page 121: [338] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt	No bullets or numbering			
Page 121: [335] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 121: [336] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 121: [337] Change         Kristy L. Burdick         10/10/2005 12:25:00 PM           Formatted Bullets and Numbering         Page 121: [338] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 121: [338] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM	Page 121: [334] Change	Erin Hanrahan	9/22/2005 3:53:00 PM	
Font: Not Bold  Page 121: [336] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 121: [337] Change Kristy L. Burdick 10/10/2005 12:25:00 PM  Formatted Bullets and Numbering  Page 121: [338] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt	Formatted Bullets and Numbering			
Page 121: [336] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 121: [337] Change         Kristy L. Burdick         10/10/2005 12:25:00 PM           Formatted Bullets and Numbering         Page 121: [338] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         Page 121: [338] Formatted         Market         10/17/2005 3:37:00 PM	Page 121: [335] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM	
Indent: Left: 0"         Page 121: [337] Change       Kristy L. Burdick       10/10/2005 12:25:00 PM         Formatted Bullets and Numbering         Page 121: [338] Formatted       Kristy L. Burdick       10/17/2005 3:37:00 PM         Font: 8 pt	Font: Not Bold			
Page 121: [337] Change Kristy L. Burdick 10/10/2005 12:25:00 PM Formatted Bullets and Numbering  Page 121: [338] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: 8 pt	Page 121: [336] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM	
Formatted Bullets and Numbering  Page 121: [338] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: 8 pt	Indent: Left: 0"			
Page 121: [338] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: 8 pt         10/17/2005 3:37:00 PM	Page 121: [337] Change	Kristy L. Burdick	10/10/2005 12:25:00 PM	
Font: 8 pt	Formatted Bullets and Numbering			
•	Page 121: [338] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM	
Page 121: [339] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM	Font: 8 pt			
	Page 121: [339] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM	

No bullets or numbering

No bullets of humbering		
Page 121: [340] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 121: [341] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 121: [342] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 121: [343] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 121: [344] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 121: [345] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 121: [346] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 121: [347] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 121: [348] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 121: [349] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 121: [350] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 121: [351] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 121: [352] Change	Kristy L. Burdick	10/10/2005 12:25:00 PM
Formatted Bullets and Numbering		
Page 121: [353] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 121: [354] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 121: [355] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 121: [356] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 121: [357] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 121: [358] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		

Font: Not Bold

Page 121: [359] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 122: [360] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 122: [361] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 122: [362] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 122: [363] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 122: [364] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 122: [365] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 122: [366] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 122: [367] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 122: [368] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 122: [369] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 122: [370] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 122: [371] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 122: [372] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 122: [373] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 122: [374] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 122: [375] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: 8 pt		
Page 122: [376] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Font: Not Bold		
Page 122: [377] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 122: [378] Change	Erin Hanrahan	9/22/2005 3:53:00 PM

