## Zen & The Art of Legal Networking

INSIGHTS & COMMENTARY ON RELATIONSHIP BUILDING WITHIN THE INTERNATIONAL LAWYERS NETWORK

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## Week of January 16, 2012 on ILN Today - Roundup!

Happy Friday everyone, and happy Chinese New Year to our colleagues in Asia!

It's that time again - time for a weekly roundup of some of the great content we're seeing over on <u>ILNToday</u>. And even though it was a short week for some, there is no shortage of material coming from our attorneys!

Since we did have so many interesting pieces come out this week, I'm going to give you a top ten instead of a top five (aren't you lucky?).

- An Olympic Headache for employers? from Fladgate LLP: While Londerners are excited for the Olympic games to start this summer, there are some legitimate concerns that employers need to be aware of. Fladgate investigates some of those here.
- Vodafone Triumphs SC Holds Tax Authority Has No Jurisdiction Over Overseas Transaction from LexCounsel: LexCounsel discusses the Supreme Court of India's landmark judgment, which set aside the Bombay High Court's decision that Indian tax authorities were right to assess Vodafone for Indian tax liabilities in their \$11 billion acquisition of Hutchinson's 67% equity share in the Cayman Islands.
- Gaga about the FLSA from McDonald Hopkins: Who can resist a post that references Lady Gaga? Here, Miriam Rosen of McDonald Hopkins examines the



lawsuit filed by Lady Gaga's personal assistant, Jennifer O'Neill, in the light of the Fair Labor Standards Act.

- New rules on licensing of the pharmaceutical activity in Russia from Lidings Law Firm: In this article, Lidings discusses the key issues surrounding the new rules on licensing of pharmaceutical activity in Russia, particularly what constitutes pharmaceutical activity, the governing authorities, the requirements, and how to obtain a pharmacy license.
- OIG Publishes Solicitation for Comments on New and Modified Safe Harbors Under the Federal Anti-Kickback Statute and New OIG Special Fraud Alerts; Proposals Due by 2/27/12 from Epstein Becker & Green: Epstein Becker & Green's Leah A. Roffman talks about the Office of the Inspector General for the Department of Health and Human Services' annual notice, which solicits recommendations and proposals for developing new and modifying existing safe harbors under the Federal Anti-Kickback Statute and developing new OIG Special Fraud Alerts. She discusses the Anti-Kickback Statute's Safe Harbor provisions, OIG Special Fraud Alerts, and the considerations for all participants in the healthcare community.
- Occupy the web? from Fladgate: Surprisingly, the only post from our attorneys
  this week about SOPA and PIPA comes from across the pond. Our colleagues
  at Fladgate give an overview of the US bills, which leads into a discussion of
  recent legislation and decisions in Europe affecting the issue of piracy.
- More social media worries for employers from McDonald Hopkins: Brendan
  Fitzgerald examines the recent decision in the case Maremont v. Susan Fredman
  Design Group, LTD, which sheds light on a possible new avenue of concern for
  employers regarding social media whether employers can and should use
  employees' personal social media accounts to promote their company if that
  employee is unable to do so.
- Indian Courts Act Tough on Social Networking Sites from LexCounsel Law
   Offices: LexCounsel also looks at social media issues, discussing recent strong
   stance by a Delhi court judge, who has ordered twenty-one social networking
   sites to remove "anti-religious" and "anti-social" content by February 6, 2012.
   They have threatened to go so far as China in blocking sites, so this will be a
   situation to watch.
- Business Law Communiqué from Robinson Sheppard Shapiro: In this edition of their business law newsletter, Robinson Sheppard Shapiro covers topics including the impact of the new Québec Business Corporations Act and Legal Publicity Act, notice of termination of employment in Québec, the latest pronouncements from the Court of Appeal, Demand Loans and other RSS Business News.
- Be it snake oil or social media, transparency is recommended from Davis & Gilbert: To confirm that I'm not the only one talking about social media, here is

yet another piece on the subject from the ILN's Davis & Gilbert. In his article for PR Week, Gary Kibel talks about the fine line between creative publicity tactics and deceptive practices with regard to social media.

## Happy Friday!

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