

Law Professor sues University of Pittsburgh for Age Discrimination, New York Civil Rights Violation Lawyer Comments

A seventy three year old University of Pittsburgh law professor is suing the law school for failing to rehire him for a tenure track position.

NEW YORK, NEW YORK – A 73-year old law professor is suing the University of Pittsburgh School of Law. Tax professor William J. Brown is claiming that he was passed over for a tenured position because of his age.

In New York, civil rights violation lawyers understand [age discrimination in the workplace](#) is illegal under state and federal law. When employers make decisions regarding applicants or employees over 40 years of age using their age as a basis, it is considered [age discrimination](#).

“This [civil rights violation lawsuit](#) is a reminder that everyone is entitled to be treated fairly,” said David Perecman, a [New York civil rights violation lawyer](#) for over 30 years.

According to the [civil rights violation complaint](#), Brown joined the law school in 1968 and was quickly granted tenured status. After 30 years, he left and soon took a post as the director of the Graduate Tax Program at Duquesne's business school. In 2006, administrators invited him to return as a tax law professor. He accepted, and started voicing his desire to return to a tenure-track position.

"During faculty meetings, and in subsequent discussions, [the law school] considered the fact that the median age of the law school faculty had increased, and determined that this was a negative factor that needed to be addressed," the complaint said, as reported by *The National Law Journal*.

The tenured position that Brown sought was instead given to a new and less experienced hire, who was in her early 30s. Brown's teaching contract was not renewed for the 2008-'09 academic year.

At the end of the 2007-2008 school year, he was given the law school's Excellence in Teaching award.

Some [New York civil rights violation lawyers](#) and *The National Law Journal* note that Pittsburgh is the fourth law school to be hit with an [age discrimination lawsuit](#). The others schools are University of Baltimore School of Law, University of Iowa College of Law and Michigan State University College of Law.

[Age discrimination is prohibited](#) by the Age Discrimination Act of 1967, and is enforced by the Civil Rights Center and the Equal Employment Opportunity Commission. In New York State, employees are also protected from [workplace age discrimination](#) by the New York State Human Rights Law and New York City Human Rights Law.

Brown is seeking reinstatement to the faculty and unspecified compensation.

“An employee may have an [age discrimination case](#) if he or she is over 40, has had a major job change, such as a demotion, and has been replaced by a younger worker and can show he or she is qualified to do the job,” explained Perecman, founder of The Perecman Firm, one of [New York’s civil rights violation law firms](#).

Individuals who believe they have been [victims of workplace discrimination in New York](#) because of age, race, sex, religion, national origin or disability may be eligible to receive compensation for lost wages or any damages resulting from the discrimination, including emotional distress.

[New York civil rights violation lawyers](#) at The Perecman Firm are experienced in the investigation, negotiation and litigation of discrimination claims both in the workplace and elsewhere. An experienced New York workplace discrimination lawyer understands how to present a winning case.

About David Perecman and The Perecman Firm, PLLC:

For the past 30 years, the New York civil rights violation, medical malpractice, auto accident, and construction accident lawyers at The Perecman Firm, PLLC have handled all types of cases including age and disability discrimination. David Perecman, founder of the Firm, is a Board Director and the past Secretary and Treasurer of the New York State Trial Lawyers Association (NYSTLA) and a chair of its Labor Law Committee. Mr. Perecman's achievements have brought him recognition as an Honoree in the National Law Journal's Hall of Fame, in New York Magazine's "The Best Lawyers in America" and The New York Times Magazine "New York Super Lawyers, Metro Edition" for the years 2007-2010.

The Firm has recovered millions of dollars for its clients. Among the more recent victories, Mr. Perecman won a \$15 million verdict** for a construction accident, a \$5.35 million dollar verdict*** for an automobile accident, and a \$40 million dollar structured settlement for medical malpractice****.

**later settled while on appeal for \$7.940 million

*** later settled for \$3.5 million

**** total potential payout

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