# Formatted Bullets and Numbering

Page 122: [379] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	g		
Page 122: [380] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   No bullets or numbering   Page 122: [381] Change   Erin Hanrahan   9/22/2005 3:53:00 PM   Formatted Bullets and Numbering   Page 122: [382] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM   Form: Not Bold   Page 122: [383] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   Indent: Left: 0"   Page 122: [384] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   No bullets or numbering   Page 122: [385] Change   Erin Hanrahan   9/22/2005 3:53:00 PM   Formatted Bullets and Numbering   Page 122: [386] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM   Form. Not Bold   Page 122: [387] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   No bullets or numbering   Page 122: [388] Change   Erin Hanrahan   9/22/2005 3:53:00 PM   Formatted Bullets and Numbering   Page 122: [388] Change   Erin Hanrahan   9/22/2005 3:53:00 PM   Formatted Bullets and Numbering   Page 122: [389] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM   Formatted Bullets and Numbering   Page 122: [399] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   No bullets or numbering   Page 122: [391] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   No bullets or numbering   Page 122: [393] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   No bullets or numbering   Page 122: [393] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   No bullets or numbering   Page 122: [393] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   No bullets or numbering   Page 122: [393] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   No bullets or numbering   Page 122: [393] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   No bullets or numbering   Page 122: [393] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM   No bullets or numbering   Page 122: [395] Change   Erin Hanrahan   9/22/2005 3:53:00 PM   Formatted Bullets and Numbering   Page 122: [395] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 122: [379] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering			
Page 122: [381] Change		Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Formatted Bullets and Numbering   Page 122: [382] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM   Font: Not Bold	No bullets or numbering		
Page 122: [382] Formatted   Stristy L. Burdick   10/17/2005 3:37:00 PM	-	Erin Hanrahan	9/22/2005 3:53:00 PM
Font: Not Bold  Page 122: [383] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"  Page 122: [384] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 122: [385] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 122: [386] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering  Page 122: [387] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 122: [388] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 122: [389] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering  Page 122: [389] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering  Page 122: [399] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"  Page 122: [391] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 122: [392] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 122: [393] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"  Page 122: [394] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 122: [395] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Formatted Bullets and Numbering Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 122: [395] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Formatted Bullets and Numbering Page 122: [395] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Formatted Bullets and Numbering Page 122: [395] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Formatted Bullets and Numbering Page 122: [395] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Formatted B	Formatted Bullets and Numbering		
Page 122: [383] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 122: [382] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Indent: Left: 0"  Page 122: [384] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 122: [385] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 122: [386] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: Not Bold Page 122: [387] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 122: [388] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 122: [389] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Formatted Bullets and Numbering Page 122: [389] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM Font: Not Bold Page 122: [390] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0" Page 122: [391] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering Page 122: [392] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 122: [393] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0" Page 122: [394] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Formatted Bullets and Numbering Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering	Font: Not Bold		
Page 122: [384] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 122: [383] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering	Indent: Left: 0"		
Page 122: [385] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [386] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 122: [387] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [388] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Formatted Bullets and Numbering         10/17/2005 3:37:00 PM           Font: Not Bold         Page 122: [389] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [392] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [393] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [394] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [395] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Formatted Bullets and Numbering	Page 122: [384] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Page 122: [386] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM	No bullets or numbering		
Page 122: [386] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Font: Not Bold           Page 122: [387] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [388] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [389] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 122: [390] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 122: [392] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [394] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [395] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [395] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM <td< td=""><td>Page 122: [385] Change</td><td>Erin Hanrahan</td><td>9/22/2005 3:53:00 PM</td></td<>	Page 122: [385] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Font: Not Bold  Page 122: [387] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 122: [388] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 122: [389] Formatted Kristy L. Burdick 10/17/2005 3:37:00 PM  Font: Not Bold  Page 122: [390] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 122: [391] Formatted Jeffrey C. O'Brien 9/22/2005 3:53:00 PM  No bullets or numbering  Page 122: [392] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 122: [393] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 122: [394] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 122: [395] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 122: [395] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"	Formatted Bullets and Numbering		
Page 122: [387] Formatted   Jeffrey C. O'Brien   10/19/2005 5:24:00 PM	Page 122: [386] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
No bullets or numbering	Font: Not Bold		
