

## **New York Civil rights Lawyer Investigates Claim of Race Discrimination at the Princeton Club of New York**

**A long-time employee charges the Ivy League club with racial discrimination.**

NEW YORK, NEW YORK — A former payroll manager is suing the Princeton Club in a \$10 million [age discrimination](#) and [race discrimination lawsuit](#).

As reported by the *New York Daily News*, 51-year-old Jo-Ann Garcia was forced out of her job in favor of a younger, English-speaking employee by club management.

She was fired in March after spending nearly 30 years working at the W. 43rd St. clubhouse.

“[Racial harassment](#) or [race discrimination in the workplace](#) by anyone or against anyone is wrong and illegal,” said [New York civil rights violations lawyer](#) David Perelman, founder of The Perelman Firm, one of [New York's civil rights violation law firms](#).

Her dismissal, according to the Manhattan Supreme Court suit, came after assistant general manager Evelyn Mendez-Baker told her that the General Manager desired a different type of employee.

According to the suit, reported the *New York Daily News*, the General Manager of the club desired “white, native English speaking personnel.”

Allegedly, club management had also ordered workers to avoid using Spanish in front of guests or in public areas.

Also according to the suit, the General Manager found the Hispanic accent of Guillermo Arana, the Controller, to be 'embarrassing.'" Garcia said she was told this by Mendez.

Apparently, Arana's accent was also to blame for him no longer being invited to management get-togethers, reported the *New York Daily News*. When Arana retired, his replacement was a white English-speaking employee.

The suit says club management is claiming that Garcia was fired for "financial reasons." However, the suit says, the club then hired Caucasians who were making equal or more money than the workers they replaced.

According to Garcia, she was “never reprimanded for anything” in all the time she worked for the Princeton Club of New York.

“Employers should be aware that wrongful termination or mistreatment of an employee can result in a [civil rights violation lawsuit](#) if race discrimination is evident,” said New York civil rights violation lawyer Perelman.

[Race discrimination](#) and [age discrimination](#) violate Title VII of the 1964 Civil Rights Act. Title VII also does not permit racially motivated decisions spurred by business concerns, for example, customer preference.

[Race discrimination](#) and [age discrimination cases](#) throughout New York require legal representation from experienced [New York civil rights violation lawyers](#). The lawyers at The Perceman Firm are committed to protecting the civil rights of employees and have years of experience handling race discrimination and age discrimination claims in New York.

About David Perceman and The Perceman Firm, PLLC:

For the past 30 years, the New York civil rights violation, medical malpractice, auto accident, and construction accident lawyers at The Perceman Firm, PLLC have handled all types of cases including age and disability discrimination. David Perceman, founder of the Firm, is a Board Director and the past Secretary and Treasurer of the New York State Trial Lawyers Association (NYSTLA) and a chair of its Labor Law Committee. Mr. Perceman's achievements have brought him recognition as an Honoree in the National Law Journal's Hall of Fame, in New York Magazine's "The Best Lawyers in America" and The New York Times Magazine "New York Super Lawyers, Metro Edition" for the years 2007-2010.

The Firm has recovered millions of dollars for its clients. Among the more recent victories, Mr. Perceman won a \$15 million verdict\*\* for a construction accident, a \$5.35 million dollar verdict\*\*\* for an automobile accident, and a \$40 million dollar structured settlement for medical malpractice\*\*\*\*.

\*\*later settled while on appeal for \$7.940 million

\*\*\* later settled for \$3.5 million

\*\*\*\* total potential payout

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