CHRO Proposes New Equal Employment Opportunity Plan Regulations & Hearing

By Daniel Schwartz on January 25th, 2012

<u>The Connecticut Commission on Human Rights and Opportunities (CHRO)</u> has <u>released proposed</u> <u>new regulations</u> that would require state agencies and the like to create an Equal Employment Opportunity Plan.

These regulations would <u>not apply</u> to private employers so many of you can dispense with the worrying.

The proposed regulations will replace the current ones. The CHRO hasn't amended the regulations in quite some time and according to one CHRO insider, it seemed to be a good time to look at them afresh. The changes are relatively modest, but for those that study these types of things, there are updates to definitions such as "good faith efforts" that should be reviewed.

You can download the full proposal here.

A public hearing on the proposal is set for February 8, 2012 at 10 a.m. The hearing will be held in Room 1A of the Legislative Office Building, 300 Capitol Avenue, Hartford, CT 06106.

If you're interested in commenting on the proposal, you can do so in writing (either snail mail or email) to: James O'Neill, Legislative Liaison, Commission on Human Rights and Opportunities, 25 Sigourney Street, Hartford, Connecticut 06106 or james.j.oneill@ct.gov.

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