Page 122: [388] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [389] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold         Page 122: [390] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 122: [391] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [393] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 122: [394] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Formatted Bullets and Numbering         Page 122: [395] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Formatted Bullets and Numbering         Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Formatted Bullets and Numbering         Page 122: [396] Formatted         Jeffrey C. O'Brien	Page 122: [387] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Page 122: [389] Formatted   Kristy L. Burdick   10/17/2005 3:37:00 PM	No bullets or numbering		
Page 122: [389] Formatted         Kristy L. Burdick         10/17/2005 3:37:00 PM           Font: Not Bold           Page 122: [390] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"           Page 122: [391] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [393] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 122: [394] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [395] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 122: [397] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM	Page 122: [388] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Font: Not Bold           Page 122: [390] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 122: [391] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [392] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [393] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [394] Formatted         Jeffrey C. O'Brien         10/19/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM	Formatted Bullets and Numbering		
Page 122: [390] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 122: [391] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [392] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [393] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 122: [394] Formatted         Jeffrey C. O'Brien         10/19/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Page 122: [397] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM	Page 122: [389] Formatted	Kristy L. Burdick	10/17/2005 3:37:00 PM
Indent: Left: 0"  Page 122: [391] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 122: [392] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 122: [393] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 122: [394] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 122: [396] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 122: [397] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM	Font: Not Bold		
Page 122: [391] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [392] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [393] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Page 122: [394] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Page 122: [395] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 122: [397] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM	Page 122: [390] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering  Page 122: [392] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 122: [393] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 122: [394] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  No bullets or numbering  Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 122: [396] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 122: [397] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM	Indent: Left: 0"		
Page 122: [392] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering         Page 122: [393] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 122: [394] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Formatted Bullets and Numbering         Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Page 122: [397] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM	Page 122: [391] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Formatted Bullets and Numbering  Page 122: [393] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"  Page 122: [394] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM No bullets or numbering  Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM Formatted Bullets and Numbering  Page 122: [396] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM Indent: Left: 0"  Page 122: [397] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM	No bullets or numbering		
Page 122: [393] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM         Indent: Left: 0"       Page 122: [394] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM         No bullets or numbering         Page 122: [395] Change       Erin Hanrahan       9/22/2005 3:53:00 PM         Formatted Bullets and Numbering         Page 122: [396] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM         Page 122: [397] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM	Page 122: [392] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Indent: Left: 0"         Page 122: [394] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM         No bullets or numbering         Page 122: [395] Change       Erin Hanrahan       9/22/2005 3:53:00 PM         Formatted Bullets and Numbering         Page 122: [396] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM         Indent: Left: 0"         Page 122: [397] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM	Formatted Bullets and Numbering		
Page 122: [394] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           No bullets or numbering         Page 122: [395] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering           Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Page 122: [397] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM	Page 122: [393] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering  Page 122: [395] Change Erin Hanrahan 9/22/2005 3:53:00 PM  Formatted Bullets and Numbering  Page 122: [396] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM  Indent: Left: 0"  Page 122: [397] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM	Indent: Left: 0"		
Page 122: [395] Change         Erin Hanrahan         9/22/2005 3:53:00 PM           Formatted Bullets and Numbering           Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"           Page 122: [397] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM	Page 122: [394] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Formatted Bullets and Numbering         Page 122: [396] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM         Indent: Left: 0"         Page 122: [397] Formatted       Jeffrey C. O'Brien       10/19/2005 5:24:00 PM	No bullets or numbering		
Page 122: [396] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM           Indent: Left: 0"         Page 122: [397] Formatted         Jeffrey C. O'Brien         10/19/2005 5:24:00 PM	Page 122: [395] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Indent: Left: 0"  Page 122: [397] Formatted  Jeffrey C. O'Brien  10/19/2005 5:24:00 PM	Formatted Bullets and Numbering		
Page 122: [397] Formatted Jeffrey C. O'Brien 10/19/2005 5:24:00 PM	Page 122: [396] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
	Indent: Left: 0"		
No bullets or numbering	Page 122: [397] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
	No bullets or numbering		

Page 122: [398] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 122: [399] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
Indent: Left: 0"		
Page 122: [400] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM
No bullets or numbering		
Page 122: [401] Change	Erin Hanrahan	9/22/2005 3:53:00 PM
Formatted Bullets and Numbering		
Page 124: [402] Formatted	Jeffrey C. O'Brien	10/19/2005 5:24:00 PM

Line spacing: single, No bullets or numbering