

It's That Time of Year!

9/14/2010 Steven A. Palazzolo

It is that time of the year again. No, we're not talking about back-to-school or even the start of football season. We're talking about something much more exciting. It's time to file your annual Equal Employment Opportunity report (EEO-1). That's right, September 30, 2010 is the filing deadline for your EEO-1.

As we're sure you know, you have to file an EEO-1:

- If you are a private employer subject to Title VII of the Civil Rights Act of 1964 and you have 100 or more employees, or
- If you are a private employer who has a "government contract, subcontract or purchase order amounting to \$50,000 or more" and you have 50 or more employees.

The Equal Employment Opportunity Commission (EEOC) says that you should have received your filing material sometime in mid-August. The preferred method for filing the EEO-1 is the EEOC's web-based filing system.

If you want more information about filing your EEO-1, you can find it on the EEOC's website <u>here</u> or give us a call.