

Special Immigration Alert: Continue to Use Current Form I-9

On August 13, 2012, the U.S. Citizenship and Immigration Services ("USCIS") announced that employers should continue to use the Form I-9 currently available on the government website until further notice. The form can be found at <u>www.uscis.gov</u> in the "Forms" section.

Employers must complete the Form I-9 for all newly hired employees to verify their identity and U.S. work authorization. Under the applicable rules, employers must use the Form I-9 that is currently authorized for use or else face fines or other penalties. Although the current form is authorized for use only until August 31, 2012, the government has not issued a new or replacement form. Thus, the USCIS announced that employers should continue using the current Form I-9 until further notice.

We will continue to provide updated information, as it becomes available, on this and other important developments in the immigration area.

For more information, or if you have questions regarding how this situation might affect you, your employees, or your organization, please contact one of the following members of the Immigration Law Group at Epstein Becker Green:

New York	New York	Newark
<u>Robert S. Groban, Jr</u> .	Pierre Georges Bonnefil	Patrick G. Brady
212/351-4689	212/351-4687	973/639-8261
rgroban@ebglaw.com	pgbonnefil@ebglaw.com	pbrady@ebglaw.com

San Francisco Jang Im 415/398-3500 jim@ebglaw.com Houston Greta Ravitsky 713/750-3135 gravitsky@ebglaw.com

ATLANTA | BOSTON | CHICAGO | HOUSTON | INDIANAPOLIS | LOS ANGELES NEW YORK | NEWARK | SAN FRANCISCO | STAMFORD | WASHINGTON, DC

www.ebglaw.com

